### Wealth & Work by Metros and Micros in the U.S.

A Look at Labor Force Participation, Employment, & Household Income



Wealth building is at the core of economic development - creating opportunity for members of the community to make a good living and increase their quality of life. Not long ago, wage rates finally ended a long period of stagnation and now, labor force participation rates are at historic lows. What kind of correlation exists between these indicators? Do communities with increased labor force participation see a rise in wealth? This article will examine top Metro and Micro areas across the U.S. relating to labor force participation, employment-to-population ratios, and median household income.

Cyndi Dancy, Research Director | cyndi@garnereconomics.com | www.garnereconomics.com

A global trend of an aging workforce, the labor force participation rate<sup>1</sup> has been decreasing although the national rate has increased a modest one-tenth of a point each year since 2016. The 2018 U.S. labor force participation rate was 63.3% for 2018, and recent data from the Bureau of Labor Statistics shows this remains unchanged for September 2019.

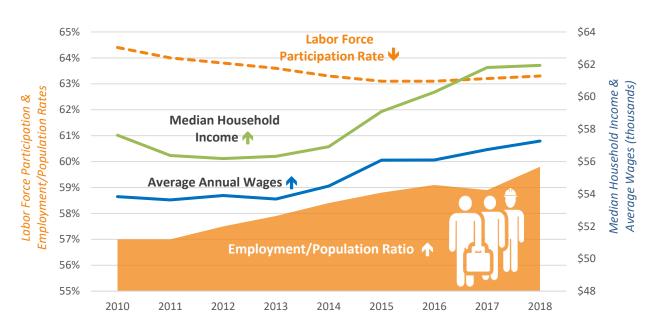
Overlaying median household income and annual average wages for the nation shows wages and income trended upward as labor force participation rates fell (Figure 1). The median household income for the U.S. was \$61,937 and the average annual wage for covered workers was \$57,266. Intrinsically connected, strong wage growth supported household income growth, but we still have fewer people in the labor force from the total population 16 years and older. Thus, the supply and demand components of labor is a key factor in wage growth – fewer workers means higher wages to attract those workers.

Another perspective is the employment-to-population ratio<sup>2.</sup> This indicator is not as commonly used as the participation rate but looking at this helps to hone into the relationship of work and wealth (as measured in median household income). As seen in Figure 1, the general upward trend of the employment-to-population ratio also seems to support increasing incomes, however not at the same pace.

So, what does this trend of labor force participation, employment-to-population ratio, and income look like in communities across the country?

<sup>&</sup>lt;sup>1</sup> Labor Force Participation Rate is the percentage of the population aged 16 or older who are members of the labor force, excluding active-duty military service people and institutionalized individuals.

<sup>&</sup>lt;sup>2</sup> The Employment/Population Ratio measures the ratio of civilian noninstitutional population 16 years of age and older who are employed.



#### FIGURE 1: U.S. LABOR FORCE, EMPLOYMENT, INCOME & WAGES

Median Household Income and Average Annual Wages are adjusted for inflation. Source: Census Bureau, American Community Survey, Bureau of Labor Statistics, Garner Economics

### Labor Force & Employment-to-Population Ratios

### TABLE 1: METROS & MICROS TOP PARTICIPATION RATES

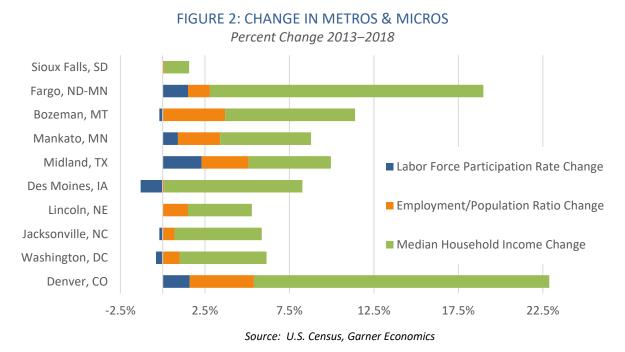
Ranked by 2018 Labor Force Participation Rate

		Labor Force Participation		Employment	Median Household	
Rank	Metro Name	2018 Rate	2013-2018 Change	2018 Ratio	2013-2018 Change	Income 2013-2018 Change
1	Sioux Falls, SD	74.5%	-	72.1%	0.1%	1.5%
2	Fargo, ND-MN	74.1%	1.5%	71.8%	1.3%	16.2%
3	Bozeman, MT	72.6%	-0.2%	71.7%	3.7%	7.7%
4	Mankato-North Mankato, MN	72.3%	0.9%	71.1%	2.5%	5.4%
5	Midland, TX	72.2%	2.3%	70.8%	2.8%	4.9%
6	Des Moines-West Des Moines, IA	72.1%	-1.3%	69.6%	0.1%	8.2%
7	Jacksonville, NC	72.0%	-0.2%	44.3%	0.7%	5.2%
8	Lincoln, NE	72.0%	-	69.7%	1.5%	3.8%
9	Denver-Aurora-Lakewood, CO	71.9%	1.6%	69.3%	3.8%	17.5%
10	Washington-Arlington-Alexandria, DC-VA-MD-WV	71.9%	-0.4%	67.7%	1.0%	5.2%

Source: U.S. Census, Garner Economics

The top areas in the nation for labor force participation include a variety of population levels and regions of the country. Topping the list are metros in North and South Dakota with Sioux Falls, SD ranked first in the nation for participation. Half of the top ten areas are in the Midwest region and two metros have populations numbering in the millions: Washington DC (5 million) and Denver CO (2.3 million). The remaining metros and micros from half a million people in Des Moines to nearly 83,000 population in Mankato, MN.

Employment-to-population ratios are strong in these top labor markets with one exception - Jacksonville, NC which had a 44.3% ratio. This is due to the large Marine installation at Camp Lejeune in Jacksonville which is excluded from employment numbers.



Changes in labor force participation rates among these top ten areas range from a high of 2.3% in Midland, TX to a decline of 1.3% in Des Moines IA over a five-year period. All areas in Table 1 experienced employment-to-population ratio growth and most had decent but not universally high levels of median household income growth (Figure 2).

Does a sizable increase in labor force participation show relatively higher results in income? The following tables will focus on residents of metros and micros as well as change for each element of participation, employment-to-population ratio and median household income. As a point of clarification, this data looks at residents and their work and does not factor in commuting workers who may come into an area from outside its borders for jobs. Generally speaking, metros and micros have significant economic interaction and should reflect the overall economic situation for that area. Examining changes in these factors, we analyze whether positive changes in labor and employment factors consistently and substantially to income. The top ten areas for each factor are examined in Tables 2-4. As noted below in Table 2, only Warsaw, IN and Manhattan, KS are outliers in showing a direct correlation to an increased labor participation rate and an increase in household income.

#### TABLE 2: CHANGE IN METROS & MICROS: LABOR FORCE PARTICIPATION RATE

Ranked by 2013-2018 Labor Force Participation Rate Change

**★** Ranked top ten in both labor force participation rate change and median household income change.

★ Ranked top ten in both employment/population ratio change and median household income change.

		Labor Force	Labor Force Participation		Employment/Population		
Rank	Metro Name	2018 Rate	2013-2018 Change	2018 Ratio	2013-2018 Change	Income 2013-2018 Change	
1	Madera, CA ★	56.0%	6.4%	49.6%	4.3%	31.4%	
2	Warsaw, IN	70.0%	6.3%	67.7%	7.6%	0.1%	
3	North Wilkesboro, NC 🖈 🖈	58.5%	6.1%	54.4%	9.2%	29.5%	
4	Richmond, IN	58.4%	5.5%	55.5%	7.5%	20.0%	
5	Manhattan, KS	71.0%	5.1%	60.2%	4.6%	-1.6%	
6	Key West, FL ★ ★	63.2%	4.9%	60.2%	7.9%	31.3%	
7	Terre Haute, IN	60.2%	4.8%	56.4%	5.2%	14.8%	
8	Beaver Dam, WI	66.9%	4.7%	64.7%	6.2%	14.4%	
9	Eureka-Arcata-Fortuna, CA	63.1%	4.6%	57.2%	6.4%	10.8%	
10	Cookeville, TN ★ ★	59.2%	4.2%	55.8%	6.5%	29.2%	

Source: U.S. Census, Garner Economics

#### TABLE 3: CHANGE IN METROS & MICROS: EMPLOYMENT/POPULATION RATIO

Ranked by 2013-2018 Employment/Population Ratio Change

		Labor Force	Labor Force Participation		Employment/Population		
Rank	Metro Name	2018 Rate	2013-2018 Change	2018 Ratio	2013-2018 Change	Income 2013-2018 Change	
1	North Wilkesboro, NC ★ ★	58.5%	6.1%	54.4%	9.2%	29.5%	
2	Carson City, NV	63.5%	4.1%	60.0%	8.0%	11.8%	
3	Key West, FL ★ خ	63.2%	4.9%	60.2%	7.9%	31.3%	
4	Merced, CA ★	61.3%	2.2%	55.0%	7.7%	31.7%	
5	Warsaw, IN	70.0%	6.3%	67.7%	7.6%	0.1%	
6	Richmond, IN	58.4%	5.5%	55.5%	7.5%	20.0%	
7	Greenwood, SC	58.8%	1.7%	55.6%	6.8%	14.5%	
8	Owosso, MI	60.4%	0.6%	57.9%	6.7%	20.6%	
9	Missoula, MT	71.3%	1.4%	69.2%	6.6%	9.2%	
10	Cookeville, TN ★ ★	59.2%	4.2%	55.8%	6.5%	29.2%	

Source: U.S. Census, Garner Economics

#### TABLE 4: CHANGE IN METROS & MICROS: MEDIAN HOUSEHOLD INCOME

Ranked by 2013-2018 Median Household Income Change

**★** Ranked top ten in both labor force participation rate change and median household income change.

★ Ranked top ten in both employment/population ratio change and median household income change.

		Labor Force Participation		Employment	Median Household	
Rank	Metro Name	2018 Rate	2013-2018 Change	2018 Ratio	2013-2018 Change	Income 2013-2018 Change
1	Centralia, WA	53.1%	-1.6%	49.4%	1.6%	39.5%
2	Bend-Redmond, OR	62.8%	3.0%	59.8%	3.9%	34.0%
3	Merced, CA ★	61.3%	2.2%	55.0%	7.7%	31.7%
4	Madera, CA ★	56.0%	6.4%	49.6%	4.3%	31.4%
5	Key West, FL ★ خ	63.2%	4.9%	60.2%	7.9%	31.3%
6	North Wilkesboro, NC ★ ★	58.5%	6.1%	54.4%	9.2%	29.5%
7	Mount Vernon-Anacortes, WA	60.5%	1.2%	56.5%	2.1%	29.5%
8	Redding, CA	52.4%	0.9%	48.0%	1.9%	29.5%
9	Cookeville, TN ★ ★	59.2%	4.2%	55.8%	6.5%	29.2%
10	Gainesville, GA	63.3%	-2.9%	61.2%	0.5%	27.2%

Source: U.S. Census, Garner Economics

Results of comparing the top percentage of change in the labor force participation rate and employmentto-population ratio against change in the median household income were mostly positive. The majority of these metros and micros did have sizable median household income changes and four appeared on the top ten list of median household income change (Table 4).

Employment-to-population ratio changes compared to income also returned encouraging findings (Table 3). Overall, there were three communities that appeared on all three top ten lists: North Wilkesboro, NC; Key West, FL; and Cookeville, TN.

North Wilkesboro, a micro area located in the foothills of the Blue Ridge Mountains of North Carolina, is well known for the MerleFest music festival featuring headliners such as Willie Nelson and Alison Krauss. It is the former headquarters for Lowe's home improvement stores. A brief review of activity in Wilkes County, which comprises the micro area, shows that several expansions by existing businesses may be impactful.

One company, JELD-WEN (windows), reopened a plant it shuttered in 2012 and began to manufacture again in a highly automated environment. Over the past year, the company transitioned from a mostly temporary and unstable workforce paying \$10 an hour to full-time jobs paying over \$16 an hour. The workforce has nearly doubled to 150 people and the company stated it will be adding more jobs.<sup>3</sup> Additionally, Samaritan's Purse, an international relief organization, has been steadily growing and broke ground on a three-story office expansion that will add an additional 160 jobs in North Wilkesboro.

<sup>&</sup>lt;sup>3</sup> Mang, Jeff & Hubbard, Julie. "JELD-WEN's success told" Wilkes Journal Patriot, 13 Sep 2019. Web. 22 Nov 2019.

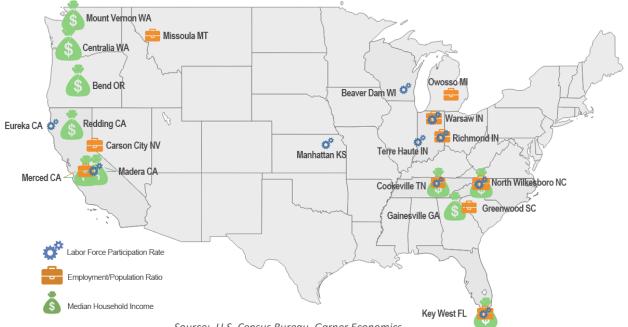
The Key West, FL micro area consists of Monroe County, Florida covering the Florida Keys and part of the Everglades National Park. Top industries sectors in Monroe County are hospitality, retail trade and construction according to 2018 employment figures. One possible factor in the bump of employment-to-population ratio may be attributed to Hurricane Irma recovery work after the Category 4 storm hit the Florida Keys in September of 2017. The construction sector employment grew 37% between 2013 and 2018 in the area.

Cookeville, TN micro area also appeared on all three lists in this paper. The three-county micro is located between Nashville and Knoxville in the Upper Cumberland region of Tennessee. The region has seen job growth over the past five years – about 13% according to the Bureau of Labor Statistics. Announcements from companies such as Colorobbia USA and Portobello America represent foreign direct investment in the ceramics industry, and the U.S. based SAIC with their expansion creating technology jobs has spurred this employment increase.

Narratives like what has occurred in these three micropolitan communities provide insight into other areas of the U.S. Taking into count the entire list of metros and micros, only 35% have increased their labor force participation while 74% have increased their employment-to-population ratio. Eighty-seven percent of the areas studied had an increase in median household income. Growth in income is a positive indicator and more than 400 communities across the nation experienced this in the past five years.

In conclusion, there is indeed a correlation with increased labor force participation and employment-topopulation ratios resulting in positive change in median household income. It is not universal, however. How does your community fare? See the table beginning on page 6 for a listing of all metros and micros.

**FIGURE 3: CHANGE IN METROS & MICROS: MAPPING PARTICIPATION, EMPLOYMENT & INCOME** *Percent Change 2013–2018: Top Metros/Micros for change in Employment/Population Ratio, Median Household Income, and Labor Force Participation Rate* 



Source: U.S. Census Bureau, Garner Economics

### FIGURE 5: METRO & MICRO CHANGE: FULL LISTING

On the following pages is a table with metro and micro labor force participation, employment-topopulation ratio and median household income data for 2018 and 5-year change from 2013 to 2018. Communities with no data or suppressed data were not included in the list along with those metro or micro areas that were not classified as metro or micro areas in 2013.

IVIET/0/			Labor Force Participation		Employment/ Population		Median Household Income	
Change     Change     Change     Median     Change       Aberdeen, WA     Micro     45.2%     -0.1%     55.2%     -0.3%     \$842.255     8.4%       Ablene, TX     Metro     60.2%     -0.1%     55.2%     0.3%     \$55.378     11.8%       Akron, OH     Metro     55.8%     0.1%     62.1%     2.2%     \$52.9%     55.9%     50.9%     51.13     11.2%       Albary, GA     Metro     56.3%     0.4%     51.3%     11.3%     571.301     10.9%       Albary, GA     Metro     56.3%     0.4%     60.1%     1.7%     55.99     8.2%       Albary, GA     Metro     56.3%     -0.2%     50.4%     0.9%     55.97     10.9%       Albary, GA     Metro     56.3%	Name	Metro/					2018	2013-2018
Aberdeen, WA     Micro     45.0%     6.1.%     42.6%     -0.4%     54.84     54.84     54.91     0.9%     54.78     0.3%     55.93%     0.3%     559.378     11.8%       Akron, OH     Micro     55.2%     -2.3%     55.9%     0.2%     52.1%     2.6%     560.019     11.4%       Almogordo, NM     Micro     55.0%     0.2%     52.1%     3.5%     544.890     11.8%       Albany, CA     Metro     55.0%     0.2%     52.1%     3.5%     54.48     11.8%     571.301     10.9%       Albany, CA     Metro     56.3%     0.2%     52.1%     3.5%     54.3%     2.0%     547.528     15.7%       Albary, CR     Metro     50.3%     0.4%     60.1%     1.7%     551.134     1.9%       Albary, CR     Metro     63.7%     0.4%     60.1%     1.7%     552.98     2.0%     Ansino-motion-motion factoring and facto		Micro	Rate	Change	Ratio	Change	Median	Change
Adrian, MI     Micro     58.2%     2.3%     55.9%     0.8%     555.378     11.8%       Alamogordo, NM     Micro     50.5%     6.4%     43.7%     0.2%     542.591     10.4%       Albany, CA     Metro     58.0%     0.2%     52.1%     3.5%     544.895     11.8%       Albany, CA     Metro     58.1%     -0.2%     52.1%     3.5%     544.895     11.0%       Albany, Schenetzday-Troy, NY     Metro     64.8%     -0.4%     61.3%     1.1.3%     571.301     10.9%       Albertville, AL     Mitro     56.9%     -0.3%     54.3%     2.0%     547.381     1.1.9%       Alberatoria, LA     Metro     63.7%     -0.4%     60.1%     1.7%     565.929     8.2%       Alexandria, LA     Metro     65.7%     -0.4%     60.1%     1.7%     565.929     8.2%       Anarabio, TX     Metro     65.8%     -2.1%     62.0%     -3.0%     553.087     0.1%       Anarbo, MA     Metro     65.8%     -2.1%     60.1% <td>Aberdeen, WA</td> <td>Micro</td> <td>45.0%</td> <td>-6.1%</td> <td>42.6%</td> <td>-0.6%</td> <td>\$48,255</td> <td>8.4%</td>	Aberdeen, WA	Micro	45.0%	-6.1%	42.6%	-0.6%	\$48,255	8.4%
Akron, OH     Metro     65.8%     0.1%     62.1%     2.0%     \$66,019     11.4%       Alamagardo, NM     Micro     55.8%     6.4%     43.7%     0.2%     \$24,591     -10.4%       Albary, GA     Metro     58.0%     0.2%     \$2.1%     3.5%     \$44,896     19.8%       Albary, Chenetzaly-Troy, N     Metro     56.4%     -0.2%     \$4.63     1.13%     \$77.1301     10.9%       Albertville, AL     Micro     56.3%     -0.8%     54.3%     2.0%     \$47.528     11.9%       Alexandria, LA     Metro     56.9%     -0.3%     50.4%     -0.2%     \$51.141     -1.9%       Alexandria, LA     Metro     65.4%     -0.4%     60.1%     1.7%     \$56.59.29     8.2%       Alexandria, LA     Metro     65.4%     -0.4%     60.1%     -3.4%     \$47.391     10.0%       Annes, IA     Metro     65.3%     -2.1%     62.0%     -3.0%     \$54.586     0.7%       Anchorage, AK     Metro     65.3%     -2.1%     60.4	Abilene, TX	Metro	60.2%	-0.1%	55.2%	0.3%	\$48,021	0.9%
Alamagordo, NM     Micro     50.5%     -6.4%     43.7%     0.2%     \$42,991     -10.4%       Albany, GA     Metro     58.1%     -0.2%     \$2.1%     3.5%     \$44,896     19.8%       Albany, CA     Metro     58.1%     -0.2%     \$4.6%     2.8%     \$54,113     11.2%       Albany, Schenectady-Troy, NY     Metro     64.8%     -0.4%     61.3%     1.1%     \$71,301     10.9%       Albuquerque, NM     Metro     60.3%     -1.5%     55.2%     -0.2%     \$51,114     -1.9%       Alexandria, LA     Metro     63.7%     -0.4%     60.1%     1.7%     \$65,929     8.2%       Alexonar, PA     Metro     65.4%     -0.4%     63.2%     0.5%     53,087     -0.1%       Anchorage, AK     Metro     65.4%     -0.4%     63.2%     0.5%     \$81,037     -2.1%       Annathor, MI     Metro     65.4%     -0.4%     64.2%     3.4%     \$81,037     -2.1%       Anthor, State Metro     61.3%     -0.7%     51.2% <t< td=""><td>Adrian, MI</td><td>Micro</td><td>58.2%</td><td>-2.3%</td><td>55.9%</td><td>0.8%</td><td>\$55,378</td><td>11.8%</td></t<>	Adrian, MI	Micro	58.2%	-2.3%	55.9%	0.8%	\$55,378	11.8%
Abany, GA     Metro     58.0%     0.2%     52.1%     3.5%     S4.4896     19.8%       Albany, CR     Metro     58.1%     -0.2%     54.6%     2.8%     S54,113     11.2%       Albany-Schenetady-Troy, NY     Metro     66.3%     -0.3%     54.3%     2.0%     S47.528     15.7%       Albertville, AL     Micro     56.9%     -0.3%     50.4%     0.03%     S52.4%     -0.2%     S51.134     1.9%       Alexandria, LA     Metro     65.3%     -0.3%     50.4%     0.2%     S51.314     1.9%       Alexandria, LA     Metro     65.5%     -0.3%     50.4%     0.2%     S53.087     0.1%       Alexandria, LA     Metro     65.5%     -2.1%     63.0%     1.2%     S49.942     9.9%       Annes, IA     Metro     65.5%     -2.1%     63.0%     1.2%     S49.942     9.9%       Annes, IA     Metro     65.5%     -0.3%     54.58     0.7%     Annes, IA     Annes, IA     S41.99     1.1%     S63.087     0.1%	Akron, OH	Metro	65.8%	0.1%	62.1%	2.6%	\$60,019	11.4%
Abary, OR     Metro     58.1%     -0.2%     54.6%     2.8%     554.113     11.2%       Albany-Schenetady-Troy, NY     Metro     64.8%     -0.4%     61.3%     1.1%     571.301     10.9%       Albuquerque, NM     Metro     60.3%     -1.5%     56.2%     -0.2%     551.134     -1.9%       Alexandria, LA     Metro     63.3%     -1.5%     56.2%     -0.2%     551.134     -1.9%       Alecnown-Bethlehem-Easton, PA-NJ     Metro     65.3%     -0.4%     60.1%     1.7%     \$54.929     9.9%       Anarolio, TX     Metro     65.4%     -0.4%     63.2%     -3.0%     \$54.586     0.7%       Anchorage, AK     Metro     67.3%     -4.4%     60.4%     -3.4%     \$51.037     -2.1%       Ann Arbor, MI     Metro     67.3%     -4.4%     60.4%     -3.4%     \$54.586     0.7%       Ann Arbor, MI     Metro     67.3%     -4.4%     60.4%     -3.4%     \$51.037     -2.1%       Ann Arbor, MI     Metro     60.5%     7.9%<	Alamogordo, NM	Micro	50.5%	-6.4%	43.7%	0.2%	\$42,591	-10.4%
Abary, OR     Metro     58.1%     -0.2%     54.6%     2.8%     554.113     11.2%       Albany-Schenetady-Troy, NY     Metro     64.8%     -0.4%     61.3%     1.1%     571.301     10.9%       Albuquerque, NM     Metro     60.3%     -1.5%     56.2%     -0.2%     551.134     -1.9%       Alexandria, LA     Metro     63.3%     -1.5%     56.2%     -0.2%     551.134     -1.9%       Alecnown-Bethlehem-Easton, PA-NJ     Metro     65.3%     -0.4%     60.1%     1.7%     \$54.929     9.9%       Anarolio, TX     Metro     65.4%     -0.4%     63.2%     -3.0%     \$54.586     0.7%       Anchorage, AK     Metro     67.3%     -4.4%     60.4%     -3.4%     \$51.037     -2.1%       Ann Arbor, MI     Metro     67.3%     -4.4%     60.4%     -3.4%     \$54.586     0.7%       Ann Arbor, MI     Metro     67.3%     -4.4%     60.4%     -3.4%     \$51.037     -2.1%       Ann Arbor, MI     Metro     60.5%     7.9%<	Albany, GA	Metro	58.0%	0.2%	52.1%	3.5%	\$44,896	19.8%
Albarryschenectady-Troy, NY     Metro     64.8%     -0.4%     61.3%     1.1%     571.301     10.9%       Albertville, AL     Micro     56.9%     -0.8%     54.3%     2.0%     \$51.134     -1.9%       Alberaurigue, NM     Metro     60.3%     -1.5%     56.2%     -0.2%     \$51.134     -1.9%       Alexandria, LA     Metro     63.7%     -0.3%     50.4%     0.9%     \$47,391     10.0%       Allentown-Bethlehem-Easton, PA-NJ     Metro     66.37%     -0.4%     63.2%     0.5%     \$53,087     0.1%       Ames, IA     Metro     65.4%     -0.4%     63.2%     0.5%     \$53,087     0.1%       Annes, IA     Metro     65.4%     -0.4%     63.2%     -3.4%     \$81,037     -2.1%       Ann Arbor, MI     Metro     65.3%     -1.18%     67.3%     -1.18%     67.3%     -1.18%     57.3%     1.17%     \$81,037     -2.1%     Annicon     54.51,081     1.7%     Anshon     54.51,061     1.7%     Anshon     54.51,611     1.3% <t< td=""><td>· ·</td><td>Metro</td><td></td><td>-0.2%</td><td>54.6%</td><td></td><td></td><td></td></t<>	· ·	Metro		-0.2%	54.6%			
Abertolle, AL     Micro     56.9%     -0.8%     54.3%     2.0%     547,528     115.7%       Albuquerque, NM     Metro     60.3%     -1.5%     56.2%     -0.2%     \$51,134     -1.9%       Alexandria, LA     Metro     63.3%     -0.4%     60.1%     1.7%     565,929     8.2%       Altoona, PA     Metro     66.05%     -0.4%     63.2%     0.5%     53.087     0.1%       Ancona, PA     Metro     65.4%     -0.4%     63.2%     0.5%     53.087     0.1%       Anchorage, AK     Metro     65.4%     -0.4%     63.2%     -3.0%     554,586     0.7%       Anchorage, AK     Metro     65.78%     -2.1%     62.0%     -3.0%     554,586     0.7%       Annator-Oxford-Jacksonville, AL     Metro     64.3%     -0.7%     61.2%     1.3%     571,860     11.7%       Anstou-Oxford-Jacksonville, AL     Metro     61.3%     -3.8%     51.9%     0.3%     52.410     10.7%       Ashtabulo, OH     Micro     57.5%     1.6% <td>Albany-Schenectady-Troy, NY</td> <td>Metro</td> <td>64.8%</td> <td>-0.4%</td> <td>61.3%</td> <td>1.1%</td> <td>\$71,301</td> <td>10.9%</td>	Albany-Schenectady-Troy, NY	Metro	64.8%	-0.4%	61.3%	1.1%	\$71,301	10.9%
Albugurgue, NM     Metro     60.3%     1.5%     56.2%     -0.2%     551.134     -1.9%       Alexandria, LA     Metro     54.9%     -0.3%     50.4%     0.9%     \$47,391     10.0%       Alletown-Bethlehern-Easton, PA-NJ     Metro     63.7%     -0.4%     60.1%     1.7%     \$65,292     8.2%       Annarillo, TX     Metro     65.4%     -0.4%     63.2%     0.5%     \$53,087     0.1%       Amarillo, TX     Metro     65.4%     -0.4%     60.4%     -3.4%     \$54,586     0.7%       Anchorage, AK     Metro     67.3%     -4.4%     60.4%     -3.4%     \$51,134     1.1%       Annarbor, MI     Metro     67.3%     -1.1%     53.0%     6.0%     \$45,818     11.7%       Appleton, MI     Metro     60.2%     1.5%     53.0%     6.0%     \$45,818     11.7%       Appleton, MI     Metro     60.2%     1.5%     53.0%     -1.1%     Assetile,NC     1.1%     Assetile,NC     1.0%     Assetile,NC     1.0%     Assetile,NC <td></td> <td></td> <td>56.9%</td> <td>-0.8%</td> <td></td> <td>2.0%</td> <td></td> <td></td>			56.9%	-0.8%		2.0%		
Alexandria, LA     Metro     54.9%     -0.3%     50.4%     0.9%     \$47,391     10.0%       Allentown-Bethlehem-Easton, PA-NJ     Metro     63.7%     -0.4%     60.1%     1.7%     \$65,929     8.2%       Altoona, PA     Metro     65.5%     0.9%     58.0%     1.2%     \$49,942     9.9%       Amarillo, TX     Metro     65.8%     -0.4%     63.2%     0.5%     \$53,087     0.1%       Ames, IA     Metro     65.3%     -2.1%     62.0%     -3.4%     \$81,037     -2.1%       Anchorage, AK     Metro     67.3%     -4.4%     60.4%     -3.4%     \$81,037     -2.1%       Ann Arbor, MI     Metro     69.2%     -1.8%     67.3%     -1.1%     \$81,037     -2.1%       Anniston-Oxford-Jacksonville, AL     Metro     60.6%     1.5%     53.0%     6.0%     \$44,341     1.4%     Appleton,WI     \$65,826     4.6%     .46%     .46,349     5.3%     Athers, TA     Mitro     56.7%     0.8%     \$64,349     5.3%     Athers, TA     A								
Allentown-Bethlehem-Easton, PA-NJ   Metro   63.7%   -0.4%   60.1%   1.7%   \$65,929   8.2%     Altoona, PA   Metro   65.4%   -0.4%   63.2%   1.2%   \$49,942   9.9%     Amarillo, TX   Metro   65.4%   -0.4%   63.2%   0.5%   \$53,087   0.1%     Ames, IA   Metro   65.4%   -0.4%   60.4%   -3.0%   \$54,586   0.7%     Anchorage, AK   Metro   67.3%   -4.4%   60.4%   -3.4%   \$81,037   -2.1%     Ann Arbor, MI   Metro   67.3%   -1.4%   61.2%   1.3%   \$71,860   11.7%     Annishon-Oxford-Jacksonville, AL   Metro   60.6%   1.5%   53.0%   6.0%   \$45,818   17.4%     Appleton, WI   Metro   60.6%   1.5%   53.6%   3.3%   \$52,410   10.7%     Asheville, NC   Metro   61.1%   0.8%   51.9%   0.8%   \$40,349   5.3%     Athens, Clarke County, GA   Metro   61.1%   0.8%   55.5%   3.2%   55.1,503   2.2%     Altantic City-Hammon	Alexandria. LA							
Altoona, PA     Metro     60.5%     0.9%     58.0%     1.2%     \$49,942     9.9%       Amarillo, TX     Metro     65.4%     -0.4%     63.2%     0.5%     \$53,087     0.1%       Ames, IA     Metro     65.3%     -2.1%     66.20%     -3.0%     \$54,586     0.7%       Anchorge, AK     Metro     67.3%     -4.4%     60.4%     -3.4%     \$81,037     -2.1%       Ann Arbor, MI     Metro     67.3%     -4.4%     60.4%     -3.4%     \$81,037     -2.1%       Appleton, WI     Metro     69.2%     -1.8%     67.3%     -1.1%     \$65,826     4.6%       Asheville, NC     Metro     60.6%     1.5%     \$8.6%     3.3%     \$52,410     10.7%       Athabul, OH     Micro     56.7%     0.8%     57.9%     3.2%     \$51,503     25.0%       Athens, TX     Micro     67.1%     0.8%     57.9%     3.2%     \$61,212     8.9%       Auburn, NY     Metro     55.8%     -5.5%     53.6%     -3.9%							1 1	
Amarillo, TX     Metro     65.4%     -0.4%     63.2%     0.5%     \$\$3,087     0.1%       Arnes, IA     Metro     65.8%     -2.1%     62.0%     -3.0%     \$\$4,586     0.7%       Anchorage, AK     Metro     67.3%     -4.4%     60.4%     -3.4%     \$\$1,037     -2.1%       Ann Arbor, MI     Metro     67.3%     -1.5%     53.0%     6.0%     \$\$45,818     17.4%       Appleton, WI     Metro     69.2%     -1.8%     57.3%     -1.1%     \$\$55,826     4.6%       Ashtabula, OH     Metro     60.6%     1.5%     \$8.6%     3.3%     \$\$24,101     0.7%       Athens, TX     Micro     47.8%     -1.4%     45.0%     0.8%     \$\$46,349     5.3%       Athens-Clarke County, GA     Metro     67.1%     0.0%     64.2%     3.8%     \$\$69,464     15.6%       Atlanta-Sandy Springs-Roswell, GA     Metro     67.3%     -0.2%     60.0%     3.2%     \$\$1.503     2.5%       Auburn, NY     Micro     55.5%     5.36     <								
Ames, IA     Metro     65.8%     -2.1%     62.0%     -3.0%     \$54,586     0.7%       Ann Arbor, MI     Metro     67.3%     -4.4%     60.4%     -3.4%     \$81,037     -2.1%       Ann Arbor, MI     Metro     67.3%     -1.1%     \$61.2%     1.3%     \$71,860     11.7%       Anniston-Oxford-Jacksonville, AL     Metro     57.9%     1.5%     \$3.0%     6.0%     \$45,813     17.4%       Aphetion, WI     Metro     69.2%     -1.8%     67.3%     -1.1%     \$65,826     4.6%       Asheville, NC     Metro     60.6%     1.5%     \$58.6%     3.3%     \$52,410     10.7%       Ashtabula, OH     Micro     47.8%     -1.4%     45.0%     0.8%     \$42,020     1.3%       Athens-Clarke County, GA     Metro     67.1%     0.0%     64.2%     3.8%     \$69,464     15.5%       Athantic City-Hammonton, NJ     Metro     65.3%     -5.5%     53.6%     -1.7%     \$46,456     -6.4%       Auburn, N     Metro     52.3%     -0.2								
Anchorage, AK     Metro     67.3%     -4.4%     60.4%     -3.4%     \$81,037     -2.1%       Ann Arbor, MI     Metro     64.3%     -0.7%     61.2%     1.3%     \$71,860     11.7%       Anniston-Oxford-Jacksonville, AL     Metro     59.2%     -1.8%     67.3%     -1.1%     \$65,826     4.6%       Appleton, WI     Metro     69.2%     -1.8%     67.3%     -1.1%     \$65,826     4.6%       Ashtabula, OH     Micro     51.7%     0.8%     \$1.9%     0.8%     \$46,349     5.3%       Athens, TX     Micro     47.8%     -1.4%     45.0%     0.8%     \$42,020     1.3%       Atlanta-Sandy Springs-Roswell, GA     Metro     61.1%     0.8%     57.9%     3.2%     \$51,503     25.0%       Atlanta-Sandy Springs-Roswell, GA     Metro     64.3%     -0.2%     60.0%     3.2%     \$61,212     8.9%       Auburn, NY     Micro     55.5%     3.6%     -3.9%     \$52,376     -3.1%       Auburn-Opelika, AL     Metro     57.3%     5.6% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Ann Arbor, MI     Metro     64.3%     -0.7%     61.2%     1.3%     \$71,860     11.7%       Anniston-Oxford-Jacksonville, AL     Metro     57.9%     1.5%     53.0%     6.0%     \$45,818     17.74%       Appleton, WI     Metro     69.2%     1.8%     67.3%     6.13%     555,826     4.6%       Ashteville, NC     Metro     60.6%     1.5%     58.6%     3.3%     \$52,410     10.7%       Ashtabula, OH     Micro     56.7%     0.8%     51.9%     0.8%     \$46,2349     5.3%       Athens, TX     Micro     47.8%     1.4%     45.0%     0.8%     \$42,020     1.3%       Athens, CLY, Hammonton, NJ     Metro     61.1%     0.8%     57.9%     3.2%     \$51,503     25.0%       Auburn, NY     Micro     55.5%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Augusta-Richmond County, GA-SC     Metro     52.3%     -5.5%     -1.7%     \$46,456     -6.4%       Augusta-Richmond County, GA-SC     Metro     62.3%     0.2%<	•							
Anniston-Oxford-Jacksonville, AL     Metro     57.9%     1.5%     53.0%     6.0%     \$45,818     17.4%       Appleton, WI     Metro     60.2%     -1.8%     67.3%     -1.1%     \$65,826     4.6%       Asheville, NC     Metro     60.6%     1.5%     58.6%     3.3%     \$52,410     10.7%       Asheville, NC     Micro     56.7%     0.8%     \$1.9%     0.8%     \$46,349     5.3%       Athens, TX     Micro     47.8%     -1.4%     45.0%     0.8%     \$42,020     1.3%       Athens-Clarke County, GA     Metro     67.1%     0.0%     64.2%     3.8%     \$66,464     15.6%       Atlanta-Sandy Springs-Roswell, GA     Metro     65.1%     -0.2%     60.0%     3.2%     \$61,212     8.9%       Auburn, NY     Micro     55.8%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Augusta-Richmond County, GA-SC     Metro     70.7%     -0.3%     67.5%     1.0%     \$76,925     15.6%       Augusta-Richmond Rock, TX     Metro								
Appleton, WI     Metro     69.2%     -1.8%     67.3%     -1.1%     \$65,826     4.6%       Asheville, NC     Metro     60.6%     1.5%     58.6%     3.3%     \$52,410     10.7%       Ashtabula, OH     Micro     56.7%     0.8%     \$1.9%     0.8%     \$46,349     5.3%       Athens, TX     Micro     47.8%     -1.4%     45.0%     0.8%     \$42,020     1.3%       Athens, Clarke County, GA     Metro     61.1%     0.8%     57.9%     3.2%     \$51,503     25.0%       Atlantic City-Hammonton, NJ     Metro     64.9%     0.2%     60.0%     3.2%     \$61,212     8.9%       Auburn, NY     Micro     55.8%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     -1.7%     \$46,456     -6.4%       Augusta-Richmond County, GA-SC     Metro     70.7%     -0.3%     67.5%     1.0%     \$71,592     15.6%       Batresfield, CA     Metro     57.8%								
Asheville, NC     Metro     60.6%     1.5%     58.6%     3.3%     \$52,410     10.7%       Ashtabula, OH     Micro     45.7%     0.8%     51.9%     0.8%     \$46,349     5.3%       Athens, TX     Micro     47.8%     -1.4%     45.0%     0.8%     \$42,020     1.3%       Athens-Clarke County, GA     Metro     61.1%     0.8%     57.9%     3.2%     \$51,503     25.0%       Atlantic City-Hammonton, NJ     Metro     64.9%     -0.2%     60.0%     3.2%     \$61,212     8.9%       Auburn, NY     Micro     55.8%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Auburn-Opelika, AL     Metro     60.3%     1.1%     55.5%     4.8%     \$52,696     10.6%       Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     1.0%     \$76,925     15.6%       Augusta-Waterville, ME     Micro     57.8%     -0.4%     52.4%     1.5%     \$80,669     9.1%       Batimore-Columbia-Towson, MD     Metro     59.4	· · · · · · · · · · · · · · · · · · ·							
Ashtabula, OH     Micro     56.7%     0.8%     51.9%     0.8%     \$46,349     5.3%       Athens, TX     Micro     47.8%     -1.4%     45.0%     0.8%     \$42,020     1.3%       Athens-Clarke County, GA     Metro     61.1%     0.8%     57.9%     3.2%     \$51,503     25.0%       Atlanta-Sandy Springs-Roswell, GA     Metro     67.1%     0.0%     64.2%     3.8%     \$69,464     15.6%       Atlantic City-Hammonton, NJ     Metro     55.8%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Auburn, NY     Micro     55.9%     -1.7%     \$46,456     -6.4%       Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     -1.7%     \$46,455     -6.4%       Augusta-Waterville, ME     Micro     62.3%     0.2%     60.4%     3.2%     \$51,653     7.1%       Augusta-Waterville, ME     Micro     57.8%     -0.4%     52.4%     1.5%     \$51,657     1.0%     \$64,950     1.1%     \$64,952     1.5%     \$80,469								
Athens, TX     Micro     47.8%     -1.4%     45.0%     0.8%     \$42,020     1.3%       Athens-Clarke County, GA     Metro     61.1%     0.8%     57.9%     3.2%     \$51,503     25.0%       Atlantic City-Hammonton, NJ     Metro     67.1%     0.0%     64.2%     3.8%     \$69,464     15.6%       Auburn, NY     Micro     55.8%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Auburn-Opelika, AL     Metro     60.3%     1.1%     55.5%     -1.7%     \$46,456     -6.4%       Augusta-Waterville, ME     Micro     62.3%     0.2%     60.4%     \$22,966     10.6%       Augusta-Waterville, ME     Micro     62.3%     0.2%     60.4%     \$51,653     7.1%       Austin-Round Rock, TX     Metro     70.7%     -0.3%     67.5%     1.0%     \$76,925     15.6%       Batimore-Columbia-Towson, MD     Metro     59.4%     -1.1%     57.1%     1.4%     \$47,217     0.5%       Bangor, ME     Metro     59.4%     -0.6%     56.								
Athens-Clarke County, GA     Metro     61.1%     0.8%     57.9%     3.2%     \$51,503     25.0%       Atlanta-Sandy Springs-Roswell, GA     Metro     67.1%     0.0%     64.2%     3.8%     \$69,464     15.6%       Atlantic City-Hammonton, NJ     Metro     64.9%     -0.2%     60.0%     3.2%     \$61,212     8.9%       Auburn, YY     Micro     55.5%     53.6%     -3.9%     \$52,376     -3.1%       Auburn-Opelika, AL     Metro     59.5%     -2.3%     \$55.5%     -1.7%     \$46,456     -6.4%       Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     4.8%     \$51,653     7.1%       Austin-Round Rock, TX     Metro     70.7%     -0.3%     67.5%     1.0%     \$51,579     2.1%       Baltinore-Columbia-Towson, MD     Metro     59.4%     -0.6%     52.4%     1.5%     \$81,579     2.1%       Barnstable Town, MA     Metro     59.4%     -0.6%     56.9%     1.8%     549,202     4.7%       Barnstable Town, MA     Metro							. ,	
Atlanta-Sandy Springs-Roswell, GA     Metro     67.1%     0.0%     64.2%     3.8%     \$69,464     15.6%       Atlantic City-Hammonton, NJ     Micro     55.8%     -0.2%     60.0%     3.2%     \$61,212     8.9%       Auburn, NY     Micro     55.8%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Auburn-Opelika, AL     Metro     59.5%     -2.3%     55.5%     1.7%     \$46,456     -6.4%       Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     4.8%     \$52,696     10.6%       Augusta-Richmond County, GA-SC     Metro     70.7%     -0.3%     67.5%     1.0%     \$76,925     15.6%       Bakersfield, CA     Metro     57.8%     -0.4%     52.4%     1.5%     \$51,579     2.1%       Baltimore-Columbia-Towson, MD     Metro     59.4%     -1.1%     57.1%     1.4%     \$47,217     0.5%       Barnot Rouge, LA     Metro     59.4%     -0.6%     56.9%     1.8%     568,902     4.7%       Batte Creek, MI								
Atlantic City-Hammonton, NJ     Metro     64.9%     -0.2%     60.0%     3.2%     \$61,212     8.9%       Auburn, NY     Micro     55.8%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Auburn-Opelika, AL     Metro     59.5%     -2.3%     55.5%     -1.7%     \$46,456     -6.4%       Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     4.8%     \$52,696     10.6%       Augusta-Waterville, ME     Micro     62.3%     0.2%     60.4%     3.2%     \$51,653     7.1%       Austin-Round Rock, TX     Metro     70.7%     -0.3%     67.5%     1.0%     \$76,925     15.6%       Baltimore-Columbia-Towson, MD     Metro     57.8%     -0.4%     52.4%     1.5%     \$51,579     2.1%       Bangor, ME     Metro     59.4%     -1.1%     57.1%     1.4%     \$47,217     0.5%       Barnore-Columbia-Towson, MA     Metro     62.6%     0.6%     \$80,469     9.1%       Barnore-Columbia-Towson, MA     Metro     59.4% <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Auburn, NY     Micro     55.8%     -5.5%     53.6%     -3.9%     \$52,376     -3.1%       Auburn-Opelika, AL     Metro     59.5%     -2.3%     55.5%     -1.7%     \$46,456     -6.4%       Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     4.8%     \$52,696     10.6%       Augusta-Richmond County, GA-SC     Metro     60.3%     0.2%     60.4%     3.2%     \$51,653     7.1%       Austin-Round Rock, TX     Metro     70.7%     -0.3%     67.5%     1.0%     \$76,925     1.5%       Baltimore-Columbia-Towson, MD     Metro     57.8%     -0.4%     52.4%     1.5%     \$51,579     2.1%       Barnstable Town, MA     Metro     59.4%     -1.1%     57.1%     1.4%     \$47,217     0.5%       Barnstable Town, MA     Metro     59.4%     -0.6%     56.9%     1.8%     \$68,902     4.7%       Battle Creek, MI     Metro     62.6%     -0.5%     59.1%     0.7%     \$57,843     4.9%       Beaumont-Port Arthur, TX     Metr								
Auburn-Opelika, AL     Metro     59.5%     -2.3%     55.5%     -1.7%     \$46,456     -6.4%       Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     4.8%     \$52,696     10.6%       Augusta-Waterville, ME     Micro     62.3%     0.2%     60.4%     3.2%     \$51,653     7.1%       Austin-Round Rock, TX     Metro     70.7%     -0.3%     67.5%     1.0%     \$76,925     15.6%       Bakersfield, CA     Metro     57.8%     -0.4%     52.4%     1.5%     \$51,579     2.1%       Baltimore-Columbia-Towson, MD     Metro     59.4%     -1.1%     57.1%     1.4%     \$47,217     0.5%       Barnstable Town, MA     Metro     59.4%     -0.6%     56.9%     1.8%     \$68,902     4.7%       Battle Creek, MI     Metro     60.8%     0.0%     57.3%     2.0%     \$47,204     -1.6%       Bay City, MI     Metro     68.3%     1.0%     55.4%     2.5%     \$50,606     13.7%       Beaumont-Port Arthur, TX     Metro	· · · · · · · · · · · · · · · · · · ·							
Augusta-Richmond County, GA-SC     Metro     60.3%     1.1%     55.5%     4.8%     \$52,696     10.6%       Augusta-Waterville, ME     Micro     62.3%     0.2%     60.4%     3.2%     \$51,653     7.1%       Austin-Round Rock, TX     Metro     70.7%     -0.3%     67.5%     1.0%     \$76,925     15.6%       Bakersfield, CA     Metro     57.8%     -0.4%     52.4%     1.5%     \$51,579     2.1%       Baltimore-Columbia-Towson, MD     Metro     59.4%     -1.1%     57.1%     1.4%     \$47,217     0.5%       Barnstable Town, MA     Metro     59.4%     -0.6%     56.9%     1.8%     \$68,902     4.7%       Battle Creek, MI     Metro     62.6%     -0.5%     59.1%     0.7%     \$57,843     4.9%       Bay City, MI     Metro     68.8%     1.0%     55.4%     2.5%     \$50,606     13.7%       Beauwer Dam, WI     Micro     66.9%     4.7%     64.7%     6.2%     \$63,077     14.4%       Bedkey, WV     Metro     65.5%								
Augusta-Waterville, MEMicro62.3%0.2%60.4%3.2%\$51,6537.1%Austin-Round Rock, TXMetro70.7%-0.3%67.5%1.0%\$76,92515.6%Bakersfield, CAMetro57.8%-0.4%52.4%1.5%\$51,5792.1%Baltimore-Columbia-Towson, MDMetro66.6%-0.9%62.6%0.6%\$80,4699.1%Bangor, MEMetro59.4%-1.1%57.1%1.4%\$47,2170.5%Barnstable Town, MAMetro59.4%-0.6%56.9%1.8%\$68,9024.7%Battle Creek, MIMetro62.6%-0.5%59.1%0.7%\$57,8434.9%Battle Creek, MIMetro60.8%0.0%57.3%2.0%\$47,204-1.6%Bay City, MIMetro55.4%-1.4%53.0%0.8%\$50,3783.8%Beaver Dam, WIMicro66.9%-1.4%53.0%0.8%\$50,3783.8%Beckley, WVMetro60.5%-2.3%57.6%0.1%\$62,26815.1%Bend-Redmond, ORMetro62.8%3.0%59.8%3.9%\$67,57734.0%Billings, MTMetro65.4%-0.5%63.1%0.4%\$59,6235.2%Birghamton, NYMetro59.4%-0.5%63.1%0.4%\$59,6235.2%Birgham-Hoover, ALMetro59.4%-0.5%63.1%0.4%\$56,4098.3%Birghamton, NYMetro59.4% </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
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Bakersfield, CA     Metro     57.8%     -0.4%     52.4%     1.5%     \$51,579     2.1%       Baltimore-Columbia-Towson, MD     Metro     66.6%     -0.9%     62.6%     0.6%     \$80,469     9.1%       Bangor, ME     Metro     59.4%     -1.1%     57.1%     1.4%     \$47,217     0.5%       Barnstable Town, MA     Metro     59.4%     -0.6%     56.9%     1.8%     \$68,902     4.7%       Baton Rouge, LA     Metro     62.6%     0.5%     59.1%     0.7%     \$57,843     4.9%       Battle Creek, MI     Metro     60.8%     0.0%     57.3%     2.0%     \$47,204     -1.6%       Bay City, MI     Metro     58.3%     1.0%     55.4%     2.5%     \$50,606     13.7%       Beaver Dam, WI     Micro     66.9%     4.7%     64.7%     6.2%     \$63,077     14.4%       Beckley, WV     Metro     65.8%     -1.0%     45.3%     0.3%     \$38,917     -1.8%       Bellingham, WA     Metro     62.8%     3.0%								
Baltimore-Columbia-Towson, MD     Metro     66.6%     -0.9%     62.6%     0.6%     \$80,469     9.1%       Bangor, ME     Metro     59.4%     -1.1%     57.1%     1.4%     \$47,217     0.5%       Barnstable Town, MA     Metro     59.4%     -0.6%     56.9%     1.8%     \$68,902     4.7%       Baton Rouge, LA     Metro     62.6%     -0.5%     59.1%     0.7%     \$57,843     4.9%       Battle Creek, MI     Metro     60.8%     0.0%     57.3%     2.0%     \$47,204     -1.6%       Bay City, MI     Metro     58.3%     1.0%     55.4%     2.5%     \$50,606     13.7%       Beaumont-Port Arthur, TX     Metro     55.4%     -1.4%     53.0%     0.8%     \$50,378     3.8%       Beaver Dam, WI     Micro     66.9%     4.7%     64.7%     6.2%     \$63,077     14.4%       Betlingham, WA     Metro     60.5%     -2.3%     57.6%     0.1%     \$62,268     15.1%       Bend-Redmond, OR     Metro     62.8%     3.0% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
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Binghamton, NYMetro59.4%0.5%55.6%1.5%\$53,1995.4%Birmingham-Hoover, ALMetro59.4%-0.9%55.9%0.4%\$56,4098.3%Bismarck, NDMetro71.1%-2.1%69.3%-2.0%\$70,5501.3%Blacksburg-Christiansburg-Radford, VAMetro51.0%-4.9%49.0%-3.7%\$50,31310.5%Bloomington, ILMetro64.3%-4.8%62.2%-3.3%\$64,822-2.1%Bloomington, INMetro61.9%0.2%58.6%0.7%\$47,3354.3%	· · · · · · · · · · · · · · · · · · ·							
Birmingham-Hoover, ALMetro59.4%-0.9%55.9%0.4%\$56,4098.3%Bismarck, NDMetro71.1%-2.1%69.3%-2.0%\$70,5501.3%Blacksburg-Christiansburg-Radford, VAMetro51.0%-4.9%49.0%-3.7%\$50,31310.5%Bloomington, ILMetro64.3%-4.8%62.2%-3.3%\$64,822-2.1%Bloomington, INMetro61.9%0.2%58.6%0.7%\$47,3354.3%	0.							
Bismarck, ND     Metro     71.1%     -2.1%     69.3%     -2.0%     \$70,550     1.3%       Blacksburg-Christiansburg-Radford, VA     Metro     51.0%     -4.9%     49.0%     -3.7%     \$50,313     10.5%       Bloomington, IL     Metro     64.3%     -4.8%     62.2%     -3.3%     \$64,822     -2.1%       Bloomington, IN     Metro     61.9%     0.2%     58.6%     0.7%     \$47,335     4.3%								
Blacksburg-Christiansburg-Radford, VA     Metro     51.0%     -4.9%     49.0%     -3.7%     \$50,313     10.5%       Bloomington, IL     Metro     64.3%     -4.8%     62.2%     -3.3%     \$64,822     -2.1%       Bloomington, IN     Metro     61.9%     0.2%     58.6%     0.7%     \$47,335     4.3%	• • •							
Bloomington, IL     Metro     64.3%     -4.8%     62.2%     -3.3%     \$64,822     -2.1%       Bloomington, IN     Metro     61.9%     0.2%     58.6%     0.7%     \$47,335     4.3%								
Bloomington, IN Metro 61.9% 0.2% 58.6% 0.7% \$47,335 4.3%								
	<b>0</b> ·							
Bloomsburg-Berwick, PA     Metro     59.6%     -1.1%     57.8%     1.1%     \$50,984     -1.5%	0,							
	Bloomsburg-Berwick, PA	Metro	59.6%	-1.1%	57.8%	1.1%	\$50,984	-1.5%

solutions that work

Name     Micro     Rate     2013-2018     Rate     2013-2018     2018-2018     2018-2018     2018-2018     2018-2018     2018-2018     2018-2018     Constage     Median     Cl       Bluefreid, WV-VA     Micro     47.2%     -1.1%     44.4%     0.0%     55.9%     1.3%     561.407     1       Boston-Cambridge-Newton, MA-NH     Metro     64.8%     -0.5%     6.5.7%     -0.44%     588.755     1     888.711     1     1     888.755     1     888.751     1     888.751     1     888.751     1     888.751     1     888.751     1     888.751     1     888.751.851     1     888.751.855     1     888.751.855     1     888.751.851.855     1     888.751.857.851.855     1     1     887.851.855.856.855.1057     1     887.855.956.955     1     388.752.756.463.71     1     887.857.957.855.1057     1     388.752.756.463.71     1     887.857.957.957.957.957.957.957.957.957.957.9		Metro/	Labor Force	Participation	Employmen	t/ Population	Median Household Incom	
Blueffeld, W-VA     Mcro.     41.2%     -1.1%     44.4%     0.0%     532,76       Boste Ciry, ID     Mctro.     64.2%     -0.1%     61.5%     1.3%     554,701     1       Bosten Cambridge-Newton, MA-NH     Metro.     68.2%     -0.2%     65.5%     1.3%     558,711     3       Bowling Green, KY     Metro.     68.2%     -2.2%     65.7%     -0.4%     583,755     1       Brained, MN     Micro.     25.2%     -0.2%     71.7%     558,266     55.5%     -1.8%     56.5%     -0.5%     551,177       Dranson, MO     Micro.     55.2%     -4.8%     47.9%     -3.5%     51,177       Dranson, MO     Micro.     55.5%     -1.4%     63.4%     1.0%     53.4%     0.2%     57.6.9.45     1       Brainford, Soural, CT     Metro.     65.5%     -4.4%     53.8%     2.1%     56.19.3     1.7%     58.2%     1.3%     55.2%     4.6%     59.2%     1.3%     55.2%     4.6%     59.2%     1.3%     55.2%     4.7%	Name		Rate		Ratio			2013-2018 Change
Baise City, ID     Metro     66.42%     -0.1%     61.5%     1.8%     56.1/27       Boulder, CD     Metro     66.82%     -2.2%     65.5%     -0.4%     583.755     11       Boulder, CD     Metro     66.82%     -2.2%     65.5%     -0.4%     583.755     12%     59.365     55.5%     -0.4%     583.755     12%     52.3%     55.5%     55.5%     -0.5%     55.5%     -0.5%     55.5%     -0.5%     55.5%     -0.5%     54.5%     54.5%     54.5%     54.5%     55.5%     -0.2%     52.5%     4.1%     53.2%     4.0%     52.5%     4.1%     53.2%     4.0%     52.5%     4.1%     53.2%     4.0%     52.5%     4.1%     53.2%     52.5%     4.1%     53.2%     52.5%     4.1%     55.10.5     11.3%     56.10.5%     52.5%     4.1%     52.5%     4.1%     52.5%     4.1%     52.5%     4.1%     52.5%     4.1%     52.5%     4.1%     52.5%     4.1%     52.5%     4.1%     52.5%     52.5%     4.1%	Bluefield, WV-VA	Micro	47.2%		44.4%			1.1%
Baston-Cambridge-Newton, MA-NH     Metro     68.8%     -0.5%     65.5%     1.3%     588,711     588       Bowling Creen, KY     Metro     66.8%     -2.2%     61.2%     2.3%     551.365       Bowling Green, KY     Metro     63.8%     1.2%     61.2%     2.3%     558.466       Brainerd, MN     Micro     55.8%     4.8%     47.9%     3.5%     551.177       Branson, MO     Micro     55.4%     4.2%     47.9%     3.5%     576.945     1       Branson, MO     Micro     55.4%     0.6%     52.5%     4.7%     33.8.378     1       Branswick, GA     Metro     57.5%     1.3%     55.2%     4.3%     556.55       Burlington, NC     Metro     61.3%     1.0%     52.5%     1.3%     549.75     1       Burlington, NC     Metro     61.3%     1.0%     66.1%     0.1%     57.44     51.55     1       Burlington, NC     Metro     61.3%     0.0%     52.5%     1.3%     56.15%     0.2% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>14.9%</td></td<>								14.9%
Boulder, CO     Metro     68.2%     2.2%     65.7%     0.4%     \$83,755     51       Bourenan, MT     Micro     63.2%     1.2%     61.2%     2.3%     553.865     1.2%     55.3%     56.5%     55.5%     56.5%     55.177     57.86     56.5%     56.5%     54.157     57.86     56.5%     54.5%     51.77     57.86     56.5%     54.5%     51.77     57.86     54.5%     54.5%     54.5%     54.5%     54.5%     54.6%     55.5%     63.3%     42.9%     53.5%     541.511     51.7%     53.4%     63.4%     1.0%     53.4%     53.4%     63.4%     1.0%     53.4%     53.5%     4.7%     53.3%     51.2%     4.5%     53.6%     51.5%     1.3%     52.5%     4.7%     53.3%     51.5%     52.5%     4.7%     53.3%     51.5%     52.5%     4.5%     53.5%     61.0%     52.5%     4.5%     53.5%     61.5%     1.1%     55.2%     65.5%     61.5%     61.5%     61.5%     51.5%     52.5%     52.5%								12.9%
Bowling Green, KY     Metro     63.8%     1.2%     61.2%     2.3%     553.856       Brainerd, MN     Micro     55.8%     1.8%     56.5%     -0.5%     551.177       Brainerd, MN     Micro     55.8%     1.8%     56.5%     -0.5%     551.177       Brainson, MO     Micro     55.2%     -4.8%     47.9%     -3.5%     541.913       Brainson, MO     Micro     55.7%     -0.6%     54.3%     0.2%     57.64.945     1       Bridgocheektowaga-Nagara Falls, NY     Metro     57.5%     1.3%     55.2%     4.6%     55.4%     4.6%     55.4%     4.6%     55.2%     4.6%     55.155     1.3%     55.155     1.3%     55.156     1.3%     55.156     1.3%     55.156     1.3%     55.156     1.3%     55.156     1.3%     56.166     1.3%     2.2%     2.1%     55.156     1.3%     56.166     1.5%     1.0%     66.3%     0.5%     51.6%     0.3%     51.6%     0.3%     51.6%     0.1%     54.82.16     1.5%     52.								8.5%
Bozeman, MT     Micro     72.6%     -0.2%     71.7%     3.7%     56.8%     0.5%     S51.177     -       Brainerd, MN     Micro     58.5%     -1.8%     67.9%     -55.7%     51.77     -       Branson, MO     Micro     52.5%     -4.8%     67.9%     -3.5%     54.9%     -0.2%     57.6%     51.4%     63.4%     -0.2%     57.5%     1.1%     63.4%     -0.2%     57.5%     1.3%     55.2%     4.7%     53.8%     55.9%     4.6%     55.0%     1.3%     55.2%     4.6%     55.0%     1.3%     55.2%     4.6%     55.0%     1.3%     55.2%     4.6%     55.0%     1.3%     55.2%     4.6%     50.6%     2.1%     54.997     1     3%     55.2%     4.6%     50.6%     2.1%     54.997     1     3%     55.2%     4.6%     50.6%     2.1%     54.956.12     1     3%     52.5%     4.7%     52.5%     1.4%     52.5%     1.4%     52.5%     1.4%     52.5%     1.4%     52.5%     62.5% <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>2.3%</td>	-							2.3%
Brainerd, NN     Micro     58.8%     1.8%     56.5%     0.9%     55.1,177     -       Brenson, MO     Micro     52.5%     4.8%     47.9%     3.3%     541,1913       Bremerton Silverdale, WA     Metro     63.7%     0.6%     54.9%     0.2%     \$76,945     1       Bridgeport-Stamford-Norwalk, CT     Metro     55.4%     0.6%     52.5%     4.7%     \$38,378       Bromsvilk-Landingen, TX     Metro     55.5%     4.0%     \$52,5%     4.6%     \$50,499     1       Burlington, NC     Metro     61.8%     -1.0%     55.2%     4.6%     \$50,499     1       Burlington, NC     Metro     61.8%     -1.2%     58.0%     2.1.3%     \$52,192     1       Californial-exington Park, MD     Metro     66.3%     0.6%     62.5%     1.4%     \$23,5%     0.1%     \$42,716     1       Carbondasileumon, H     Metro     52.6%     0.2%     53.5%     0.1%     \$42,716     1     2     540.0%     1     \$44,926     1 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>7.7%</td></t<>								7.7%
Branson, MO     Micro     52.5%     4.8%     47.9%     -0.2%     S75.945     1       Bremerton-Siverdale, WA     Metro     67.5%     -1.4%     63.4%     1.0%     579.945     1       Brownsulk, Farlingen, TX     Metro     57.5%     1.3%     52.5%     4.6%     S50.499     1       Burfiglo-Cheektowaga-Nagara Falls, NY     Metro     51.3%     1.2%     S8.0%     2.1%     S49.979     1       Burlington, NC     Metro     61.3%     1.2%     S8.0%     2.1%     S49.979     1     S51.65     1     1.1%     66.1%     0.1%     S71.452     1     California-Lexangon Park, MO     Metro     66.3%     0.6%     62.5%     1.4%     S92.250     1     Cape Caral-Fort Myers, FL     Metro     63.4%     0.9%     61.0%     2.7%     S48.129     1     Cape Garadeau, MO-L     Metro     63.4%     0.9%     61.0%     2.7%     S48.123     1     Cape Garadeau, MO-L     Metro     63.5%     4.1%     60.0%     8.0%     S65.160     1     Carson City, NV<								-4.8%
Brementon-Silverdale, WA     Metro     63.7%     9.6%     54.9%     9.76,945     1       Bridgeport-Stamford-Norwalk, CT     Metro     67.5%     -1.4%     63.4%     1.0%     531.079     30       Brunswick, GA     Metro     55.5%     -0.6%     52.5%     4.7%     S36.378     336.578     336.552.3%     4.6%     S50.499     1     Burlington-Stuck Markan Metro     51.5%     1.3%     S56.195     51     S51.552.3%     4.6%     S50.499     1     Burlington, NC     Metro     61.3%     1.2%     S50.7%     2.4%     S51.952     California-Lexington Park, MD     Metro     66.3%     -0.6%     62.5%     1.4%     S52.8%     2.6%     S51.624     California-Lexington Park, MD     Metro     52.9%     -0.5%     50.6%     2.6%     S56.165     1     Gape Carlerot Myers, FL     Metro     52.6%     -0.8%     51.0%     2.7%     S48.026     Carbondale-Markano, IL     Metro     53.5%     -0.1%     S0.6%     2.6%     S55.169     1     Gas Carbonale-Markano, IL     Metro     53.5%     -0.1								9.7%
Bridgeport-Stamford-Norwalk, CT Metro 57.5% - 1.4% 63.4% 1.0% 591,079 - Brownsville-Haningen, TX Metro 55.5% 1.3% 55.2% 4.7% 538.378 - Brunswick, GA Metro 57.5% 1.3% 55.2% 4.6% 550,499 1 Burlington, NC Metro 61.8% - 1.0% 59.2% 1.3% 550,499 1 Burlington, NC Metro Metro 61.3% - 1.2% 58.0% 2.1% 549,979 - Burlington, NC Metro Metro 61.3% - 1.2% 58.0% 2.1% 549,979 - Galfornia-Lexington Park, MD Metro 66.3% - 0.5% 62.5% 1.4% 549,979 - Galfornia-Lexington Park, MD Metro 66.3% - 0.5% 62.5% 1.4% 592,250 - Galfornia-Lexington Park, MD Metro 66.3% - 0.6% 62.5% 1.4% 592,250 - Galfornia-Lexington Park, MD Metro 65.3% - 0.6% 52.5% 1.4% 592,250 - Carbondale-Marion, JL Metro 52.6% - 0.3% 550.6% 2.6% 556,129 - Carbondale-Marion, IL Metro 52.6% - 0.9% 51.0% 2.6% 556,129 - Carbondale-Marion, IL Metro 52.6% - 0.9% 51.0% 2.6% 556,160 - Carbondale-Marion, IL Metro 53.5% - 4.1% 60.0% 8.0% 536,160 - Carbondale-Marion, IL Metro 68.4% - 1.0% 66.1% 1.0% 546,833 - Ceater Rajots, JA Metro 68.4% - 1.0% 66.1% 1.0% 546,833 - Ceater Rajots, JA Metro 68.4% - 0.4% 51.8% 2.7% 561,088 - Chambersburg-Waynesborg, A Metro 61.8% - 2.1% 58.7% - 1.1% 552,912 - Chambersburg-Waynesborg, A Metro 61.8% - 2.1% 58.7% - 1.1% 552,912 - Charleston-North Charleston, SC Metro 66.7% - 0.7% 61.6% 1.9% 543.3% 562,088 - Charleston-North Charleston, SC Metro 66.7% - 0.7% 64.3% 3.3% 562,081 - Charleston-North Charleston, SC Metro 66.5% - 0.7% 64.3% 3.3% 562,081 - Charleston-North Charleston, SC Metro 66.5% - 0.7% 64.3% 3.3% 52,012 - Charleston-North Charleston, SC Metro 66.7% - 0.7% 64.3% 3.3% 52,012 - Charleston-North Charleston, SC Metro 66.5% - 0.7% 64.3% 3.3% 52,012 - Charleston-North Charleston, SC Metro 66.5% - 0.7% 64.3% 3.3% 52,081 - Charleston-North Charleston, SC Metro 66.5% - 0.7% 64.3% 3.3% 52,082 - Charleston-North Charleston, SC Metro 66.5% - 0.7% 64.3% 3.3% 52,083 - Charleston-North Charleston, SC Metro 66.5% - 0.7% 64.3% 3.3% 52,083 - Charleston-North Charleston, SC Metro 66.5% - 0.7% 64.3% 3.3% 52,083 - Charleston-North Cha	-							13.9%
Brownsville-Harlingen, TX     Metro     55.4%     0.6%     52.5%     4.7%     \$38.378       Brunswick, GA     Metro     57.5%     1.3%     55.2%     4.6%     \$50.499     1       Brunswick, GA     Metro     61.8%     -1.0%     59.2%     1.3%     \$56.195     1       Burlington-South Burlington, VT     Metro     61.8%     -1.0%     59.2%     1.3%     \$56.195     1       California-Lexington Park, MD     Metro     66.3%     -0.6%     62.5%     1.4%     \$52.280     1     State     \$2.3%     \$16.24     0.2%     58.3%     2.3%     \$51.624     1     Cape Coral-Fort Myers, FL     Metro     63.3%     -0.6%     50.5%     -0.1%     \$42.216     1     Carbondale-Marion, IL     Metro     65.4%     -0.0%     \$3.5%     -0.1%     \$42.216     1     Carbondale-Marion, IL     Metro     65.4%     -0.0%     \$3.5%     -0.1%     \$42.216     1     Carbondale-Marion, IL     Metro     65.5%     -1.3%     66.0%     0.0%     \$56.100     1     S								2.9%
Brumswick, GA     Metro     57.5%     1.3%     55.2%     4.6%     \$50.499     1       Burfielo-Cheektowaga-Niagara Falls, NY     Metro     61.3%     1.2%     58.0%     2.1%     \$34.9979     1       Burlington, NCUth Burlington, VT     Metro     66.3%     -0.6%     62.5%     1.4%     \$52.250     5       Carlton-Naustilion, Park, MO     Metro     66.3%     -0.6%     62.5%     1.4%     \$52.250     5       Carlton-Massillon, OH     Metro     66.4%     -0.2%     58.3%     2.3%     \$51.624     1       Cape Carl-FortMyers, FL     Metro     63.4%     0.9%     61.0%     2.7%     \$48.026       Carbondale-Marion, IL     Metro     65.5%     -0.6%     53.5%     -0.1%     \$42.716     Casper, WY     Metro     65.4%     -1.0%     66.1%     1.0%     \$64.883     1     Carbondale-Marion, IL     Metro     63.4%     -0.4%     61.8%     2.1%     S61.208     Carbondale-Marion, IL     Metro     61.8%     -2.1%     S8.7%     -1.1%     S52.912     <	, ,							3.6%
Buffalo-Cheektowaga-Nagara Falls, NY     Metro     61.8%     -1.0%     59.2%     1.3%     \$56.195       Burlington, NC     Metro     61.3%     1.2%     \$8.0%     2.1%     \$49.979       California-Lexington Park, MD     Metro     66.3%     -0.6%     62.5%     1.4%     \$92.280       Carlor Massillon, OH     Metro     61.4%     0.2%     \$58.3%     2.3%     \$51.624       Cape Coral-Fort Myers, FL     Metro     52.9%     -0.5%     50.6%     2.6%     \$55.129     1       Carbondasillon, OH     Metro     57.6%     -0.8%     53.5%     4.2%     \$48.06     1       Carbondale-Marion, IL     Metro     66.4%     -1.0%     66.1%     1.0%     \$64.83     1       Carbondale-Marion, IL     Metro     66.4%     -1.0%     66.1%     1.0%     \$64.83     1       Carbondale-Marion, IL     Metro     66.4%     -1.0%     61.6%     1.0%     \$64.83     1       Carbondale-Marion, IL     Metro     66.4%     0.4%     66.0%     0.0%	<u> </u>							17.2%
Burlington, NC     Metro     61.3%     1.2%     58.0%     2.1%     \$49.979     9       Burlington-South Burlington, VT     Metro     66.3%     -0.6%     62.5%     1.4%     \$59.250     9       Canton-Aussillon, OH     Metro     61.4%     0.2%     58.3%     2.3%     \$51.624     1       Cape Carl-Fort Myers, FL     Metro     63.4%     0.9%     61.0%     2.7%     \$48.026       Carbondle-Marion, LL     Metro     63.4%     0.9%     61.0%     2.7%     \$48.026       Carbondle-Marion, LL     Metro     63.4%     0.9%     61.0%     8.0%     \$56,160     1       Carbondle-Marion, LL     Metro     64.3%     -1.0%     66.1%     1.0%     \$64,833     1       Carbondle-Marion, LL     Metro     64.4%     -0.0%     80.8%     \$55,160     1       Carbon shurg-Wyenesboro, PA     Metro     64.4%     -0.0%     66.0%     0.0%     \$64,833     1       Charbarsburg-Wyenesboro, PA     Metro     61.4%     -2.1%     58.7%								3.1%
Burlington-South Burlington, VT     Metro     68.9%     -1.1%     66.1%     0.1%     \$71,452       California-Lexington Park, MD     Metro     66.3%     -0.6%     62.5%     1.4%     \$92,250     9       Canton-Massillon, OH     Metro     61.4%     0.2%     58.3%     2.3%     \$51,624     1       Cape Coral-Fort Myers, FL     Metro     63.4%     0.9%     61.0%     2.7%     \$48,026       Carbondale-Marion, IL     Metro     67.6%     -0.8%     53.5%     -0.1%     \$42,716       Carbondale-Marion, IL     Metro     63.5%     4.1%     60.0%     8.0%     \$56,160     1       Caper, WY     Metro     68.4%     -1.0%     66.1%     1.0%     \$64,833     :       Centralia, WA     Metro     64.4%     0.4%     6.18%     2.7%     \$61,088     3       Chambersburg-Waynesboro, PA     Metro     61.8%     -2.1%     58.7%     -1.1%     \$52,912     :       Charleston-North Charleston, SC     Metro     65.5%     -0.7%     61.6%								9.1%
California-Lexington Park, MD     Metro     66.3%     -0.6%     62.5%     1.4%     S92,250     1       Canton-Massillon, OH     Metro     61.4%     0.2%     58.3%     2.3%     \$51,624     1       Cape Caral-Fort Myers, FL     Metro     63.4%     0.9%     61.0%     2.7%     \$54,820     1       Cape Girardeau, MO-LL     Metro     63.4%     0.9%     61.0%     2.7%     \$54,206     1       Carbondiat-Marion, LL     Metro     63.5%     4.1%     60.0%     8.0%     \$56,160     1       Carbondiat-Marion, LL     Metro     68.2%     -1.3%     66.0%     0.0%     \$56,282     1       Carbondiat-Marina, MA     Metro     63.5%     -1.1%     \$61,288     2     7     \$61,208     -     Chambersburg-Waynesboro, PA     Metro     61.8%     -2.1%     58.7%     -1.1%     \$52,912     1     Charbersburg-Waynesboro, PA     Metro     61.5%     -0.7%     61.6%     1.9%     \$64,283     1     Charbersburg-Waynesboro, PA     Metro     61.5%     -2.1% </td <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>6.9%</td>	-							6.9%
Canton-Massillon, OH     Metro     61.4%     0.2%     58.3%     2.3%     S51,624       Cape Coral-Fort Myers, FL     Metro     52.9%     -0.5%     50.6%     2.6%     S56,129     1       Cape Grardeau, MO-IL     Metro     57.6%     -0.8%     53.5%     -0.1%     \$42,716     :       Carbondale-Marion, IL     Metro     65.3%     -0.1%     80.0%     \$56,160     1       Carbondale-Marion, IL     Metro     66.3%     -0.1%     \$66,1%     1.0%     \$56,483     :       Carbondale-Marion, NV     Metro     66.2%     -1.3%     66.0%     0.0%     \$50,882     :       Charbersburg-Waynesboro, PA     Metro     64.4%     0.4%     61.8%     -2.1%     \$56,783     :     :     0.0%     \$64,283     :     :     :     :     S61,208     :								9.4%
Cape Coral-Fort Myers, FL     Metro     52.9%     -0.5%     50.6%     2.6%     \$56,129     1       Cape Girardeau, MC-IL     Metro     63.4%     0.9%     61.0%     2.7%     \$48,026       Carbondle-Marion, IL     Metro     63.5%     -0.8%     53.5%     -0.1%     \$42,716       Carson City, NV     Metro     68.4%     -1.0%     66.0%     0.0%     \$62,882     1       Casper, WY     Metro     68.4%     -1.0%     66.0%     0.0%     \$62,882     1       Centralia, WA     Metro     64.4%     0.4%     1.6%     \$52,912     1       Chambersburg-Waynesboro, PA     Metro     61.4%     -2.1%     \$5.7%     -1.1%     \$52,912     1       Charleston-North Charleston, SC     Metro     65.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charleston-North Charleston, SC     Metro     61.5%     0.1%     \$8.3%     2.0%     \$54,732     1       Charleston-North Charleston, SC     Metro     61.5%     0.1%     58.5%     <	-							6.0%
Cape Girardeau, MO-IL     Metro     63.4%     0.9%     61.0%     2.7%     \$48,026       Carbondale-Marion, IL     Metro     57.6%     -0.8%     53.5%     -0.1%     \$42,716       Carson City, NV     Metro     68.4%     -1.0%     66.1%     1.0%     \$56,833       Cadar Rapids, IA     Metro     68.2%     -1.3%     66.0%     0.0%     \$62,882       Carbanday, WA     Metro     64.4%     0.4%     61.8%     2.7%     \$56,1208       Chambersburg-Waynesboro, PA     Metro     61.8%     -2.1%     \$57.4%     -1.1%     \$52,912     37.5       Charleston-North Charleston, SC     Metro     65.2%     -0.7%     61.6%     1.9%     \$64,283     1       Charlets-Concord-Gastonia, NC-SC     Metro     65.2%     -0.7%     61.6%     1.9%     \$64,283     1       Charletson-North Charleston, SC     Metro     67.2%     -0.2%     64.3%     3.3%     \$62,068     1       Charletson-North Charleston, MV     Metro     67.1%     -0.3%     63.3%     2.6%	-							12.3%
Carbondale-Marion, IL     Metro     57.6%     -0.8%     53.5%     -0.1%     \$42,716       Carson City, NV     Metro     63.5%     4.1%     60.0%     8.0%     \$55,6160     1       Casper, WY     Metro     68.4%     -1.0%     66.1%     1.0%     564,833     3       Cedar Rapids, IA     Metro     68.4%     -1.3%     66.0%     0.0%     \$52,882     3       Centralia, WA     Micro     53.1%     -1.6%     49.4%     1.6%     \$61,058     3       Chambersburg-Waynesboro, PA     Metro     61.4%     0.4%     61.8%     -2.7%     \$61,058     3       Charbeston, WV     Metro     61.4%     -2.1%     58.7%     -1.1%     \$52,912     3       Charleston-North Charleston, SC     Metro     61.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charleston-North Charleston, NC-SC     Metro     61.5%     0.1%     \$8.3%     2.0%     \$53,752     1       Charleston-North Charleston, NC-SC     Metro     61.5%     0.1% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>7.4%</td>								7.4%
Carson City, NV     Metro     63.5%     4.1%     60.0%     8.0%     \$56,160     1       Casper, WY     Metro     68.4%     -1.0%     66.0%     0.0%     \$62,882     1       Cedar Rapids, IA     Metro     68.2%     -1.3%     66.0%     0.0%     \$62,882     1       Centralia, WA     Micro     53.1%     -1.6%     49.4%     1.6%     \$61,028     3       Chambersburg-Waynesboro, PA     Metro     64.4%     0.4%     61.8%     2.7%     \$61,208     -       Charleston, WV     Metro     61.8%     -2.7%     \$49,33%     -3.7%     \$40,806     -       Charleston-North Charleston, SC     Metro     65.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charlotte-Concord-Gastonia, NC-SC     Metro     61.5%     0.1%     \$8.5%     2.0%     \$54,732     0       Charlotte-Concord-Gastonia, NC-SC     Metro     63.8%     -5.2%     \$7.4%     \$51,652     1       Charlotte-Concord-Gastonia, NC-SC     Metro     63.8%     -								1.9%
Casper, WY     Metro     68.4%     -1.0%     66.1%     1.0%     \$64,833       Cedar Rapids, IA     Metro     68.2%     -1.3%     66.0%     0.0%     \$62,882     3       Centralia, WA     Micro     53.1%     -1.6%     49.4%     1.16%     \$61,058     3       Chambersburg-Waynesboro, PA     Metro     64.4%     0.4%     61.8%     2.7%     \$61,208       Charleston, WV     Metro     65.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charleston-North Charleston, SC     Metro     67.2%     -0.2%     64.3%     3.3%     \$66,068     1       Charlotte-Concord-Gastonia, NC-SC     Metro     61.5%     0.1%     \$8.5%     2.0%     \$57,1052     1       Charlottesville, VA     Metro     61.5%     0.1%     \$8.5%     2.0%     \$54,732     0       Cheyenne, WY     Metro     67.1%     0.3%     63.1%     2.5%     \$70,760     1       Childothe, OH     Micro     57.4%     2.1%     53.3%     561,528 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>11.8%</td>								11.8%
Cedar Rapids, IA     Metro     68.2%     -1.3%     66.0%     0.0%     \$62,882       Centralia, WA     Micro     \$3.1%     -1.6%     49.4%     1.6%     \$61,058     3       Chambersburg-Waynesboro, PA     Metro     61.8%     -2.1%     \$8.7%     -1.1%     \$52,912     3       Charleston-North Charleston, SC     Metro     62.1%     -5.5%     49.3%     -3.7%     \$40,806       Charleston-North Charleston, SC     Metro     60.6%     1.9%     \$8.3%     2.6%     \$71,052     1       Charleston-North Charleston-North     Metro     60.6%     1.9%     \$8.3%     2.6%     \$71,052     1       Charleston-North Charleston-North     Metro     61.5%     0.1%     \$8.5%     2.0%     \$74,72     1       Charlotoga, TN-GA     Metro     61.8%     -5.2%     57.4%     -5.3%     \$64,306     -       Chica, CA     Metro     67.1%     -0.3%     63.5%     2.5%     \$70,760     1       Chilco, CA     Metro     57.4%     2.1%     5	•							2.6%
Centralia, WA     Micro     53.1%     -1.6%     49.4%     1.6%     \$61,058     3       Chambersburg-Waynesboro, PA     Metro     64.4%     0.4%     61.8%     2.7%     \$61,208     3       Chambaign-Urbana, IL     Metro     61.8%     -2.1%     58.7%     -1.1%     \$52,712     1       Charleston, WV     Metro     52.1%     -5.5%     49.3%     -3.7%     \$40,806     -1       Charleston-North Charleston, SC     Metro     65.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charlottesoville, VA     Metro     60.6%     1.9%     \$8.3%     2.6%     \$71,052     1       Charlottesville, VA     Metro     61.5%     0.1%     \$8.5%     2.0%     \$\$44,732     0       Cheyenne, WY     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     1       Chicago-Naperville-Elgin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     1       Chicago-Naperville-Elgin, IL-IN-WI     Metro     66	-							3.4%
Chambersburg-Waynesboro, PA     Metro     64.4%     0.4%     61.8%     2.7%     \$61,208       Champaign-Urbana, IL     Metro     61.8%     -2.1%     55.7%     43.3%     3.7%     \$40,006        Charleston, WV     Metro     65.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charleston-North Charleston, SC     Metro     67.2%     -0.2%     64.3%     3.3%     \$62,068     1       Charlotte-Concord-Gastonia, NC-SC     Metro     67.2%     -0.2%     64.3%     3.3%     \$62,068     1       Charlotte-Wille, VA     Metro     61.5%     0.1%     58.5%     2.0%     \$54,732     1       Chattanooga, TN-GA     Metro     61.5%     0.1%     58.2%     2.0%     \$54,732     1       Chitaco-Naperville-Elign, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     1       Chilicothe, OH     Micro     57.4%     2.1%     53.2%     2.8%     \$62,743     1       Clarensont-Lebanon, NI-VT     Micro	•							39.5%
Champaign-Urbana, IL     Metro     61.8%     -2.1%     58.7%     -1.1%     \$52,912       Charleston, WV     Metro     55.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charleston, NOTh Charleston, SC     Metro     67.2%     -0.2%     64.3%     3.3%     \$62,068     1       Charlotte-Concord-Gastonia, NC-SC     Metro     61.5%     0.1%     58.3%     2.6%     \$71,052     1       Charlotte-Sympa N-GA     Metro     61.5%     0.1%     58.5%     2.0%     \$54,732     1       Charlotte-Sympa N-GA     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     1       Chico, CA     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     1       Chicio, CA     Metro     67.1%     -0.3%     51.652     1     1       Chilicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$46,769     1     1     60.6%     -0.3%     \$61,558     4     1     1     1     <	· · · · · · · · · · · · · · · · · · ·							4.6%
Charleston, WV     Metro     52.1%     -5.5%     49.3%     -3.7%     \$40,806     -1       Charleston-North Charleston, SC     Metro     65.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charlotte-Concord-Gastonia, NC-SC     Metro     60.6%     1.9%     \$8.3%     2.6%     \$71,052     1       Charlottesville, VA     Metro     60.6%     1.9%     \$8.3%     2.6%     \$71,052     1       Charlottesville, VA     Metro     61.5%     0.1%     \$8.5%     2.0%     \$54,732     0       Cheyenne, WY     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     3     Chicago-Naperville-Elgin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     3     Chicago-Naperville-Elgin, IL-IN-WI     Metro     66.1%     0.4%     63.5%     2.8%     \$62,743     3     0     \$51,652     1       Childitohe, OH     Mitro     61.7%     -1.8%     65.1.3%     0.1%     \$54,315     3     361,558     2     2								3.9%
Charleston-North Charleston, SC     Metro     65.5%     -0.7%     61.6%     1.9%     \$64,283     1       Charlotte-Concord-Gastonia, NC-SC     Metro     67.2%     -0.2%     64.3%     3.3%     \$62,068     1       Charlottesville, VA     Metro     61.5%     0.1%     58.5%     2.6%     \$71,052     1       Chattanooga, TN-GA     Metro     63.8%     -5.2%     57.4%     -5.3%     \$64,306     -       Chicago-Naperville-Eigin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     1       Chico, CA     Metro     57.4%     53.2%     3.0%     \$51,652     1       Chilicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$46,769       Claremont-Lebanon, NH-VT     Metro     66.1%     0.4%     63.5%     2.8%     \$62,743     9       Clarksville, TN-KY     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Clarksville, TN-KY     Metro     63.6%     -0.9%     51.1%<								-16.3%
Charlotte-Concord-Gastonia, NC-SC     Metro     67.2%     -0.2%     64.3%     3.3%     \$62,068     1       Charlottesville, VA     Metro     60.6%     1.9%     58.3%     2.6%     \$71,052     1       Chattanooga, TN-GA     Metro     61.5%     0.1%     58.3%     2.6%     \$54,732     1       Cheyenne, WY     Metro     63.8%     -5.2%     57.4%     -5.3%     \$64,306     -       Chicago-Naperville-Elgin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     4       Chicago-Naperville-Elgin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     4       Chilicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$64,769     5       Clarksnille, TN-KY     Micro     62.9%     -1.1%     60.6%     -0.3%     \$61,558     -       Clarksville, TN-KY     Metro     63.8%     -0.9%     \$1.1%     0.8%     \$51,280     -       Clarksubry, TN-K     Metro     63.6%	-							15.2%
Charlottesville, VA     Metro     60.6%     1.9%     58.3%     2.6%     \$71,052     1       Chattanooga, TN-GA     Metro     61.5%     0.1%     58.5%     2.0%     \$54,732     0       Cheyenne, WY     Metro     63.8%     -5.2%     57.4%     -5.3%     \$64,306       Chicago-Naperville-Elgin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     2       Chico, CA     Metro     57.4%     2.1%     53.2%     3.0%     \$\$51,652     1       Chilicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$46,769     1       Clarinshuit, OH-KY-IN     Metro     66.1%     0.4%     63.5%     2.8%     \$62,743     1       Claremont-Lebanon, NH-VT     Micro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Clarksburg, WV     Micro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Clarksburg, WV     Metro     63.6%     -0.5%     60.1%								12.4%
Chattanooga, TN-GA     Metro     61.5%     0.1%     58.5%     2.0%     \$54,732     64.306       Cheyenne, WY     Metro     63.8%     -5.2%     57.4%     -5.3%     \$64,306     -       Chicago-Naperville-Elgin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     4       Chico, CA     Metro     57.4%     2.1%     53.2%     3.0%     \$51,652     1       Chilicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$46,769     1       Claremont-Lebanon, NH-VT     Micro     62.9%     -1.1%     60.6%     -0.3%     \$61,558     4       Clarksville, TN-KY     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Clarksville, TN-KY     Metro     63.8%     -0.5%     60.1%     1.7%     \$56,203     1       Clarksville, TN-KY     Metro     63.8%     -0.5%     60.1%     1.7%     \$55,203     1       Clarksville, TN-KY     Metro     63.6%     -0.5%	•							12.9%
Cheyenne, WY     Metro     63.8%     -5.2%     57.4%     -5.3%     \$64,306     -       Chicago-Naperville-Elgin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     3       Chico, CA     Metro     57.4%     2.1%     53.2%     3.0%     \$51,652     1       Chilicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$46,769     1       Claremont-Lebanon, NH-VT     Micro     62.9%     -1.1%     60.6%     -0.3%     \$61,558     Clarksburg, WV     Micro     54.7%     -1.8%     51.3%     -0.7%     \$45,315     2       Clarksville, TN-KY     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Cleveland-TN     Metro     63.6%     -0.5%     60.1%     1.7%     \$56,203     9       Colerado Springs, CO     Metro     61.4%     1.6%     59.2%     -2.4%     \$50,512     1       Colorado Springs, CO     Metro     63.6%     -1.5%     50.0%     3.4%	-							6.4%
Chicago-Naperville-Elgin, IL-IN-WI     Metro     67.1%     -0.3%     63.1%     2.5%     \$70,760     4       Chico, CA     Metro     57.4%     2.1%     53.2%     3.0%     \$51,652     1       Chilicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$46,769     7       Cincinnati, OH-KV-IN     Metro     66.1%     0.4%     63.5%     2.8%     \$62,743     9       Claremont-Lebanon, NH-VT     Micro     62.9%     -1.1%     60.6%     -0.3%     \$61,558     6       Clarksburg, WV     Micro     54.7%     -1.8%     51.3%     -0.7%     \$45,315     7       Clarksburg, WV     Metro     63.6%     -0.9%     51.1%     0.8%     \$51,280     -       Cleveland, TN     Metro     63.6%     -0.5%     60.1%     1.7%     \$56,203     2       Coleur d'Alene, ID     Metro     63.4%     0.4%     60.2%     3.4%     \$67,430     3       Colard Springs, CO     Metro     63.4%     0.4%     60.2%								-3.2%
Chico, CA     Metro     57.4%     2.1%     53.2%     3.0%     \$51,652     1       Chillicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$46,769       Cincinnati, OH-KY-IN     Metro     66.1%     0.4%     63.5%     2.8%     \$62,743     9       Claremont-Lebanon, NH-VT     Micro     62.9%     -1.1%     60.6%     -0.3%     \$61,558     2       Clarksburg, WV     Micro     54.7%     -1.8%     51.3%     -0.7%     \$45,315     2       Clarksville, TN-KY     Metro     63.6%     -0.9%     51.1%     0.8%     \$51,280     -       Cleveland, TN     Metro     63.6%     -0.5%     60.1%     1.7%     \$56,203     9       College Station-Bryan, TX     Metro     61.4%     1.6%     59.2%     4.2%     \$55,512     1       Columbia, MO     Metro     63.6%     -1.9%     57.9%     0.4%     \$53,765     2       Columbia, SC     Metro     63.6%     -1.9%     57.9%     0.4%	· ·							8.4%
Chillicothe, OH     Micro     49.8%     -1.6%     45.8%     0.1%     \$46,769       Cincinnati, OH-KY-IN     Metro     66.1%     0.4%     63.5%     2.8%     \$62,743     9       Claremont-Lebanon, NH-VT     Micro     62.9%     -1.1%     60.6%     -0.3%     \$51,558     4       Clarksburg, WV     Micro     54.7%     -1.8%     51.3%     -0.7%     \$45,315     4       Clarksville, TN-KY     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Cleveland, TN     Metro     63.6%     -0.5%     60.1%     1.7%     \$56,203     9       College Station-Bryan, TX     Metro     61.4%     1.6%     59.2%     4.2%     \$55,236     -       College Station-Bryan, TX     Metro     58.1%     -4.6%     55.5%     -2.4%     \$50,512     1       Colorado Springs, CO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     2       Columbia, MO     Metro     67.0%     -0.5%     60.7%								12.1%
Cincinnati, OH-KY-IN     Metro     66.1%     0.4%     63.5%     2.8%     \$62,743     9       Claremont-Lebanon, NH-VT     Micro     62.9%     -1.1%     60.6%     -0.3%     \$61,558     4       Clarksburg, WV     Micro     54.7%     -1.8%     51.3%     -0.7%     \$45,315     5       Clarksburg, WV     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Clarksburg, WV     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Cleveland, Elyria, OH     Metro     63.6%     -0.9%     56.7%     4.1%     \$48,101     0       Coleur d'Alene, ID     Metro     63.6%     -0.5%     60.1%     1.7%     \$55,236     -       College Station-Bryan, TX     Metro     58.1%     -4.6%     55.5%     -2.4%     \$50,512     1       Colorado Springs, CO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     5       Columbia, SC     Metro     63.6%     -1.9%	•							7.2%
Claremont-Lebanon, NH-VT     Micro     62.9%     -1.1%     60.6%     -0.3%     \$61,558       Clarksburg, WV     Micro     54.7%     -1.8%     51.3%     -0.7%     \$45,315     7       Clarksville, TN-KY     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Cleveland, TN     Metro     63.6%     -0.5%     60.1%     1.7%     \$56,203     9       Cleveland-Elyria, OH     Metro     63.6%     -0.5%     60.1%     1.7%     \$55,236     -       Coeur d'Alene, ID     Metro     61.4%     1.6%     59.2%     4.2%     \$55,236     -       College Station-Bryan, TX     Metro     68.4%     0.4%     60.2%     3.4%     \$67,430     4       Columbia, MO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     7       Columbia, SC     Metro     63.6%     -1.9%     57.9%     0.4%     \$53,765     7       Columbus, OH     Metro     67.0%     -0.5%     64.1%     1.0%								9.0%
Clarksburg, WV     Micro     54.7%     -1.8%     51.3%     -0.7%     \$45,315       Clarksville, TN-KY     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Cleveland, TN     Metro     60.6%     2.0%     56.7%     4.1%     \$48,101     0       Cleveland-Elyria, OH     Metro     63.6%     -0.5%     60.1%     1.7%     \$55,203     9       Colurd 'Alene, ID     Metro     61.4%     1.6%     59.2%     4.2%     \$55,236     -       College Station-Bryan, TX     Metro     58.1%     -4.6%     55.5%     -2.4%     \$50,512     1       Colorado Springs, CO     Metro     68.4%     0.4%     60.2%     3.4%     \$67,430     3       Columbia, MO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     3       Columbus, GA-AL     Metro     69.0%     -1.3%     50.0%     3.2%     \$49,731     1       Columbus, OH     Metro     67.0%     -0.5%     64.1%     1.0%								4.9%
Clarksville, TN-KY     Metro     63.8%     -0.9%     51.1%     0.8%     \$51,280     -       Cleveland, TN     Metro     60.6%     2.0%     56.7%     4.1%     \$48,101     0       Cleveland-Elyria, OH     Metro     63.6%     -0.5%     60.1%     1.7%     \$56,203     9       Coleur d'Alene, ID     Metro     61.4%     1.6%     59.2%     4.2%     \$55,236     -       Collage Station-Bryan, TX     Metro     68.4%     0.4%     60.2%     3.4%     \$67,430     4       Colurado Springs, CO     Metro     68.4%     0.4%     60.2%     3.4%     \$67,430     4       Columbia, MO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     3       Columbus, GA-AL     Metro     59.0%     -1.3%     50.0%     3.2%     \$49,731     1       Columbus, IN     Metro     67.0%     -0.5%     64.1%     1.0%     \$64,052     9       Concord, NH     Micro     67.1%     0.6%     64.4% <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>2.2%</td></t<>								2.2%
Cleveland, TN     Metro     60.6%     2.0%     56.7%     4.1%     \$48,101     O       Cleveland-Elyria, OH     Metro     63.6%     -0.5%     60.1%     1.7%     \$56,203     9       Coeur d'Alene, ID     Metro     61.4%     1.6%     59.2%     4.2%     \$55,236     -       College Station-Bryan, TX     Metro     58.1%     -4.6%     55.5%     -2.4%     \$50,512     1       Colorado Springs, CO     Metro     68.4%     0.4%     60.2%     3.4%     \$67,430     9       Columbia, MO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     9       Columbia, SC     Metro     63.6%     -1.9%     57.9%     0.4%     \$53,765     9       Columbus, GA-AL     Metro     59.0%     -1.3%     50.0%     3.2%     \$49,731     1       Columbus, OH     Metro     67.0%     -0.5%     64.1%     1.0%     \$64,052     9       Concord, NH     Micro     57.2%     0.3%     65.5%     \$45	-							-2.8%
Cleveland-Elyria, OH     Metro     63.6%     -0.5%     60.1%     1.7%     \$56,203     4.2%     \$55,236     -       Coeur d'Alene, ID     Metro     61.4%     1.6%     59.2%     4.2%     \$55,236     -       College Station-Bryan, TX     Metro     58.1%     -4.6%     55.5%     -2.4%     \$50,512     1       Colorado Springs, CO     Metro     68.4%     0.4%     60.2%     3.4%     \$67,430     3       Columbia, MO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     3       Columbia, SC     Metro     63.6%     -1.9%     57.9%     0.4%     \$53,765     3       Columbus, GA-AL     Metro     59.0%     -1.3%     50.0%     3.2%     \$49,731     1       Columbus, OH     Metro     62.9%     -0.3%     60.7%     0.9%     \$62,047     9       Columbus, OH     Metro     67.1%     0.6%     64.4%     1.2%     \$75,088     6       Concord, NH     Micro     51.8%     -2	•						1 1	6.0%
Coeur d'Alene, ID     Metro     61.4%     1.6%     59.2%     4.2%     \$55,236       College Station-Bryan, TX     Metro     58.1%     -4.6%     55.5%     -2.4%     \$50,512     1       Colorado Springs, CO     Metro     68.4%     0.4%     60.2%     3.4%     \$67,430     55       Columbia, MO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     55       Columbia, SC     Metro     63.6%     -1.9%     57.9%     0.4%     \$53,765     55       Columbus, GA-AL     Metro     59.0%     -1.3%     50.0%     3.2%     \$49,731     1       Columbus, IN     Metro     62.9%     -0.3%     60.7%     0.9%     \$62,047     9       Columbus, OH     Metro     67.0%     -0.5%     64.1%     1.0%     \$64,052     9       Concord, NH     Micro     57.1%     0.6%     64.4%     1.2%     \$75,088     0       Cookeville, TN     Micro     51.8%     -2.3%     49.7%     3.7%     \$50								5.6%
College Station-Bryan, TXMetro58.1%-4.6%55.5%-2.4%\$50,5121Colorado Springs, COMetro68.4%0.4%60.2%3.4%\$67,4303Columbia, MOMetro67.4%-3.7%64.3%-3.8%\$54,3563Columbia, SCMetro63.6%-1.9%57.9%0.4%\$53,7653Columbus, GA-ALMetro59.0%-1.3%50.0%3.2%\$49,7311Columbus, INMetro62.9%-0.3%60.7%0.9%\$62,0479Columbus, OHMetro67.0%-0.5%64.1%1.0%\$64,0529Concord, NHMicro67.1%0.6%64.4%1.2%\$75,0880Cookeville, TNMicro59.2%4.2%55.8%6.5%\$45,1792Coos Bay, ORMicro51.8%-2.3%49.7%3.7%\$50,3232Corrung, NYMicro58.8%-0.3%55.2%0.9%\$55,5699Corvallis, ORMetro61.3%-3.2%57.3%-2.8%\$54,2643Corvallis, ORMetro60.5%2.9%56.8%4.5%\$63,7732Corvallis, ORMetro61.4%0.6%54.6%1.8%\$63,7101Cullman, ALMicro56.2%2.5%53.8%3.9%\$44,6123								-6.7%
Colorado Springs, COMetro68.4%0.4%60.2%3.4%\$67,4305Columbia, MOMetro67.4%-3.7%64.3%-3.8%\$54,3565Columbia, SCMetro63.6%-1.9%57.9%0.4%\$53,7655Columbus, GA-ALMetro59.0%-1.3%50.0%3.2%\$49,7311Columbus, INMetro62.9%-0.3%60.7%0.9%\$62,0475Columbus, OHMetro67.0%-0.5%64.1%1.0%\$64,0525Concord, NHMicro67.1%0.6%64.4%1.2%\$75,0886Cookeville, TNMicro59.2%4.2%55.8%6.5%\$45,1792Cos Bay, ORMicro51.8%-2.3%49.7%3.7%\$50,3232Corning, NYMicro58.8%-0.3%55.2%0.9%\$55,5699Coryallis, ORMetro61.3%-3.2%57.3%-2.8%\$54,2643Crestview-Fort Walton Beach-Destin, FLMetro61.4%0.6%54.6%1.8%\$63,7101Cullman, ALMicro56.2%2.5%53.8%3.9%\$44,6125	•							18.2%
Columbia, MO     Metro     67.4%     -3.7%     64.3%     -3.8%     \$54,356     55       Columbia, SC     Metro     63.6%     -1.9%     57.9%     0.4%     \$53,765     57       Columbus, GA-AL     Metro     59.0%     -1.3%     50.0%     3.2%     \$49,731     1       Columbus, IN     Metro     62.9%     -0.3%     60.7%     0.9%     \$62,047     9       Columbus, OH     Metro     67.0%     -0.5%     64.1%     1.0%     \$64,052     9       Columbus, OH     Metro     67.1%     0.6%     64.4%     1.2%     \$75,088     0       Concord, NH     Micro     57.1%     0.6%     64.4%     1.2%     \$75,088     0       Cookeville, TN     Micro     51.8%     -2.3%     49.7%     3.7%     \$50,323     2       Corning, NY     Micro     58.8%     -0.3%     55.2%     0.9%     \$55,569     9       Corpus Christi, TX     Metro     61.3%     -3.2%     57.3%     -2.8%     \$54,2	o , .							8.8%
Columbia, SC     Metro     63.6%     -1.9%     57.9%     0.4%     \$53,765     2       Columbus, GA-AL     Metro     59.0%     -1.3%     50.0%     3.2%     \$49,731     1       Columbus, IN     Metro     62.9%     -0.3%     60.7%     0.9%     \$62,047     9       Columbus, OH     Metro     67.0%     -0.5%     64.1%     1.0%     \$64,052     9       Concord, NH     Micro     67.1%     0.6%     64.4%     1.2%     \$75,088     0       Cookeville, TN     Micro     59.2%     4.2%     55.8%     6.5%     \$45,179     2       Coos Bay, OR     Micro     51.8%     -2.3%     49.7%     3.7%     \$50,323     2       Corning, NY     Micro     58.8%     -0.3%     55.2%     0.9%     \$55,569     9       Corpus Christi, TX     Metro     61.3%     -3.2%     57.3%     -2.8%     \$54,264     3       Corvallis, OR     Metro     60.5%     2.9%     56.8%     4.5%     \$63,710<	1 0;							3.0%
Columbus, GA-ALMetro59.0%-1.3%50.0%3.2%\$49,7311Columbus, INMetro62.9%-0.3%60.7%0.9%\$62,0479Columbus, OHMetro67.0%-0.5%64.1%1.0%\$64,0529Concord, NHMicro67.1%0.6%64.4%1.2%\$75,0889Cookeville, TNMicro59.2%4.2%55.8%6.5%\$45,1792Coos Bay, ORMicro51.8%-2.3%49.7%3.7%\$50,3232Corning, NYMicro58.8%-0.3%55.2%0.9%\$55,5699Corpus Christi, TXMetro61.3%-3.2%57.3%-2.8%\$54,2643Corvallis, ORMetro60.5%2.9%56.8%4.5%\$63,7732Crestview-Fort Walton Beach-Destin, FLMetro61.4%0.6%54.6%1.8%\$63,7101Cullman, ALMicro56.2%2.5%53.8%3.9%\$44,6123	-							2.5%
Columbus, INMetro62.9%-0.3%60.7%0.9%\$62,0479Columbus, OHMetro67.0%-0.5%64.1%1.0%\$64,0529Concord, NHMicro67.1%0.6%64.4%1.2%\$75,0886Cookeville, TNMicro59.2%4.2%55.8%6.5%\$45,1792Coos Bay, ORMicro51.8%-2.3%49.7%3.7%\$50,3232Corning, NYMicro58.8%-0.3%55.2%0.9%\$55,5699Corvallis, ORMetro61.3%-3.2%57.3%-2.8%\$54,2643Crestview-Fort Walton Beach-Destin, FLMetro61.4%0.6%54.6%1.8%\$63,7101Cullman, ALMicro56.2%2.5%53.8%3.9%\$44,6123	· ·							14.2%
Columbus, OH     Metro     67.0%     -0.5%     64.1%     1.0%     \$64,052     9       Concord, NH     Micro     67.1%     0.6%     64.4%     1.2%     \$75,088     6       Cookeville, TN     Micro     59.2%     4.2%     55.8%     6.5%     \$45,179     2       Coos Bay, OR     Micro     51.8%     -2.3%     49.7%     3.7%     \$50,323     2       Corning, NY     Micro     58.8%     -0.3%     55.2%     0.9%     \$55,569     9       Corpus Christi, TX     Metro     61.3%     -3.2%     57.3%     -2.8%     \$54,264     3       Corvallis, OR     Metro     60.5%     2.9%     56.8%     4.5%     \$63,773     2       Crestview-Fort Walton Beach-Destin, FL     Metro     61.4%     0.6%     54.6%     1.8%     \$63,710     1       Cullman, AL     Micro     56.2%     2.5%     53.8%     3.9%     \$44,612     3	-							9.6%
Concord, NHMicro67.1%0.6%64.4%1.2%\$75,0886Cookeville, TNMicro59.2%4.2%55.8%6.5%\$45,1792Coos Bay, ORMicro51.8%-2.3%49.7%3.7%\$50,3232Corning, NYMicro58.8%-0.3%55.2%0.9%\$55,5699Corvallis, ORMetro61.3%-3.2%57.3%-2.8%\$54,2643Crestview-Fort Walton Beach-Destin, FLMetro61.4%0.6%54.6%1.8%\$63,7101Cullman, ALMicro56.2%2.5%53.8%3.9%\$44,6123								9.9%
Cookeville, TN     Micro     59.2%     4.2%     55.8%     6.5%     \$45,179     2       Coos Bay, OR     Micro     51.8%     -2.3%     49.7%     3.7%     \$50,323     2       Corning, NY     Micro     58.8%     -0.3%     55.2%     0.9%     \$55,569     9       Corpus Christi, TX     Metro     61.3%     -3.2%     57.3%     -2.8%     \$54,264     3       Corvallis, OR     Metro     60.5%     2.9%     56.8%     4.5%     \$63,773     2       Crestview-Fort Walton Beach-Destin, FL     Metro     61.4%     0.6%     54.6%     1.8%     \$63,710     1       Cullman, AL     Micro     56.2%     2.5%     53.8%     3.9%     \$44,612     3	-							6.1%
Coos Bay, OR     Micro     51.8%     -2.3%     49.7%     3.7%     \$50,323     2       Corning, NY     Micro     58.8%     -0.3%     55.2%     0.9%     \$55,569     9       Corpus Christi, TX     Metro     61.3%     -3.2%     57.3%     -2.8%     \$54,264     3       Corvallis, OR     Metro     60.5%     2.9%     56.8%     4.5%     \$63,773     2       Crestview-Fort Walton Beach-Destin, FL     Metro     61.4%     0.6%     54.6%     1.8%     \$63,710     1       Cullman, AL     Micro     56.2%     2.5%     53.8%     3.9%     \$44,612     3	•							29.2%
Corning, NY     Micro     58.8%     -0.3%     55.2%     0.9%     \$55,569     9       Corpus Christi, TX     Metro     61.3%     -3.2%     57.3%     -2.8%     \$54,264     57.3%     57.3%     -2.8%     \$54,264     57.3%     -0.3%     55.2%     0.9%     \$54,264     57.3%     -2.8%     \$54,264     57.3%     -2.8%     \$54,264     57.3%     -2.8%     \$63,773     2     2     Crestview-Fort Walton Beach-Destin, FL     Metro     61.4%     0.6%     54.6%     1.8%     \$63,710     1       Cullman, AL     Micro     56.2%     2.5%     53.8%     3.9%     \$44,612     56.2%     53.8%     59.9%     54.4%     56.2%     53.8%     59.9%     54.4%     56.2%     53.8%     59.9%     54.4%     56.2%     53.8%     59.9%     54.4%     56.2%     53.8%     59.9%     54.4%     56.2%     53.8%     59.9%     54.4%     56.2%     53.8%     59.9%     54.4%     56.2%     53.8%     59.9%     54.4%     56.2%     56.2% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>24.4%</td></td<>								24.4%
Corpus Christi, TX     Metro     61.3%     -3.2%     57.3%     -2.8%     \$54,264     57.3%       Corvallis, OR     Metro     60.5%     2.9%     56.8%     4.5%     \$63,773     2       Crestview-Fort Walton Beach-Destin, FL     Metro     61.4%     0.6%     54.6%     1.8%     \$63,710     1       Cullman, AL     Micro     56.2%     2.5%     53.8%     3.9%     \$44,612     544,612 <td< td=""><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td>9.6%</td></td<>	-							9.6%
Corvallis, OR     Metro     60.5%     2.9%     56.8%     4.5%     \$63,773     2       Crestview-Fort Walton Beach-Destin, FL     Metro     61.4%     0.6%     54.6%     1.8%     \$63,710     1       Cullman, AL     Micro     56.2%     2.5%     53.8%     3.9%     \$44,612     3	-							3.4%
Crestview-Fort Walton Beach-Destin, FL     Metro     61.4%     0.6%     54.6%     1.8%     \$63,710     1       Cullman, AL     Micro     56.2%     2.5%     53.8%     3.9%     \$44,612     3	• •							23.8%
Cullman, AL Micro 56.2% 2.5% 53.8% 3.9% \$44,612	*							11.5%
Cumpenanu, wip-wiv ivietro 55.2% 5.7% 50.4% 4.4% \$44,607 1	· ·							3.6%
	· · ·							17.5% 12.2%

solutions that work

	Metro/	Labor Force	Participation	Employmen	t/ Population	Median Household Income	
Name	Micro	Rate	2013-2018	Ratio	2013-2018	2018	2013-2018
			Change		Change	Median	Change
Dalton, GA	Metro	61.7%	-2.0%	58.0%	1.7%	\$45,326	11.7%
Danville, IL	Metro	54.5%	-5.0%	49.9%	-2.7%	\$43,655	-10.2%
Danville, VA	Micro	52.9%	-3.9%	49.4%	-1.3%	\$39,512	3.9%
Daphne-Fairhope-Foley, AL	Metro	60.0%	1.2%	58.3%	3.9%	\$56,813	17.5%
Davenport-Moline-Rock Island, IA-IL	Metro	64.2%	0.0%	61.0%	0.9%	\$55,635	0.6%
Dayton, OH	Metro	62.9%	0.2%	58.8%	2.5%	\$54,942	8.3%
Decatur, AL	Metro	57.3%	0.2%	55.0%	3.8%	\$49,133	7.0%
Decatur, IL	Metro	61.4%	-2.1%	57.1%	0.9%	\$50,066	1.1%
Deltona-Daytona Beach-Ormond Beach, FL	Metro	52.4%	1.8%	50.2%	4.2%	\$51,364	14.7%
Denver-Aurora-Lakewood, CO	Metro	71.9%	1.6%	69.3%	3.8%	\$79,478	17.5%
Des Moines-West Des Moines, IA	Metro	72.1%	-1.3%	69.6%	0.1%	\$71,352	8.2%
Detroit-Warren-Dearborn, MI	Metro	62.6%	0.3%	59.0%	3.3%	\$60,513	8.3%
Dothan, AL	Metro	55.2%	-2.8%	51.4%	-1.6%	\$45,152	4.2%
Dover, DE	Metro	60.9%	-3.8%	56.6%	-1.0%	\$54,419	-7.9%
DuBois, PA	Micro	54.3%	1.6%	52.1%	4.2%	\$46,205	9.2%
Dubuque, IA	Metro	65.6%	-2.7%	63.4%	-2.7%	\$60,225	8.0%
Duluth, MN-WI	Metro	61.9%	-1.2%	58.8%	-0.1%	\$53,767	7.5%
Dunn, NC	Micro	57.7%	-2.9%	50.1%	1.0%	\$51,022	4.0%
Durham-Chapel Hill, NC	Metro	65.0%	-0.3%	62.9%	2.6%	\$62,114	7.7%
East Stroudsburg, PA	Metro	60.2%	-4.2%	56.2%	-0.4%	\$64,170	7.2%
Eau Claire, WI	Metro	65.3%	-2.7%	63.1%	-1.1%	\$60,081	13.6%
El Centro, CA	Metro	52.2%	-2.3%	45.3%	-0.4%	\$48,984	4.9%
El Paso, TX	Metro	62.3%	1.2%	56.2%	3.1%	\$43,862	2.1%
Elizabeth City, NC	Micro	58.0%	0.0%	53.2%	2.4%	\$50,391	5.1%
Elizabethtown-Fort Knox, KY	Metro	59.8%	-3.3%	54.9%	0.5%	\$51,147	1.6%
Elkhart-Goshen, IN	Metro	67.8%	1.1%	64.6%	3.3%	\$58,350	19.3%
Elmira, NY	Metro	57.0%	-0.5%	54.5%	1.0%	\$53,005	8.7%
Erie, PA	Metro	61.2%	-0.3%	58.3%	1.3%	\$48,007	0.6%
Eugene, OR	Metro	59.5%	-0.3%	55.8%	1.7%	\$53,172	13.5%
Eureka-Arcata-Fortuna, CA	Micro	63.1%	4.6%	57.2%	6.4%	\$50,294	10.8%
Evansville, IN-KY	Metro	62.6%	1.1%	59.3%	1.8%	\$55,412	13.4%
Fairbanks, AK	Metro	71.5%	-2.6%	59.4%	-0.1%	\$75,448	1.3%
Fargo, ND-MN	Metro	74.1%	1.5%	71.8%	1.3%	\$65,073	16.2%
Faribault-Northfield, MN	Micro	63.9%	-6.3%	60.0%	-6.6%	\$65,839	4.3%
Farmington, MO	Micro	51.7%	2.9%	49.5%	4.6%	\$46,796	16.2%
Farmington, NM	Metro	52.7%	-5.5%	48.8%	-4.2%	\$44,841	-5.0%
Fayetteville, NC	Metro	63.3%	-0.7%	49.2%	3.8%	\$46,679	0.8%
Fayetteville-Springdale-Rogers, AR-MO	Metro	64.9%	1.4%	62.6%	2.4%	\$57,911	12.1%
Findlay, OH	Micro	68.9%	3.5%	66.1%	4.4%	\$60,788	21.6%
Flagstaff, AZ	Metro	61.6%	-2.5%	58.0%	-0.8%	\$61,843	13.3%
Flint, MI	Metro	59.3%	2.7%	54.7%	5.2%	\$48,127	8.2%
Florence, SC	Metro	56.2%	-2.4%	52.8%	2.5%	\$42,612	2.5%
Florence-Muscle Shoals, AL	Metro	55.1%	-0.7%	53.3%	2.1%	\$49,407	6.8%
Fond du Lac, WI	Metro	65.7%	-1.8%	63.6%	-1.1%	\$57,415	-1.7%
Forest City, NC	Micro	55.6%	4.1%	50.3%	4.2%	\$43,111	14.3%
Fort Collins, CO	Metro	67.4%	-0.1%	64.5%	1.1%	\$71,091	11.7%
Fort Smith, AR-OK	Metro	56.6%	1.2%	54.3%	3.4%	\$44,317	9.2%
Fort Wayne, IN	Metro	67.0%	0.6%	64.3%	3.3%	\$55,491	11.9%
Frankfort, KY	Micro	62.3%	-0.1%	57.5%	1.8%	\$52,134	8.6%
Fresno, CA	Metro	60.9%	0.4%	55.9%	3.2%	\$52,629	11.2%
Gadsden, AL	Metro	56.4%	3.2%	53.5%	5.8%	\$45,868	7.8%
Gainesville, FL	Metro	60.5%	2.6%	57.0%	3.8%	\$50,495	21.2%
Gainesville, GA	Metro	63.3%	-2.9%	61.2%	0.5%	\$61,699	27.2%
	Micro	47.9%	2.4%	41.3%	2.6%	\$34,080	26.7%
Gallup, NM	IVIICIO						
Gallup, NM Gettysburg, PA	Metro	62.2%	-3.3%	59.4%	-1.3%	\$62,284	-2.1%
••		62.2% 58.4%	-3.3% -4.6%	59.4% 55.6%	-1.3% -2.5%	\$62,284 \$57,058	-2.1% -1.2%
Gettysburg, PA	Metro						
Gettysburg, PA Glens Falls, NY	Metro Metro	58.4%	-4.6%	55.6%	-2.5%	\$57,058	-1.2%

## Garner Economics LLC solutions that work

	Metro/	Labor Force	Participation	Employmen	t/ Population	Median Household Incom	
Name	Micro	Rate	2013-2018	Ratio	2013-2018	2018	2013-2018
			Change		Change	Median	Change
Grand Junction, CO	Metro	60.4%	-1.4%	56.6%	-0.5%	\$49,848	-1.0%
Grand Rapids-Wyoming, MI	Metro	68.0%	1.5%	65.1%	3.6%	\$63,344	12.0%
Grants Pass, OR	Metro	48.3%	3.7%	44.7%	5.7%	\$48,315	17.0%
Great Falls, MT	Metro	62.1%	-3.3%	57.2%	0.0%	\$49,948	5.4%
Greeley, CO	Metro	69.6%	1.2%	66.4%	4.2%	\$75,938	20.2%
Green Bay, WI	Metro	66.9%	-1.9%	65.4%	1.6%	\$61,400	11.4%
Greeneville, TN	Micro	53.8%	0.6%	51.3%	2.4%	\$47,383	22.2%
Greenfield Town, MA	Micro	64.6%	-3.2%	62.4%	-0.7%	\$59,248	5.0%
Greensboro-High Point, NC	Metro	62.0%	-0.3%	58.6%	2.3%	\$50,026	6.0%
Greenville, NC	Metro	64.0%	-0.7%	59.0%	2.0%	\$42,481	-3.0%
Greenville-Anderson-Mauldin, SC	Metro	62.5%	1.9%	59.6%	3.9%	\$55,790	15.4%
Greenwood, SC	Micro	58.8%	1.7%	55.6%	6.8%	\$41,959	14.5%
Gulfport-Biloxi-Pascagoula, MS	Metro	60.2%	-1.4%	52.5%	-1.7%	\$47,444	-2.1%
Hagerstown-Martinsburg, MD-WV	Metro	61.9%	-1.9%	58.2%	0.7%	\$61,256	0.7%
Hammond, LA	Metro	58.6%	-4.2%	53.3%	-1.2%	\$48,205	1.3%
Hanford-Corcoran, CA	Metro	53.2%	-3.4%	45.9%	-0.4%	\$61,663	25.0%
Harrisburg-Carlisle, PA	Metro	65.8%	-0.1%	62.9%	1.8%	\$64,213	5.5%
Harrisonburg, VA	Metro	59.7%	-4.7%	58.3%	-1.5%	\$53,046	5.4%
Hartford-West Hartford-East Hartford, CT	Metro	65.7%	-1.2%	62.3%	1.7%	\$77,258	8.0%
Hattiesburg, MS	Metro	58.6%	-4.7%	53.7%	-2.2%	\$45,249	4.0%
Helena, MT	Micro	65.2%	-0.7%	62.3%	-0.6%	\$65,145	8.8%
Hermiston-Pendleton, OR	Micro	58.8%	-0.5%	52.2%	-1.5%	\$56,211	4.9%
Hickory-Lenoir-Morganton, NC	Metro	61.1%	2.6%	56.6%	5.1%	\$47,544	16.0%
Hilo, HI	Micro	59.0%	-1.0%	55.8%	1.7%	\$57,571	10.4%
Hilton Head Island-Bluffton-Beaufort, SC	Metro	55.1%	-5.3%	48.9%	-4.8%	\$63,723	13.1%
Hinesville, GA	Metro	68.1%	2.9%	51.3%	3.7%	\$47,234	8.0%
Hobbs, NM	Micro	60.3%	-2.0%	56.5%	-1.7%	\$50,871	-16.0%
Holland, MI	Micro	62.4%	-0.5%	60.1%	1.0%	\$61,353	1.5%
Homosassa Springs, FL	Metro	38.3%	-2.2%	35.7%	-0.3%	\$39,964	-7.3%
Hot Springs, AR	Metro	52.2%	-1.9%	50.5%	2.8%	\$42,779	0.2%
Houma-Thibodaux, LA	Metro	58.6%	-0.4%	54.1%	-1.5%	\$51,440	-11.7%
Houston-The Woodlands-Sugar Land, TX	Metro	66.5%	-0.9%	62.9%	0.3%	\$65,394	5.8%
Huntington-Ashland, WV-KY-OH	Metro	51.1%	-1.2%	48.5%	0.3%	\$45,535	-3.0%
Huntsville, AL	Metro	62.0%	-2.3%	58.5%	0.0%	\$63,765	5.9%
Hutchinson, KS	Micro	62.4%	1.8%	59.3%	2.5%	\$48,837	2.8%
Idaho Falls, ID	Metro	63.2%	0.8%	59.6%	1.3%	\$58,880	8.3%
Indiana, PA	Micro	54.4%	-5.1%	52.1%	-1.8%	\$49,448	1.3%
Indianapolis-Carmel-Anderson, IN	Metro	67.2%	-0.1%	64.1%	2.3%	\$61,022	10.8%
Iowa City, IA	Metro	69.6%	-1.5%	67.2%	-1.8%	\$64,635	14.8%
Ithaca, NY	Metro	61.5%	2.0%	59.3%	3.0%	\$57,276	9.5%
Jackson, MI	Metro	55.8%	-1.4%	51.9%	1.0%	\$51,031	8.4%
Jackson, MS	Metro	62.4%	0.7%	58.3%	2.1%	\$55,700	18.5%
Jackson, TN	Metro	58.6%	-1.2%	55.0%	1.3%	\$45,610	9.4%
Jacksonville, FL	Metro	63.7%	0.0%	59.2%	2.6%	\$60,238	8.5%
Jacksonville, NC	Metro	72.0%	-0.2%	44.3%	0.7%	\$50,639	5.2%
Jamestown-Dunkirk-Fredonia, NY	Micro	57.6%	-1.1%	54.7%	1.6%	\$45,479	4.4%
Janesville-Beloit, WI	Metro	67.2%	2.0%	64.0%	4.1%	\$57,037	12.3%
Jefferson City, MO	Metro	61.4%	2.7%	59.6%	4.6%	\$60,281	17.5%
Johnson City, TN	Metro	55.8%	-2.8%	53.7%	-0.9%	\$45,839	13.6%
Johnstown, PA	Metro	56.3%	0.2%	53.8%	2.7%	\$45,084	1.0%
Jonesboro, AR	Metro	60.1%	1.1%	56.5%	1.0%	\$43,927	3.0%
Joplin, MO	Metro	61.7%	-2.3%	59.2%	0.1%	\$47,012	6.8%
Kahului-Wailuku-Lahaina, HI	Metro	66.0%	-3.6%	63.1%	-1.6%	\$82,917	17.4%
Kalamazoo-Portage, MI	Metro	65.6%	1.4%	61.7%	3.7%	\$56,016	13.7%
Kalispell, MT	Micro	61.6%	-1.5%	59.9%	0.1%	\$53,193	3.2%
Kankakee, IL	Metro	59.9%	-3.9%	57.4%	0.1%	\$51,404	-4.2%
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Kansas City, MO-KS	Metro	67.8%	-0.7%	65.0%	0.9%	\$65,768	8.5%
Kapaa, HI Keene, NH	Micro	64.5%	0.7%	62.8%	3.0%	\$80,921	24.8%
	Micro	64.9%	-1.5%	62.0%	1.3%	\$59,186	5.7%

## Garner Economics LLC solutions that work

	Metro/	Labor Force	Labor Force Participation		t/ Population	Median Household Income	
Name	Micro	Rate	2013-2018	Ratio	2013-2018	2018	2013-2018
Kannawick Dishland M/A	Matro	62.9%	Change	59.2%	Change	Median \$64,908	Change 2.9%
Kennewick-Richland, WA Key West, FL	Metro Micro	63.2%	-1.8% 4.9%	60.2%	-0.3% 7.9%	\$71,973	31.3%
Killeen-Temple, TX	Metro	62.6%	-1.5%	52.1%	2.4%	\$53,686	-1.3%
Kingsport-Bristol-Bristol, TN-VA	Metro	52.1%	-3.1%	48.9%	-1.2%	\$41,957	-0.5%
Kingston, NY	Metro	61.4%	-1.5%	58.7%	1.4%	\$63,889	1.4%
Klamath Falls, OR	Micro	52.7%	-4.1%	46.8%	-3.0%	\$45,354	14.1%
Knoxville, TN	Metro	60.1%	1.2%	57.0%	2.9%	\$53,523	10.2%
Kokomo, IN	Metro	60.2%	-1.0%	57.8%	0.9%	\$55,868	17.1%
La Crosse-Onalaska, WI-MN	Metro	67.2%	-2.4%	64.8%	-0.8%	\$60,402	9.8%
Lafayette, LA	Metro	61.1%	-3.1%	57.1%	-2.5%	\$50,825	-2.0%
Lafayette-West Lafayette, IN	Metro	63.0%	-0.8%	59.9%	0.8%	\$50,799	-2.6%
Lake Charles, LA	Metro	59.0%	-3.3%	56.5%	-0.1%	\$49,072	4.7%
Lake City, FL	Micro	52.8%	-4.4%	47.2%	-2.5%	\$48,848	0.2%
Lake Havasu City-Kingman, AZ	Metro	45.3%	-0.8%	40.9%	1.5%	\$46,060	9.4%
Lakeland-Winter Haven, FL	Metro	56.2%	0.9%	53.3%	3.5%	\$51,670	13.0%
Lancaster, PA	Metro	65.6%	-1.0%	63.2%	1.3%	\$66,277	8.0%
Lansing-East Lansing, MI	Metro	63.5%	-0.5%	60.0%	2.0%	\$59,494	11.8%
Laredo, TX	Metro	59.7%	4.1%	56.6%	4.8%	\$46,862	8.7%
Las Cruces, NM	Metro	55.3%	-7.8%	51.6%	-3.2%	\$35,262	-10.0%
Las Vegas-Henderson-Paradise, NV	Metro	63.9%	-1.4%	59.8%	2.1%	\$57,076	3.7%
Laurel, MS	Micro	55.0%	-0.2%	53.5%	4.5%	\$44,439	18.3%
Lawrence, KS	Metro	71.0%	1.6%	67.7%	3.0%	\$54,668	-2.7%
Lawton, OK	Metro	60.6%	-4.5%	47.7%	-1.5%	\$52,034	15.4%
Lebanon, PA	Metro	64.5%	0.2%	62.0%	3.0%	\$61,362	1.7%
Lewiston, ID-WA	Metro	56.1%	-3.3%	53.2%	-2.9%	\$51,330	4.9%
Lewiston-Auburn, ME	Metro	65.1%	-0.4%	61.7%	1.3%	\$49,697	4.5%
Lexington-Fayette, KY	Metro	67.1%	-0.2%	63.8%	1.7%	\$56,784	4.8%
Lima, OH	Metro	62.4%	-2.0%	59.3%	1.2%	\$49,063	5.8%
Lincoln, NE	Metro	72.0%	0.0%	69.7%	1.5%	\$58,506	3.8%
Little Rock-North Little Rock-Conway, AR	Metro	62.2%	-2.2%	59.4%	0.0%	\$52,102	0.1%
Logan, UT-ID	Metro	69.2%	1.5%	67.6%	3.6%	\$59,414	16.3%
London, KY	Micro	49.5%	-0.8%	46.7%	3.8%	\$38,753	10.1%
Longview, TX	Metro	58.8%	0.8%	55.2%	0.6%	\$51,296	5.3%
Longview, WA	Metro	58.7%	2.2%	55.3%	4.3%	\$59,225	13.5%
Los Angeles-Long Beach-Anaheim, CA	Metro	65.1%	0.2%	61.6%	3.0%	\$72,563	14.4%
Louisville/Jefferson County, KY-IN	Metro	64.8%	-0.1%	61.6%	1.7%	\$57,405	4.6%
Lubbock, TX	Metro	64.8%	-1.4%	62.6%	1.4%	\$49,974	-1.7%
Lufkin, TX	Micro	55.5%	-3.5%	52.4%	-3.1%	\$47,519	3.1%
Lumberton, NC	Micro	50.2%	-3.5%	47.8%	1.1%	\$35,037	10.0%
Lynchburg, VA	Metro	58.6%	-1.0%	55.7%	0.3%	\$51,143	-0.8%
Macon, GA	Metro	56.4%	0.0%	51.9%	4.2%	\$42,615	0.1%
Madera, CA	Metro	56.0%	6.4%	49.6%	4.3%	\$56,305	31.4%
Madison, WI	Metro	71.2%	-0.9%	69.7%	1.0%	\$70,463	9.9%
Manchester-Nashua, NH	Metro	70.0%	1.2%	67.2%	2.9%	\$78,978	8.4%
Manhattan, KS	Metro	71.0%	5.1%	60.2%	4.6%	\$49,200	-1.6%
Manitowoc, WI	Micro	61.9%	-4.3%	60.9%	-1.2%	\$54,393	7.0%
Mankato-North Mankato, MN	Metro	72.3%	0.9%	71.1%	2.5%	\$60,255	5.4%
Mansfield, OH	Metro	54.3%	-1.0%	51.8%	2.0%	\$49,564	16.5%
Marinette, WI-MI	Micro	57.9%	-1.3%	56.0%	3.1%	\$48,215	12.8%
Marion, IN	Micro	57.5%	0.7%	53.8%	0.9%	\$44,839	7.6%
Marion, OH	Micro	53.6%	1.9%	51.4%	4.7%	\$43,008	-4.7%
Marquette, MI	Micro	59.1%	2.1%	55.5%	3.8%	\$54,779	12.9%
Marshall, TX	Micro	58.7%	-1.0%	55.8%	3.3%	\$50,561	18.1%
Martinsville, VA	Micro	45.8%	-9.0%	43.3%	-6.8%	\$30,040	-22.4%
	Metro	58.7%	1.0%	55.0%	2.5%	\$39,165	3.5%
McAllen-Edinhurg-Mission TY	metro						
McAllen-Edinburg-Mission, TX Meadville, PA	Micro	58 8%	75%	55 6%	2 8%	\$51 500	7.9%
Meadville, PA	Micro	58.8%	2.5%	55.6%	2.8%	\$51,502	7.2%
	Micro Metro Metro	58.8% 57.8% 64.2%	2.5% -0.2% -1.2%	55.6% 54.7% 59.2%	2.8% 2.8% 0.8%	\$51,502 \$56,546 \$50,338	7.2% 21.0% -0.6%

# Garner Economics LLC solutions that work

Micro     Rate     Change     Nutro     S4.5%     -2.1%     49.4%     -0.1%     S3       Meridian, S     Micro     54.5%     -2.1%     49.4%     -0.1%     S3       Michigan City-La Porte, IN     Metro     56.8%     -1.1%     53.3%     1.2%     S5       Midland, AI     Metro     56.8%     -1.3%     55.3%     1.2%     S5       Milaukee-Waukesha-West Allis, WI     Metro     66.0%     -1.0%     63.5%     1.4%     56       Minaepolics-R paul-Bloomington, MN-WI     Metro     66.0%     -1.0%     63.2%     1.2%     57       Minot, ND     Micro     69.9%     -3.4%     60.2%     -6.3%     55       Moslie, AL     Metro     55.5%     -0.7%     51.5%     -0.7%     54.8%     1.6%     56       Morroe, IA     Metro     55.5%     -0.7%     51.5%     -0.7%     55     Morage, Micro     54.5%     -1.9%     53.8%     -0.7%     55     Morage, Micro     55.5%     -2.5%     55     Morage, Micro <th>2018     2013-20       ledian     Change       37,816     10.6%       56,328     11.3%       51,584     2.9%       56,091     4.3%       80,747     4.9%       50,643     8.3%       79,578     9.9%       56,598     9.2%</th>	2018     2013-20       ledian     Change       37,816     10.6%       56,328     11.3%       51,584     2.9%       56,091     4.3%       80,747     4.9%       50,643     8.3%       79,578     9.9%       56,598     9.2%
Meridian, MS   Micro   54.5%   -2.1%   49.4%   -0.1%   53     Miami-Fort Lauderdale-West Palm Beach, FL   Metro   62.9%   0.1%   59.7%   3.3%   55     Michigan City-La Porte, IN   Metro   56.8%   -1.1%   53.4%   0.4%   55     Midland, MI   Metro   56.8%   -1.3%   55.3%   1.2%   55     Midland, TX   Metro   72.2%   2.3%   70.8%   2.8%   58     Minot, DD   Micro   66.0%   -1.0%   63.5%   1.4%   56     Minot, ND   Micro   61.9%   -3.4%   60.2%   -6.3%   55     Molssoula, MT   Metro   71.3%   1.4%   69.2%   6.6%   55     Molssoula, MT   Metro   55.5%   -0.7%   51.5%   -0.7%   54     Molesto, CA   Metro   55.5%   -0.7%   51.5%   -0.7%   54     Monroe, LA   Metro   60.0%   -7.4%   54   51.2%   2.5%   55     Morgantown, WV   Metro   58.0%   -0.7%   51.5%	37,816     10.6%       56,328     11.3%       51,584     2.9%       56,091     4.3%       80,747     4.9%       50,643     8.3%       79,578     9.9%       55,085     3.9%       56,598     9.2%
Miami-Fort Lauderdale-West Palm Beach, FL   Metro   62.9%   0.1%   59.7%   3.3%   \$5     Michigan City-La Porte, IN   Metro   56.8%   -1.1%   53.3%   1.2%   55     Midland, MI   Metro   72.2%   2.3%   70.8%   2.8%   58     Milwaukee-Waukesha-West Allis, WI   Metro   71.6%   -0.6%   69.3%   1.4%   56     Minneapolit-S. Paul-Bloomington, MN-WI   Metro   71.6%   -0.6%   69.3%   1.2%   57     Minot, ND   Micro   69.9%   -3.4%   60.2%   -6.3%   56     Molei, AL   Metro   71.3%   1.4%   69.2%   6.6%   55     Moleis, CA   Metro   60.1%   -3.2%   54.8%   1.6%   56     Morroe, LA   Metro   55.5%   -0.7%   51.5%   -0.7%   54     Morroe, MI   Metro   54.5%   -3.1%   53.8%   -0.7%   55     Morristown, TN   Metro   54.5%   -1.3%   55.5%   -2.5%   55     Morristown, TN   Metro   62.7%   1.1%	56,328     11.3%       51,584     2.9%       56,091     4.3%       80,747     4.9%       60,643     8.3%       79,578     9.9%       55,085     3.9%       56,598     9.2%
Michigan City-La Porte, IN     Metro     56.8%     -1.1%     53.4%     0.4%     55       Midland, MI     Metro     58.5%     -1.3%     55.3%     1.2%     55       Mildand, TX     Metro     72.2%     2.3%     70.8%     2.8%     58       Milwaukee-Waukesha-West Allis, WI     Metro     71.6%     -0.6%     69.3%     1.2%     57       Minot, ND     Micro     69.9%     -3.4%     60.2%     -6.3%     55       Misoula, MT     Metro     71.3%     1.4%     69.2%     -6.6%     55       Mobile, AL     Metro     55.5%     -3.2%     52.1%     0.4%     \$4       Moreore, IA     Metro     56.0%     55     -0.7%     \$1.5%     -0.7%     \$4       Monroe, IM     Metro     58.0%     -1.9%     53.8%     -0.7%     \$5       Morehead City, NC     Micro     54.5%     -3.1%     51.2%     2.9%     \$5       Morehead City, NC     Micro     54.7%     -2.7%     51.0%     -2.5%	51,584     2.9%       56,091     4.3%       80,747     4.9%       60,643     8.3%       79,578     9.9%       55,085     3.9%       56,598     9.2%
Midland, MI   Metro   58.5%   -1.3%   55.3%   1.2%   \$5     Midland, TX   Metro   72.2%   2.3%   70.8%   2.8%   \$8     Minaukee-Waukesha-West Allis, WI   Metro   66.0%   -1.0%   63.5%   1.4%   \$5     Minneapolis-St. Paul-Bloomington, MN-WI   Metro   71.6%   -0.6%   69.3%   1.2%   \$7     Minsoula, NT   Metro   71.3%   1.4%   69.2%   -6.3%   \$6     Molssoula, MT   Metro   55.5%   -3.2%   52.1%   0.4%   \$4     Modesto, CA   Metro   60.1%   -3.2%   54.8%   1.6%   \$6     Monroe, LA   Metro   60.9%   0.7%   51.5%   -0.7%   \$5     Morgantown, WU   Metro   58.0%   -1.1%   \$5.5%   -2.5%   \$5     Morgantown, TN   Metro   60.0%   -1.4%   55.5%   -2.5%   \$5     Morgantown, TN   Metro   62.7%   1.1%   60.9%   -2.5%   \$5     Mount Piesant, MI   Micro   61.1%   -2.5%   \$4	56,091     4.3%       80,747     4.9%       60,643     8.3%       79,578     9.9%       55,085     3.9%       56,598     9.2%
Midland, TX Metro 72.2% 2.3% 70.8% 2.8% \$8   Milwaukee-Waukesha-West Allis, WI Metro 66.0% -1.0% 63.5% 1.4% \$6   Minneapolis-St. Paul-Bloomington, MN-WI Metro 71.6% -0.6% 69.3% -6.3% \$6   Minneapolis-St. Paul-Bloomington, MN-WI Metro 69.9% -3.4% 60.2% -6.3% \$6   Monto, ND Metro 61.3% 1.4% 60.2% -6.3% \$6   Mobile, AL Metro 55.5% -3.2% \$2.1% 0.4% \$4   Modesto, CA Metro 60.1% -3.2% \$4.8% 1.6% \$6   Monroe, IAI Metro 55.5% -0.7% \$51.5% -0.7% \$5   Morehead City, NC Micro 54.5% -3.1% \$1.8% 3.8% \$6   Morgantown, WV Metro 60.0% -1.1% \$5.5% -2.5% \$5   Morstown, TN Metro 61.7% -2.1% \$1.0% -2.5% \$5   Mount Pleasant, MI Micro 61.1% -3.6% 56.9% -1.1% \$4   Mount Pleasant, MI Metro 60.5% 1.2% 56.5% 2.1% \$4 <td>80,747     4.9%       60,643     8.3%       79,578     9.9%       55,085     3.9%       56,598     9.2%</td>	80,747     4.9%       60,643     8.3%       79,578     9.9%       55,085     3.9%       56,598     9.2%
Milwaukee-Waukesha-West Allis, WI     Metro     66.0%     -1.0%     63.5%     1.4%     \$6       Minnepolis-St. Paul-Bloomington, MN-WI     Metro     71.6%     -0.6%     69.3%     1.2%     \$7       Minot, ND     Micro     69.9%     -3.4%     60.2%     -6.3%     \$56       Missoula, MT     Metro     55.5%     -3.2%     52.1%     0.4%     \$44       Modesto, CA     Metro     55.5%     -0.7%     \$1.5%     -0.7%     \$44       Monroe, IA     Metro     55.5%     -0.7%     \$1.5%     -0.7%     \$5       Morehead City, NC     Micro     54.5%     -3.1%     \$1.2%     2.9%     \$5       Morratown, WV     Metro     60.0%     -1.4%     55.5%     -2.5%     \$5       Morratown, TN     Metro     61.3%     -2.5%     \$5     \$5     \$4       Moort Pleasant, MI     Micro     55.2%     0.8%     \$3.4%     2.6%     \$4       Mount Vernon-Anacortes, WA     Metro     60.1%     -1.1%     60.9%     -1	50,643     8.3%       79,578     9.9%       55,085     3.9%       56,598     9.2%
Minneapolis-St. Paul-Bloomington, MN-WI     Metro     71.6%     -0.6%     69.3%     1.2%     \$7       Minst, ND     Micro     69.9%     -3.4%     60.2%     -6.3%     56       Missoula, MT     Metro     71.3%     1.4%     69.2%     6.6%     55       Mobile, AL     Metro     55.5%     -3.2%     52.1%     0.4%     \$4       Modroe, LA     Metro     55.5%     -0.7%     51.5%     -0.7%     \$4       Monroe, II     Metro     68.0%     -1.9%     53.8%     -0.7%     \$5       Morahagmery, AL     Metro     54.5%     -3.1%     51.2%     2.9%     \$5       Morathagmery, NU     Metro     54.5%     -3.1%     51.2%     2.9%     \$5       Morsitown, TN     Metro     54.7%     -2.7%     51.0%     -2.5%     55       Mount Airy, NC     Micro     61.1%     -3.6%     56.9%     -1.1%     54       Mount Airy, NC     Micro     57.7%     -2.3%     54.7%     1.9%     \$4 <td>79,578     9.9%       65,085     3.9%       56,598     9.2%</td>	79,578     9.9%       65,085     3.9%       56,598     9.2%
Missoula, MT     Metro     71.3%     1.4%     69.2%     6.6%     \$5       Modelso, CA     Metro     55.5%     -3.2%     54.8%     1.6%     \$6       Modesto, CA     Metro     55.5%     -0.7%     \$1.5%     -0.7%     \$5       Monroe, IA     Metro     55.5%     -0.7%     \$5.8.1%     3.8%     \$6       Monroe, MI     Metro     58.0%     -1.9%     \$3.8%     -0.7%     \$5       Morgantown, VL     Metro     56.0%     -3.1%     \$1.2%     2.9%     \$5       Morgantown, WV     Metro     60.0%     -1.4%     \$5.5%     -2.5%     \$5       Morse Lake, WA     Micro     52.7%     1.1%     60.9%     \$8.8%     \$5       Mount Airy, NC     Micro     55.2%     0.8%     53.4%     2.6%     \$4       Mount Vernon-Anacortes, WA     Metro     60.1%     -1.1%     56.5%     2.1%     \$7       Muskogee, OK     Micro     57.7%     -2.3%     54.7%     1.9%     \$4	56,598 9.2%
Mobile, AL     Metro     55.5%     -3.2%     52.1%     0.4%     \$4       Modesto, CA     Metro     60.1%     -3.2%     54.8%     1.6%     \$6       Monroe, LA     Metro     55.5%     -0.7%     \$51.5%     -0.7%     \$58.1%     3.8%     \$6       Monroe, II     Metro     58.0%     -1.9%     \$3.8%     -0.7%     \$55       Morgantown, WL     Metro     54.5%     -3.1%     \$51.2%     2.9%     \$55       Morstown, TN     Metro     60.0%     -1.4%     \$55.5%     -2.5%     \$55       Morstown, TN     Metro     64.7%     -2.7%     \$1.0%     -2.5%     \$54       Mount Airy, NC     Micro     65.2%     0.8%     53.4%     2.6%     \$44       Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$57       Muskegon, MI     Metro     57.7%     -2.3%     54.7%     1.9%     \$55       Muskegon, MI     Metro     53.2%     -4.3%     50.3%     -1	,
Modesto, CA     Metro     60.1%     -3.2%     54.8%     1.6%     \$6       Monroe, LA     Metro     55.5%     -0.7%     51.5%     -0.7%     \$4       Monroe, MI     Metro     60.9%     0.7%     \$8.1%     3.8%     \$55       Morehead City, NC     Micro     54.5%     -3.1%     \$1.2%     2.9%     \$55       Morehead City, NC     Micro     54.5%     -3.1%     \$51.2%     2.9%     \$55       Morestake, WA     Micro     54.7%     -2.7%     \$51.0%     -2.5%     \$55       Mount Airy, NC     Micro     52.7%     0.8%     \$3.4%     2.6%     \$4       Mount Pleasant, MI     Micro     65.2%     0.8%     \$53.4%     2.6%     \$4       Muskegon, MI     Metro     60.1%     -1.1%     \$56.5%     2.1%     \$7       Muskegon, MI     Metro     53.2%     -0.8%     53.1%     1.3%     \$4       Myrtie Beach-Conway-North Myrtle Beach, SC-MC     Metro     53.2%     -1.3%     51.2%     0.5%	
Monroe, LA     Metro     55.5%     -0.7%     51.5%     -0.7%     \$4       Monroe, MI     Metro     60.9%     0.7%     58.1%     3.8%     \$66       Mongomery, AL     Metro     58.0%     -1.9%     53.8%     -0.7%     \$55       Morehead City, NC     Micro     54.5%     -3.1%     51.2%     2.9%     \$55       Morgantown, WV     Metro     60.0%     -1.4%     55.5%     -2.5%     \$44       Moses Lake, WA     Micro     54.7%     -2.7%     51.0%     -2.5%     \$44       Mount Pleasant, MI     Micro     62.7%     1.1%     60.9%     -1.1%     \$4       Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$7       Muncie, IN     Metro     60.1%     -1.1%     56.5%     1.8%     \$4       Mystegee, OK     Micro     53.2%     -4.3%     50.3%     -1.3%     \$4       Mystegee, OK     Micro     54.5%     -1.3%     51.2%     0.5%     \$4	43,061 -7.0%
Monroe, MI     Metro     60.9%     0.7%     58.1%     3.8%     \$6       Montgomery, AL     Metro     58.0%     -1.9%     53.8%     -0.7%     \$55       Morehead City, NC     Micro     54.5%     -3.1%     51.2%     2.9%     \$55       Morgantown, WV     Metro     60.0%     -1.4%     55.5%     -2.5%     \$54       Morses Lake, WA     Micro     54.7%     -2.7%     51.0%     -2.5%     \$4       Mount Airy, NC     Micro     62.7%     1.1%     60.9%     5.8%     \$55       Mount Vernon-Anacortes, WA     Micro     61.1%     -3.6%     56.9%     -1.1%     \$4       Mount Vernon-Anacortes, WA     Metro     60.1%     -1.1%     \$6.5%     1.8%     \$4       Muskegon, MI     Metro     57.7%     -2.3%     \$4.7%     1.9%     \$5       Muskegon, MI     Metro     51.2%     -1.3%     50.3%     -1.3%     \$5       Sc-NC     Micro     52.3%     -4.3%     50.3%     -1.3%     \$5	60,321 16.7%
Montgomery, AL     Metro     58.0%     -1.9%     53.8%     -0.7%     \$5       Morehead City, NC     Micro     54.5%     -3.1%     51.2%     2.9%     \$5       Morgantown, WV     Metro     60.0%     -1.4%     55.5%     -2.5%     \$5       Morristown, TN     Metro     54.7%     -2.7%     51.0%     -2.5%     \$4       Moses Lake, WA     Micro     62.7%     1.1%     60.9%     5.8%     \$55       Mount Airy, NC     Micro     61.1%     -3.6%     56.9%     -1.1%     \$4       Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$7       Muncie, IN     Metro     60.1%     -1.1%     56.5%     2.1%     \$7       Muskegon, MI     Metro     60.1%     -1.1%     56.5%     1.8%     \$4       Myrtle Beach-Conway-North Myrtle Beach, Sc-NC     Metro     53.2%     -4.3%     50.3%     -1.3%     \$54       Nacgdoches, TX     Micro     54.5%     -1.3%     51.2%	44,353 9.6%
Morehead City, NC     Micro     54.5%     -3.1%     51.2%     2.9%     \$55       Morgantown, WV     Metro     60.0%     -1.4%     55.5%     -2.5%     \$55       Morsitown, TN     Metro     54.7%     -2.7%     51.0%     -2.5%     \$4       Moses Lake, WA     Micro     62.7%     1.1%     60.9%     5.8%     \$55       Mount Airy, NC     Micro     65.2%     0.8%     53.4%     2.6%     \$4       Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$7       Muncie, IN     Metro     60.1%     -1.1%     \$6.5%     1.8%     \$4       Muskegon, MI     Metro     57.7%     -2.3%     50.3%     -1.3%     \$5       Muskoger, OK     Micro     53.2%     -4.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     54.5%     -1.4%     \$60.4%     -1.4%     \$8	61,916 7.2%
Morgantown, WV     Metro     60.0%     -1.4%     55.5%     -2.5%     \$5       Morristown, TN     Metro     54.7%     -2.7%     51.0%     -2.5%     \$4       Moses Lake, WA     Micro     62.7%     1.1%     60.9%     5.8%     \$5       Mount Airy, NC     Micro     55.2%     0.8%     53.4%     2.6%     \$4       Mount Vernon-Anacortes, WA     Metro     60.1%     -1.1%     \$6.9%     -1.1%     \$4       Mount Vernon-Anacortes, WA     Metro     60.1%     -1.1%     \$6.5%     1.8%     \$4       Muskegon, MI     Metro     57.7%     -2.3%     \$4.7%     1.9%     \$5       Muskegen, KI     Metro     57.7%     -2.3%     \$5.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     53.2%     -4.3%     \$0.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     \$1.2%     0.5%     \$4       Nashville-DavidsonMurfreesboroFranklin, N     Metro     64.0%     -3	51,943 5.1%
Motristown, TN     Metro     54.7%     -2.7%     51.0%     -2.5%     \$4       Moses Lake, WA     Micro     62.7%     1.1%     60.9%     5.8%     \$55       Mount Airy, NC     Micro     55.2%     0.8%     53.4%     2.6%     \$4       Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$7       Muncie, IN     Metro     60.1%     -1.1%     56.5%     2.1%     \$7       Muskegon, MI     Metro     57.7%     -2.3%     54.7%     1.9%     \$55       Muskegee, OK     Micro     55.6%     -0.8%     53.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     53.2%     -4.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Nashville-DavidsonMurfreesboroFranklin, TN     Metro     54.5%     -5.1%	54,833 12.5%
Moses Lake, WA     Micro     62.7%     1.1%     60.9%     5.8%     \$5       Mount Airy, NC     Micro     55.2%     0.8%     53.4%     2.6%     \$4       Mount Pleasant, MI     Micro     61.1%     -3.6%     56.9%     -1.1%     \$4       Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$7       Muncie, IN     Metro     60.1%     -1.1%     56.5%     2.1%     \$7       Muskegon, MI     Metro     57.7%     -2.3%     54.7%     1.9%     \$5       Muskegee, OK     Micro     55.6%     -0.8%     53.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     53.2%     -4.3%     50.3%     -1.3%     \$5       Nacagdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     52.3%     -1.4%     50.1%     1.1%     \$6       New Bern, NC     Metro     54.5%     1.2%     65.9%     3.2%     <	50,574 -0.3%
Mount Airy, NC     Micro     55.2%     0.8%     53.4%     2.6%     \$4       Mount Pleasant, MI     Micro     61.1%     -3.6%     56.9%     -1.1%     \$4       Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$7       Muncie, IN     Metro     60.1%     -1.1%     56.5%     1.8%     \$4       Muskegon, MI     Metro     57.7%     -2.3%     54.7%     1.9%     \$5       Muskogee, OK     Micro     55.6%     -0.8%     53.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     54.5%     -1.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     \$0.1%     1.1%     \$6       New Bern, NC     Metro     54.5%     -5.1%     45.6%     <	47,439 7.5%
Mount Pleasant, MI     Micro     61.1%     -3.6%     56.9%     -1.1%     \$4       Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$7       Muncie, IN     Metro     60.1%     -1.1%     56.5%     1.8%     \$4       Muskegon, MI     Metro     57.7%     -2.3%     54.7%     1.9%     \$5       Muskogee, OK     Micro     55.6%     -0.8%     53.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     54.5%     -1.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     \$0.1%     1.1%     \$6       New Bern, NC     Metro     54.5%     -2.1%     55.1%     1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     51.3%     <	53,057 5.3%
Mount Vernon-Anacortes, WA     Metro     60.5%     1.2%     56.5%     2.1%     \$7       Muncie, IN     Metro     60.1%     -1.1%     56.5%     1.8%     \$4       Muskegon, MI     Metro     57.7%     -2.3%     54.7%     1.9%     \$5       Muskogee, OK     Micro     55.6%     -0.8%     53.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach,     Metro     53.2%     -4.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     \$1.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     \$0.1%     1.1%     \$6       New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     <	48,398 26.2%
Muncie, IN     Metro     60.1%     -1.1%     56.5%     1.8%     \$4       Muskegon, MI     Metro     57.7%     -2.3%     54.7%     1.9%     \$5       Muskogee, OK     Micro     55.6%     -0.8%     53.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     53.2%     -4.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     50.1%     1.1%     \$6       Nashville-DavidsonMurfreesboroFranklin, TN     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Haven-Milford, CT     Metro     64.7%     -0.3%     61.3%     2.1%     \$6       New Philadelphia-Dover, OH     Micro     63.4%     2.4	46,198 14.3% 73,206 29.5%
Muskegon, MI     Metro     57.7%     -2.3%     54.7%     1.9%     \$5       Muskogee, OK     Micro     55.6%     -0.8%     53.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     53.2%     -4.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     50.1%     1.1%     \$6       Nashville-DavidsonMurfreesboroFranklin, TN     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Pork-Newark-Jersey City, NY-NJ-PA     Metro     63.1%	73,206 29.5% 41,662 6.2%
Muskogee, OK     Micro     55.6%     -0.8%     53.1%     1.3%     \$4       Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     53.2%     -4.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     \$0.1%     1.1%     \$6       Nashville-DavidsonMurfreesboroFranklin, TN     Metro     54.5%     1.2%     65.9%     3.2%     \$6       New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New York-Newark-Jersey City, NY-NJ-PA     Metro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro	50,080 11.6%
Myrtle Beach-Conway-North Myrtle Beach, SC-NC     Metro     53.2%     -4.3%     50.3%     -1.3%     \$5       Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     50.1%     1.1%     \$6       Nashville-DavidsonMurfreesboroFranklin, TN     Metro     68.5%     1.2%     65.9%     3.2%     \$6       New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Haven-Milford, CT     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New York-Newark-Jersey City, NY-NJ-PA     Metro     61.7%     -0.2%     61.4%     2.3%     \$7       Niles-Benton Harbor, MI     Metro	45,290 7.4%
Nacogdoches, TX     Micro     54.5%     -1.3%     51.2%     0.5%     \$4       Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     50.1%     1.1%     \$6       Nashville-DavidsonMurfreesboroFranklin, TN     Metro     54.5%     -1.2%     65.9%     3.2%     \$6       New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Haven-Milford, CT     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New York-Newark-Jersey City, NY-NJ-PA     Metro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro	51,580 9.9%
Napa, CA     Metro     64.0%     -3.2%     60.4%     -1.4%     \$8       Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     50.1%     1.1%     \$6       Nashville-DavidsonMurfreesboroFranklin, TN     Metro     68.5%     1.2%     65.9%     3.2%     \$6       New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Haven-Milford, CT     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New York-Newark-Jersey City, NY-NJ-PA     Metro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro	AC 450 21 10/
Naples-Immokalee-Marco Island, FL     Metro     52.3%     -1.4%     50.1%     1.1%     \$6       Nashville-DavidsonMurfreesboroFranklin, TN     Metro     68.5%     1.2%     65.9%     3.2%     \$6       New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Haven-Milford, CT     Metro     64.9%     -0.3%     61.3%     2.1%     \$6       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New York-Newark-Jersey City, NY-NJ-PA     Metro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4 <tr tr="">     Norwich-New London, CT     &lt;</tr>	46,459 21.1% 87,025 13.8%
Nashville-DavidsonMurfreesboroFranklin, TN     Metro     68.5%     1.2%     65.9%     3.2%     \$6       New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Haven-Milford, CT     Metro     64.9%     -0.3%     61.3%     2.1%     \$6       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Philadelphia-Dover, OH     Micro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     64.7%     -0.2%     61.4%     2.3%     \$7       Niles-Benton Harbor, MI     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro <t< td=""><td>57,025     13.8%       69,867     19.1%</td></t<>	57,025     13.8%       69,867     19.1%
New Bern, NC     Metro     54.5%     -5.1%     45.6%     -1.8%     \$4       New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Gastle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Haven-Milford, CT     Metro     64.9%     -0.3%     61.3%     2.1%     \$6       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Philadelphia-Dover, OH     Micro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     64.7%     -0.2%     61.4%     2.3%     \$7       Niles-Benton Harbor, MI     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro     66.0%     -3.3% </td <td>65,919 17.6%</td>	65,919 17.6%
New Castle, PA     Micro     59.4%     2.0%     55.1%     1.8%     \$4       New Haven-Milford, CT     Metro     64.9%     -0.3%     61.3%     2.1%     \$6       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Philadelphia-Dover, OH     Micro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     64.7%     -0.2%     61.4%     2.3%     \$7       Niles-Benton Harbor, MI     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	48,557 1.1%
New Haven-Milford, CT     Metro     64.9%     -0.3%     61.3%     2.1%     \$6       New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Philadelphia-Dover, OH     Micro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     64.7%     -0.2%     61.4%     2.3%     \$7       Niles-Benton Harbor, MI     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	47,853 2.2%
New Orleans-Metairie, LA     Metro     61.7%     -1.3%     57.5%     -0.1%     \$5       New Philadelphia-Dover, OH     Micro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     64.7%     -0.2%     61.4%     2.3%     \$7       Niles-Benton Harbor, MI     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	67,845 7.5%
New Philadelphia-Dover, OH     Micro     63.4%     2.4%     60.4%     4.1%     \$4       New York-Newark-Jersey City, NY-NJ-PA     Metro     64.7%     -0.2%     61.4%     2.3%     \$7       Niles-Benton Harbor, MI     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	50,301 1.5%
New York-Newark-Jersey City, NY-NJ-PA     Metro     64.7%     -0.2%     61.4%     2.3%     \$7       Niles-Benton Harbor, MI     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	49,658 4.4%
Niles-Benton Harbor, MI     Metro     63.1%     2.7%     60.1%     5.5%     \$5       North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	78,478 10.7%
North Port-Sarasota-Bradenton, FL     Metro     51.7%     1.2%     49.6%     3.6%     \$6       North Wilkesboro, NC     Micro     58.5%     6.1%     54.4%     9.2%     \$4       Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	51,262 6.3%
Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	50,921 17.1%
Norwich-New London, CT     Metro     66.0%     -3.3%     60.1%     -0.8%     \$6       Oak Harbor, WA     Micro     54.8%     -5.8%     42.7%     -5.0%     \$6	43,466 29.5%
	67,197 -0.9%
Ocala, FL Metro 46.3% -0.2% 41.9% 0.6% \$4	64,793 15.8%
	44,576 6.9%
Ocean City, NJ Metro 57.6% -1.8% 52.6% -0.7% \$6	67,007 2.6%
	64,165 6.9%
	76,653 13.3%
	49,681 2.1%
	57,485 6.4%
	48,179 10.7%
	72,703 12.8%
	56,241 <u>11.0%</u>
	32,867 -4.6%
	36,536 8.5%
	58,610 15.8%
	56,589 5.5%
	52,572 1.0%
	52,5721.0%51,4593.2%
Oxnard-Thousand Oaks-Ventura, CA Metro 65.0% -2.1% 61.6% 0.1% \$8	52,572 1.0%

solutions that work

Name	Metro/	Labor Force Participation		Employment/ Population		Median Household Income	
	Micro	Rate	2013-2018	Ratio	2013-2018	2018	2013-2018
			Change		Change	Median	Change
Paducah, KY-IL	Micro	54.9%	0.2%	53.0%	3.1%	\$47,346	6.8%
Palatka, FL	Micro	46.7%	0.4%	41.8%	0.1%	\$41,608	19.5%
Palm Bay-Melbourne-Titusville, FL	Metro	54.2%	-1.9%	51.3%	2.0%	\$57,888	15.6%
Panama City, FL	Metro	59.3%	0.5%	54.2%	0.6%	\$51,842	5.4%
Parkersburg-Vienna, WV	Metro	54.6%	-3.1%	52.5%	0.3%	\$44,054	-0.2%
Pensacola-Ferry Pass-Brent, FL	Metro	59.5%	-1.2% -2.7%	53.8% 57.5%	2.8%	\$57,998	13.7% 3.3%
Peoria, IL Philadalahia Camdan Wilmington, DA NU DE	Metro	60.4%	-2.1%	57.5%	-0.6%	\$58,603	3.3%
Philadelphia-Camden-Wilmington, PA-NJ-DE- MD	Metro	65.2%	-0.2%	61.3%	2.2%	\$70,747	8.5%
Phoenix-Mesa-Scottsdale, AZ	Metro	63.2%	1.8%	60.1%	3.5%	\$64,427	15.3%
Pine Bluff, AR	Metro	43.7%	-6.8%	40.6%	-4.6%	\$37,314	-0.1%
Pinehurst-Southern Pines, NC	Micro	57.7%	3.9%	52.5%	5.2%	\$58,531	8.7%
Pittsburgh, PA	Metro	63.0%	0.2%	60.2%	1.8%	\$59,710	8.0%
Pittsfield, MA	Metro	60.5%	-2.2%	57.7%	0.4%	\$60,476	6.8%
Plattsburgh, NY	Micro	53.3%	-1.4%	51.0%	1.4%	\$56,704	19.9%
Pocatello, ID	Metro	61.2%	-2.7%	57.6%	-1.8%	\$50,748	11.6%
Port Angeles, WA	Micro	50.5%	-0.5%	47.1%	1.5%	\$59,001	17.5%
Port St. Lucie, FL	Metro	51.6%	-1.9%	48.9%	1.2%	\$55,714	14.0%
Portland-South Portland, ME	Metro	68.1%	1.2%	66.4%	3.8%	\$69,980	18.5%
Portland-Vancouver-Hillsboro, OR-WA	Metro	67.2%	0.9%	64.4%	3.9%	\$75,599	18.5%
Portsmouth, OH	Micro	48.6%	0.4%	44.3%	-0.5%	\$37,257	-7.5%
Pottsville, PA	Micro	56.4%	-1.6%	52.9%	-0.4%	\$48,458	9.3%
Prescott, AZ	Metro	47.7%	-4.4%	44.1%	-2.2%	\$48,148	12.0%
Providence-Warwick, RI-MA	Metro	64.2%	-1.2%	60.5%	1.5%	\$65,083	9.7%
Provo-Orem, UT	Metro	68.8%	2.9%	66.5%	4.3%	\$75,344	16.4%
Pueblo, CO	Metro	56.1%	0.6%	52.3%	2.6%	\$48,468	9.1%
Punta Gorda, FL	Metro	40.2%	-1.0%	38.3%	1.9%	\$52,927	12.4%
Quincy, IL-MO	Micro	65.9%	3.4%	64.1%	6.2%	\$54,948	23.3%
Racine, WI	Metro	63.3%	-1.4%	60.9%	2.8%	\$59,759	2.3%
Raleigh, NC	Metro	69.3%	-0.5%	66.9%	2.4%	\$75,165	13.0%
Rapid City, SD	Metro	65.9%	-2.2%	62.3%	-0.8%	\$59,833	14.1%
Reading, PA	Metro	65.5%	-0.1%	62.1%	2.0%	\$62,564	3.6%
Redding, CA	Metro	52.4%	0.9%	48.0%	1.9%	\$56,280	29.5%
Reno, NV	Metro	66.8%	0.8%	63.9%	4.4%	\$63,466	9.1%
Richmond, IN	Micro	58.4%	5.5%	55.5%	7.5%	\$44,928	20.0%
Richmond, VA	Metro	65.6%	-0.5%	62.5%	2.0%	\$67,703	9.6%
Richmond-Berea, KY	Micro	61.2%	-0.3%	58.4%	1.5%	\$50,333	10.2%
Riverside-San Bernardino-Ontario, CA	Metro	60.9%	0.5%	56.5%	4.1%	\$65,671	14.5%
Roanoke Rapids, NC	Micro	49.7%	-0.1%	46.2%	4.4%	\$37,027	10.6%
Roanoke, VA	Metro	60.1%	-2.2%	57.3%	-0.7%	\$55,151	6.8%
Rochester, MN	Metro	69.8%	-2.4%	68.1%	-0.6%	\$72,129	6.8%
Rochester, NY	Metro	62.1%	-1.3%	59.2%	1.0%	\$60,190	7.7%
Rockford, IL	Metro	65.0%	0.0%	60.8%	3.3%	\$55,829	7.8%
Rocky Mount, NC	Metro	61.1%	-1.3%	57.1%	3.3%	\$46,733	17.3%
Rome, GA	Metro	51.3%	-5.6%	49.8%	-1.1%	\$38,462	-4.3%
Roseburg, OR	Micro	51.6%	2.4%	48.1%	4.5%	\$47,004	7.4%
Roswell, NM	Micro	55.0%	-5.3%	52.8%	-4.3%	\$43,941	-10.9%
Russellville, AR	Micro	55.0%	-1.8%	52.7%	1.5%	\$43,886	9.9%
SacramentoRosevilleArden-Arcade, CA	Metro	61.7%	0.2%	58.4%	4.0%	\$73,142	19.0%
Saginaw, MI	Metro	57.0%	-0.8%	53.9%	2.0%	\$48,990	9.4%
Salem, OH	Micro	56.5%	-2.2%	53.9%	-0.2%	\$43,745	-3.6%
Salem, OR	Metro	61.7%	0.1%	58.4%	2.6%	\$57,091	12.1%
Salinas, CA	Metro	61.3%	2.0%	57.2%	4.4%	\$70,681	14.9%
Salisbury, MD-DE	Metro	56.2%	-2.5%	53.1%	0.4%	\$59,214	9.8%
Salt Lake City, UT	Metro	71.0%	0.8%	68.6%	2.5%	\$73,730	11.2%
San Angelo, TX	Metro	64.5%	1.0%	57.7%	1.1%	\$51,851	4.5%
San Antonio-New Braunfels, TX	Metro	63.3%	-1.2%	59.2%	0.0%	\$57,379	2.9%
San Diego-Carlsbad, CA	Metro	65.9%	1.7%	59.6%	3.8%	\$79,079	19.4%
	Metro	68.1%	1.0%	65.3%	3.7%	\$107,898	25.7%

Name     Micro     Rate     2012-2018     Patto     2012-2018     2012-2018     2012-2018     2018 <th< th=""><th></th><th>Metro/</th><th>Labor Force</th><th>Participation</th><th>Employmen</th><th>t/ Population</th><th colspan="2">Median Household Income</th></th<>		Metro/	Labor Force	Participation	Employmen	t/ Population	Median Household Income	
San Jose-Sunnyvale-Santa Clara, CA     Metro     67.8%     Change     Change <thchange< th="">     Change     Change</thchange<>	Name		Rate		Ratio			2013-2018
San Luis Obigon-Paso Robiles Arrayo Grande, CA     Metro     56.8%     -2.6%     53.4%     -2.0%     \$71,148     13       Sandusky, OH     Micro     65.5%     -1.8%     58.3%     1.1%     \$99,751     0.       Santa Koru-Waron VIII.     A     Metro     55.5%     0.2%     \$80,444     0.5%     \$86,441     17       Santa Koru-Santov VIII.     A     Metro     66.0%     1.3%     62.9%     3.7%     \$80,484     577,472     15       Santa Koru-Santov VIII.     Metro     66.0%     1.3%     62.9%     3.7%     \$81,395     213       Santa Koru-Santov VIII.     Metro     66.0%     1.3%     61.4%     57%     \$81,395     213       Scartov A.     Metro     66.0%     1.3%     50.1%     2.4%     \$42,4%     61.4%     \$52,4%     1.0%     \$42,7%     3.3%     50.1%     2.1%     \$42,7%     51.5%     3.4%     2.1%     \$42,7%     51.5%     3.4%     2.1%     \$42,7%     52,7%     3.4%     2.1%     \$54,7%     52,7%	San Jose-Sunnwale-Santa Clara, CA	Metro	67.8%	<u> </u>				Change 26.4%
CA     Nicro     60 5%     1.8%     58.3%     1.1%     54.971     0.       Santa Cur, Watsonville, CA     Metro     63.7%     -0.8%     59.4%     0.5%     560.4%     0.5%     560.4%     0.5%     560.4%     0.5%     560.4%     0.5%     560.4%     0.5%     555.5%     0.2%     550.3%     0.2%     550.3%     0.2%     551.3%     0.2%     551.3%     0.2%     551.3%     0.2%     551.3%     0.2%     551.3%     0.2%     551.3%     0.2%     551.3%     0.2%     551.3%     0.2%     551.3%     0.2%     551.3%     0.1%     0.2%     551.3%     0.1%     0.2%     540.3%     0.1%     0.2%     540.3%     0.1%     541.3%     541.4%     0.5%     3.4%     542.3%     0.6%     547.308     525     557.5%     0.0%     542.3%     0.6%     547.368     542.3%     0.6%     547.368     542.3%     0.6%     547.368     542.3%     0.6%     547.368     547.569     557.5%     0.0%     547.56     0.0%     557.5%								
Santa Fe, NM     Metro     53.7%     -0.8%     59.4%     0.5%     \$60,191     7       Santa Fe, NM     Metro     53.0%     -1.6%     \$55.5%     0.2%     \$60,193     7       Santa Rosa, CA     Metro     66.0%     -1.3%     62.9%     3.7%     \$58,139     72       Santa Rosa, CA     Metro     66.0%     1.3%     62.9%     3.7%     \$58,118     10       Santa Rosa, CA     Metro     66.0%     1.3%     62.9%     3.7%     \$58,118     10       Scarator-VAIItes-Barre-Hazleton, PA     Metro     63.7%     0.3%     50.1%     -2.1%     \$54,113     10       Scarator-VAIItes-Barter-Hazona-bellevue, WA     Metro     64.7%     0.5%     3.4%     51.9%     4.4%     55.5%     3.4%     \$37,90     9.3       Selebatian-Vero Beach, FL     Metro     64.2%     -0.5%     3.2%     2.1%     \$37,97     0.5%       Selebatian-Vero Beach, FL     Metro     54.9%     -2.0%     63.5%     -2.4%     \$50.5%     \$40,450     \$50.7%								13.5%
Santa Fe, NM     Metro     57.9%     -2.9%     55.5%     0.2%     S60.193     7.       Santa Mará-Santa Barbara, CA     Metro     66.0%     1.16%     58.8%     0.4%     \$77.472     15       Santa Mará-Santa Barbara, CA     Metro     66.0%     1.3%     62.9%     3.7%     \$58.1385     73       Santa Rosa, CA     Metro     66.0%     1.2%     \$6.0%     2.8%     \$54.115     10       Santa Facona Bellevue, WA     Metro     66.7%     1.2%     \$6.0%     2.8%     \$54.115     10       Sentite Facona Bellevue, WA     Metro     64.5%     2.6%     45.2%     0.0%     \$57.568     25       Sentite Facona Bellevue, WA     Metro     64.5%     2.0%     43.2%     2.1%     \$59.769     9       Sentite Facona Bellevue, WA     Metro     64.5%     2.0%     63.7%     1.2%     \$50.5%     \$47.41     8.8       Sentite Facona Bellevue, WA     Metro     44.2%     1.8%     54.13%     3.1%     \$51.5%     56.4%     0.0%     \$57.5%     <								0.2%
Santa Roarta Barbara, CA     Metro     63.0%     -1.6%     58.8%     -0.4%     577.472     15       Santa Rosa, CA     Metro     66.5%     2.6%     61.4%     5.7%     583.138     10       Scranton-Wilkes-Barre-Hazleton, PA     Metro     65.5%     2.6%     52.4%     554.115     10       Scranton-Wilkes-Barre-Hazleton, PA     Metro     68.7%     2.6%     45.2%     4.6%     587.30     21.1%     542.270     10       Seatule - Yevo Beach, FL     Metro     68.7%     2.6%     45.2%     4.0%     53.9%     21.1%     539.768     25       Sebring, FL     Metro     43.4%     0.5%     38.7%     2.11%     539.768     25       Sehvenelle, TN     Micro     57.9%     -4.4%     52.5%     -2.0%     63.5%     -0.3%     50.89     51.5%     -5.5%     -2.0%     63.3%     -0.3%     50.45%     51.45%     55.5%     -2.0%     63.3%     -0.3%     50.47%     51.5%     55.5%     -2.0%     53.158     56.5%     -2.5%     50.0	· ·							17.9%
Santa Rosa, CA     Metro     66.0%     1.3%     62.2%     3.7%     S58.1,78     10       Scrannon-Wilkes-Barre-Hazleton, PA     Metro     66.7%     1.2%     58.0%     2.8%     554.115     10       Searter, AR     Micro     53.0%     -3.3%     50.13%     2.1%     542.270     -10       Seattler-Tacoma-Bellevue, WA     Metro     68.7%     0.8%     65.5%     3.4%     567.00     21%     542.270     -10       Sebastin-Yero Deach, FL     Metro     43.5%     -2.6%     45.2%     -0.6%     557.068     225       Sebring, FL     Metro     43.4%     0.5%     38.7%     54.3%     -2.1%     547.12     7.       Serierville, TN     Micro     54.4%     -1.8%     52.2%     0.3%     548.77.6     0.5       Sheboygan, VI     Metro     65.4%     -0.7%     55.4%     50.0%     0.7%     55.6%     30.0%     54.3%     54.4%     54.5%     540.690     7.7       Sherwano, NT     Metro     68.2%     -1.5%								7.7%
Savanah, GA     Metro     665%     2.6%     61.4%     57.7%     583,778     100       Soranton-Wilkes-Barre-Hazleton, PA     Metro     53.0%     -3.3%     50.1%     -2.1%     542,270     -1.0       Seattis-Facoma-Bellevue, WA     Metro     68.7%     0.8%     65.5%     3.4%     50.798     2.2       Sebstian-Yero Beach, FL     Metro     43.4%     0.5%     38.7%     2.1%     53.9796     9.5       Senter, FL     Metro     43.4%     0.5%     38.7%     2.11%     53.9796     9.5       Senter, FL     Metro     43.4%     0.5%     38.2%     2.0%     54.71.12     7.7       Shawnee, OK     Micro     55.6%     -2.0%     63.5%     -0.3%     540.969     -7.7       Sherman-Denison, TX     Metro     66.9%     0.7%     57.6%     3.1%     551.158     65.115.5     51.058     60.9%     -1.3%     54.4%     -0.6%     54.469     -6.       Sinue Ruy, A.Z     Metro     64.5%     -1.0%     52.3%     54.4%	•							15.1%
Scranton-Wilkes-Barre-Hazleton, PA   Metro   60.7%   1.2%   S8.0%   2.8%   \$54,115   10     Seatry, AR   Metro   68.7%   0.8%   65.5%   3.4%   \$87,310   20     Seatsure, TA   Metro   48.5%   -2.6%   45.2%   -0.6%   \$57,508   22     Sebastinn-Vero Beach, FL   Metro   43.4%   -2.6%   45.2%   -0.6%   \$57,508   22     Sebastinn-Vero Beach, FL   Metro   43.4%   -2.6%   46.5%   -2.1%   \$347,132   7.     Senierville, TN   Micro   57.9%   4.4.4%   54.5%   -0.3%   \$60,996   1.1     Sheboygan, VI   Metro   55.6%   -2.0%   63.5%   -0.3%   \$60,996   1.7.     Sheboygan, VI   Metro   53.9%   -9.1%   50.5%   4.5%   \$40,690   -7.     Sherman-Denison, TX   Metro   63.2%   -1.0%   42.3%   0.0%   \$50.495   0.0   51.5%   50.495   0.0%   \$51.495   2.0   \$51.495   2.0   \$51.495   2.0   \$51.495   2.0   \$51.495 </td <td>· ·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>23.7%</td>	· ·							23.7%
Searory, AR     Micro     53.0%     -3.3%     50.1%     -2.1%     542.720     -10       Seattle-Tacoma-Bellevue, WA     Metro     68.7%     0.8%     65.5%     3.4%     587.910     20       Sebring, FL     Metro     43.5%     -2.6%     45.2%     -0.6%     55.7,508     25       Sebring, FL     Metro     43.4%     0.5%     38.7%     2.1%     539.796     9.       Sevierville, TN     Micro     57.9%     -4.4%     54.5%     -2.9%     547.411     8.       Shawnee, OK     Micro     57.9%     -4.4%     54.5%     -2.9%     548.77     0.       Shebayan, W     Metro     65.6%     -2.0%     63.5%     -3.3%     54.4%     74.5%     55.4%     54.0%     64.3%     -2.5%     540.663     -2.     51.6%     54.4%     55.1%     55.4%     54.1%     55.1%     55.4%     55.1%     55.4%     55.1%     55.4%     55.5%     55.4%     55.5%     55.4%     55.5%     55.4%     55.5%     55.0%								10.2%
Seattian-Vero Beach, FL     Metro     68.7%     0.8%     65.5%     3.4%     587.508     22       Sebastian-Vero Beach, FL     Metro     48.5%     -2.6%     45.2%     -0.6%     557.508     25       Senera, SC     Micro     49.2%     -4.0%     46.3%     -3.1%     547.122     7.       Sevierville, TN     Micro     57.9%     -4.4%     54.5%     -2.9%     54.4%     54.5%     -2.9%     54.4%     54.5%     -2.9%     54.4%     54.5%     -2.9%     54.4%     55.5%     -3.3%     548.776     0.     55.8%     55.8%     35.0%     54.76     0.     356.09.09     7.     57.6%     3.1%     551.158     66.     550.05%     4.5%     44.4%     4.5%     51.0%     51.158     66.     52.0%     51.0%     42.3%     44.9%     -1.3%     54.4%     -0.6%     54.9%     51.0%     51.0%     51.0%     51.0%     51.0%     51.0%     51.0%     51.0%     51.0%     51.0%     51.0%     52.0%     50.0%     52.4%	-							10.7%
Sebastian-Vero Beach, FL     Metro     48.5%     -2.6%     45.2%     -0.6%     557.508     72       Sebring, FL     Metro     43.4%     0.5%     38.7%     2.1%     539.796     92.       Sevierville, TM     Micro     57.9%     4.4%     63.8%     -3.1%     547.411     88.       Sheboyan, WI     Micro     57.9%     4.4%     52.5%     0.3%     548.776     0.       Sheboyan, WI     Micro     54.4%     -1.8%     52.2%     0.3%     560.896     11.       Sheboyan, WI     Micro     66.9%     0.7%     57.6%     3.1%     551.158     66.       Show Low, AZ     Micro     64.9%     -1.0%     42.3%     0.0%     550.495     0.       Siour Chy, LA-K-SD     Metro     64.9%     -1.0%     42.3%     0.0%     550.495     0.       Siour Chy, LA-K-SD     Metro     74.5%     0.0%     72.1%     0.13%     561.576     20       Siour Sheboyan Valles, MA     Metro     74.5%     0.0%     71.5%								-10.1%
Sebring, FL     Metro     43.4%     0.5%     38.7%     2.1%     539.796     9.       Seneca, SC     Micro     49.2%     -4.0%     46.3%     -3.1%     547.132     7.       Senevrille, TN     Micro     57.9%     -4.4%     54.5%     -2.9%     547,411     8.       Shawnee, OK     Micro     57.9%     -4.4%     54.5%     -2.0%     55.5%     4.5%     448,776     0.     35.5%     -0.3%     540,776     0.     35.5%     -0.3%     540,776     0.     35.5%     -0.3%     541,856     51.158     66.89     -0.0%     67.7%     57.6%     3.1%     551,158     66.5%     -2.0%     544,663     -2.5%     544,663     -2.5%     544,969     -6.     550.25%     C1.0%     1.5%     561,495     0.0%     510.25%     1.0%     42.3%     -0.0%     510.3%     61.3%     510.3%     1.0%     61.5%     510.3%     1.0%     561,495     0.0%     510.3%     1.0%     561,495     0.0%     510.3%     510.4%     5	· · · · · · · · · · · · · · · · · · ·							20.9%
Senera, SC     Micro     94.2%     4.0%     46.3%     -3.1%     947,132     7.7       Servienville, TN     Micro     57.9%     4.4%     54.5%     -2.9%     \$47,131     8.1       Shavenee, OK     Micro     54.4%     -1.8%     52.2%     0.3%     \$48,77.6     0.       Shebuy, NC     Micro     55.3%     -2.0%     63.5%     -0.3%     \$40,690     7.7       Sherman-Denison, TX     Metro     60.3%     0.7%     57.6%     3.1%     \$51,158     6.6       Sinceropit-Bossier City, LA     Metro     88.9%     -1.3%     54.4%     -0.6%     \$41,969     -6.       Sincer Nita-Douglas, AZ     Metro     88.2%     -1.3%     54.4%     0.0%     \$50,495     0.0       Sioux Chy, IA-NE-SD     Metro     74.5%     0.0%     72.1%     0.0%     \$61,196     1.1       Sioux Chy, IA-NE-SD     Metro     65.2%     2.5%     62.9%     6.1%     \$54,115     24       Spariable, SD     Metro     65.2%     2.0% <t< td=""><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td><td>25.8%</td></t<>	•							25.8%
Sevienville, TN     Micro     57.9%     4.4%     54.5%     -2.9%     547,411     8.       Shawnee, OK     Micro     54.4%     -1.8%     52.2%     0.3%     \$48,776     0.       Sheboygan, WI     Metro     65.6%     -2.0%     63.5%     -0.3%     \$60,896     1.1       Sheboygan, WI     Metro     60.9%     0.7%     57.6%     3.1%     \$51,185     6.       Sheman-Denison, TX     Metro     64.9%     -1.3%     54.4%     -0.6%     \$41,969     -6.       Shrow Low, AZ     Metro     48.9%     -1.0%     42.3%     0.0%     \$50,495     0.       Sioux Fills, SD     Metro     68.2%     -1.5%     65.4%     0.1%     \$61,576     20       South Bend-Mishawaka, IN-MI     Metro     68.2%     -1.5%     0.1%     \$61,576     20       South Falls, SD     Metro     61.5%     0.5%     57.5%     2.0%     \$51,853     17       Springfield, MA     Metro     61.5%     0.5%     \$57.5%     2.0%								9.2% 7.8%
Shawnee, OK     Micro     54.4%     -1.8%     52.2%     0.3%     \$48,776     0.0       Sheboygan, WI     Metro     65.6%     -2.0%     63.5%     -0.3%     \$60,896     11       Sherbar, NC     Micro     53.3%     -9.1%     50.5%     -4.5%     \$40,600     -7.       Sherman-Denison, TX     Metro     60.9%     0.7%     57.6%     3.1%     \$51,158     66.       Sinve Low, AZ     Micro     48.9%     -1.3%     54.4%     -0.6%     \$41,969     -6.       Sinve Low, AZ     Metro     68.2%     -1.3%     65.4%     0.1%     \$61,576     20       Sioux City, IA-NE-SD     Metro     68.2%     -1.5%     65.4%     0.1%     \$61,966     1.       Sioux Engls, SD     Metro     65.37%     0.2%     \$51,153     17       Spontame-Spokane Valley, WA     Metro     65.5%     2.5%     6.1%     \$54,715     24       Springfield, MA     Metro     60.5%     57.5%     2.0%     \$54,715     24								
Sheboygan, Wi     Metro     65.6%     2.0%     63.5%     -0.3%     \$60.896     11       Shelby, NC     Micro     53.9%     -9.1%     \$0.5%     -4.5%     \$40,690     -7.       Sherman-Denison, TX     Micro     60.9%     0.7%     \$5.76%     3.1%     \$51,158     6.       Show Low, AZ     Micro     44.9%     -5.8%     38.4%     -0.6%     \$41,499     -6.       Sherveport-Bossier City, LA     Metro     88.9%     -1.0%     42.3%     0.0%     \$50,495     0.2       Sioux Falls, SD     Metro     68.2%     -1.5%     65.4%     0.1%     \$61,196     1.       Somerset, PA     Micro     53.7%     -3.2%     51.0%     -1.6%     \$50,988     8.       Spath and-Mishawaka, IN-MI     Metro     61.5%     0.5%     57.5%     2.0%     \$51,853     17       Springfield, MA     Metro     60.3%     -3.7%     50.3%     51.853     17       Springfield, MA     Metro     60.3%     -3.5%     50.7%     2.0								8.0% 0.5%
Shelby, NC     Micro     53.9%     9.1%     50.5%     4.5%     \$40,690     7.       Sherman-Denison, TX     Metro     60.9%     0.7%     57.6%     3.1%     \$51,158     61.       Show Low, AZ     Micro     44.9%     -5.8%     38.4%     -2.5%     \$44.04     -6.       Shreveport-Bossier City, LA     Metro     48.9%     -1.0%     54.4%     -0.6%     \$41.969     -6.       Sileran Vista-Douglas, AZ     Metro     68.2%     -1.5%     65.4%     0.1%     \$61.6%     \$50.988     8.       South Bend-Mishawaka, IN-MI     Metro     65.2%     2.5%     62.9%     6.1%     \$54.715     2.4       Spartanburg, SC     Metro     61.5%     0.5%     57.5%     2.0%     \$51.985.117     75       SportaneSpokane Valley, WA     Metro     64.5%     -1.9%     60.9%     3.2%     \$58.546     14       Springfield, IMA     Metro     63.5%     57.5%     2.0%     \$51.785     2.0%     53.5%     6.1%     55.787     52.3%     5								11.5%
Sherman-Denison, TX     Metro     60.9%     0.7%     57.6%     3.1%     \$\$1,158     6.       Show Low, AZ     Micro     44.9%     -5.8%     38.4%     -2.5%     \$40,463     -2.5       Show Low, AZ     Metro     58.9%     -1.3%     54.4%     -0.6%     \$41,969     -6.       Sibura City, LA     Metro     68.2%     -1.0%     42.3%     0.0%     \$50,495     0.0       Sibura Falls, SD     Metro     74.5%     0.0%     72.1%     0.1%     \$61,196     1.       South Bend-Mishawaka, IN-MI     Metro     65.2%     2.5%     62.9%     6.1.%     \$54,715     2.4       Spatian Environ, SC     Metro     61.5%     0.5%     57.5%     2.0%     \$51,833     17       Spokane-Spokne Valley, WA     Metro     60.4%     1.5%     60.9%     0.1%     \$63,521     6.       Springfield, IL     Metro     59.6%     -3.4%     57.7%     -1.0%     \$46,695     6.       Springfield, MA     Metro     59.6%     -3.4%								-7.0%
Show Low, AZ     Micro     44.9%     -5.8%     38.4%     -2.5%     \$40,463     -2.       Shreveport-Bossier City, LA     Metro     58.9%     -1.3%     54.4%     -0.6%     \$41,969     -6.       Sirura Vista-Douglas, AZ     Metro     48.9%     -1.0%     42.3%     0.0%     \$50,495     0.0       Sioux Falls, SD     Metro     68.2%     -1.5%     65.4%     0.1%     \$61,196     1.       South Bend-Mishawaka, IN-MI     Metro     65.2%     2.5%     62.9%     6.1%     \$54,715     24       Spartanburg, SC     Metro     61.5%     0.5%     57.5%     2.0%     \$51,853     17       Spokane-Spokane Valley, WA     Metro     60.4%     1.5%     56.9%     3.2%     \$58,8546     14       Springfield, MA     Metro     59.8%     -3.6%     55.7%     0.4%     \$57,857     2.       Springfield, MA     Metro     79.9%     -3.4%     57.2%     -1.0%     \$46,905     6.       Springfield, MA     Metro     60.3%	**							6.9%
Shreveport-Bossier City, LA     Metro     58.9%     -1.3%     54.4%     -0.6%     \$41,969     -6.       Sierra Vista-Douglas, AZ     Metro     48.9%     -1.0%     42.3%     0.0%     \$50,495     0.1       Sioux Falls, SD     Metro     74.5%     0.0%     72.1%     0.1%     \$51,576     20       Soux Falls, SD     Metro     74.5%     0.0%     72.1%     0.1%     \$50,988     8:       South Bend-Mishawaka, IN-MI     Metro     61.5%     0.5%     57.5%     2.0%     \$51,853     17       Spotane-Spokane Valley, WA     Metro     60.4%     1.5%     56.9%     3.2%     \$58,586     14       Springfield, IL     Metro     64.3%     -1.9%     60.9%     0.1%     \$63,521     6.       Springfield, MA     Metro     59.8%     -3.6%     55.7%     -0.4%     \$57,587     2.       Springfield, OH     Metro     60.3%     -0.3%     52.3%     -1.5%     \$66,993     2.9       St. Coorge, UT     Metro     63.3%     -							. ,	-2.2%
Sierra Vista-Douglas, AZ     Metro     48.9%     -1.0%     42.3%     0.0%     \$50,495     0.0       Sioux Falls, SD     Metro     68.2%     -1.5%     65.4%     0.1%     \$61,196     1.       Somerset, PA     Micro     53.7%     -3.2%     51.0%     -1.6%     \$50,988     82       South Falls, SD     Metro     65.2%     2.5%     62.9%     6.1%     \$54,715     24       Spartanburg, SC     Metro     61.5%     0.5%     57.5%     2.0%     \$51,853     17       Spotkane-Spokane Valley, WA     Metro     60.4%     1.5%     56.9%     3.2%     \$58,546     14       Springfield, IMA     Metro     59.6%     -1.9%     60.9%     0.1%     \$63,57,857     2.       Springfield, MA     Metro     59.6%     -3.4%     57.2%     -1.0%     \$46,905     6.       Springfield, MA     Metro     60.3%     -0.3%     52.8%     0.5%     \$49,875     5.       Stocore, UT     Metro     63.7%     -0.4%     57.1	-							-6.4%
Sioux City, IA-NE-SD     Metro     68.2%     -1.5%     65.4%     0.1%     \$61,576     20       Sioux Falls, SD     Metro     74.5%     0.0%     72.1%     0.1%     \$61,196     1.       Somerset, PA     Micro     65.2%     2.5%     62.9%     6.1%     \$54,715     24       Spartanburg, SC     Metro     61.5%     0.5%     57.5%     2.0%     \$518,853     17       Spokane-Spokane Valley, WA     Metro     64.4%     1.5%     5.0%     0.1%     \$53,521     6.       Springfield, II     Metro     64.3%     -1.9%     60.9%     0.1%     \$53,521     6.       Springfield, MO     Metro     59.8%     -3.6%     56.7%     -0.4%     \$57,857     2.       Springfield, MO     Metro     59.8%     -3.4%     56.7%     -0.4%     \$46,905     6.       St. Cloud, MN     Metro     60.3%     -0.3%     55.3%     0.5%     \$49,875     5.       St. Cloud, MN     Metro     63.4%     -0.7%     57.1%								0.4%
Sioux Fails, SD     Metro     74.5%     0.0%     72.1%     0.1%     \$61,196     1.       Somerset, PA     Micro     53.7%     -3.2%     51.0%     -1.6%     \$50,988     8.       South Bend-Mishawaka, IN-MI     Metro     65.2%     2.5%     62.9%     6.1%     \$54,715     24       Spartanburg, SC     Metro     61.5%     0.5%     57.5%     2.0%     \$51,853     17       Spokane-Spokane Valley, WA     Metro     60.4%     1.5%     60.9%     3.2%     \$58,8546     14       Springfield, IL     Metro     64.5%     1.9%     60.9%     0.1%     \$63,521     6.       Springfield, MA     Metro     59.8%     -3.6%     56.7%     -0.4%     \$57,857     2.       Springfield, OH     Metro     63.3%     -0.3%     55.8%     0.5%     \$49,875     5.       St. Cloud, MN     Metro     70.9%     -2.9%     67.1%     -3.1%     \$60,759     1.       St. Gloege, INO-KS     Metro     60.4%     -0.7%     62								20.8%
Somerset, PA     Micro     53.7%     -3.2%     51.0%     -1.6%     \$50,988     8.       South Bend-Mishawaka, IN-MI     Metro     65.2%     2.5%     6.29%     6.1%     \$54,715     24       Spartanburg, SC     Metro     60.4%     1.5%     56.9%     3.2%     \$58,546     14       Springfield, IL     Metro     64.5%     -1.9%     60.9%     0.1%     \$63,521     6.       Springfield, MA     Metro     59.8%     -3.6%     56.7%     -0.4%     \$57,857     2.       Springfield, MO     Metro     59.6%     -3.4%     57.2%     -1.0%     \$46,905     6.       Springfield, OH     Metro     70.9%     -2.9%     67.1%     -3.1%     \$60,759     1.       St. George, UT     Metro     53.7%     -3.6%     52.3%     -1.5%     \$56,790     7.       St. Lous, MO-L     Metro     56.4%     -0.7%     62.4%     1.8%     \$62,790     7.       State College, PA     Metro     58.8%     -0.8%     53.0%								1.5%
South Bend-Mishawaka, IN-MI     Metro     65.2%     2.5%     62.9%     6.1%     \$54,715     24       Spartanburg, SC     Metro     61.5%     0.5%     57.5%     2.0%     \$55,853     17       Spokane-Solene Valley, WA     Metro     60.4%     1.5%     56.9%     3.2%     \$55,8546     14       Springfield, IL     Metro     64.5%     -1.9%     60.9%     0.1%     \$63,521     6.       Springfield, MA     Metro     59.8%     -3.6%     56.7%     -0.4%     \$57,857     2.       Springfield, OH     Metro     59.8%     -3.6%     56.7%     -0.4%     \$56,956     6.       St. Cloud, MN     Metro     60.3%     -0.3%     55.8%     0.5%     \$49,875     5.       St. Lody, MO-KS     Metro     50.3%     -1.5%     \$56,333     2.     \$51.0seph, MO-KS     Metro     65.4%     -0.7%     62.4%     1.8%     \$62,790     7.       State College, PA     Metro     58.8%     -0.8%     53.0%     1.9%     \$44,179								8.9%
Spartanburg, SC     Metro     61.5%     0.5%     57.5%     2.0%     \$51,853     17       Spokane-Spokane Valley, WA     Metro     60.4%     1.5%     56.9%     3.2%     \$58,546     14       Springfield, IL     Metro     64.5%     -1.9%     60.9%     0.1%     \$63,521     6.       Springfield, MA     Metro     59.8%     -3.6%     56.7%     -0.4%     \$57,857     2.       Springfield, MO     Metro     59.6%     -3.4%     57.2%     -1.0%     \$46,905     6.       Springfield, MN     Metro     70.9%     -2.9%     67.1%     -3.1%     \$56,333     2.       St. Cloud, MN     Metro     53.7%     -3.6%     52.3%     -1.5%     \$56,333     2.       St. Louis, MO-IL     Metro     56.8%     -1.0%     54.8%     0.2%     \$57,333     0.       State Solor, GA     Micro     58.8%     -0.8%     53.0%     1.9%     \$44,179     13       Stauton-Waynesboro, VA     Metro     56.3%     -0.0%     52.	•							24.5%
Spokane-Spokane Valley, WA     Metro     60.4%     1.5%     56.9%     3.2%     \$58,546     14       Springfield, IL     Metro     64.5%     -1.9%     60.9%     0.1%     \$63,521     6.       Springfield, MA     Metro     59.8%     -3.6%     56.7%     -0.4%     \$57,857     2.       Springfield, MO     Metro     59.6%     -3.4%     57.2%     -1.0%     \$46,905     6.       Springfield, OH     Metro     60.3%     -0.3%     55.8%     0.5%     \$44,975     51.       St. Loud, MN     Metro     70.9%     -2.9%     67.1%     -3.1%     \$60,759     11.       St. Loud, MN     Metro     60.0%     -0.9%     57.1%     1.2%     \$53,321     9.       St. Loseph, MO-KS     Metro     65.4%     -0.7%     62.4%     1.8%     \$62,790     7.       State College, PA     Metro     56.8%     -1.0%     54.8%     0.2%     \$57,333     0.       Statesboro, GA     Micro     58.9%     -1.7%     56.8%								17.2%
Springfield, IL     Metro     64.5%     -1.9%     60.9%     0.1%     \$63,521     6.       Springfield, MA     Metro     59.8%     -3.6%     56.7%     -0.4%     \$57,857     2.       Springfield, MO     Metro     59.6%     -3.4%     \$7.2%     -1.0%     \$46,905     6.       Springfield, OH     Metro     60.3%     -0.3%     \$5.8%     0.5%     \$49,875     5.       St. Cloud, MN     Metro     53.7%     -3.1%     \$50,759     1.       St. Loseph, MO-KS     Metro     60.0%     -0.9%     \$7.7.1%     1.2%     \$53,321     9.       St. Louis, MO-IL     Metro     65.4%     -0.7%     62.4%     1.8%     \$62,790     7.       State College, PA     Metro     58.8%     -0.8%     53.0%     1.9%     \$44,179     13       Stauton-Waynesboro, VA     Metro     58.8%     -0.8%     53.0%     1.7%     \$57,452     6.       Stilwater, OK     Micro     55.1%     -0.5%     62.7%     1.7%     \$57,452 <td>·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>14.4%</td>	·							14.4%
Springfield, MA     Metro     59.8%     -3.6%     56.7%     -0.4%     \$57,857     2.       Springfield, MO     Metro     59.6%     -3.4%     57.2%     -1.0%     \$46,905     6.       Springfield, OH     Metro     60.3%     -0.3%     55.8%     0.5%     \$49,875     5.       St. Cloud, MN     Metro     70.9%     -2.9%     67.1%     -3.1%     \$60,759     5.       St. Goorge, UT     Metro     53.7%     -3.6%     52.3%     -1.5%     \$56,333     2.       St. Louis, MO-IL     Metro     65.4%     -0.7%     62.4%     1.8%     \$62,790     7.       State College, PA     Metro     58.8%     -0.8%     53.0%     1.9%     \$44,179     13       Statesboro, GA     Micro     57.3%     -0.1%     53.1%     -0.6%     \$53.0%     1.9%     \$44,179     13       Statesboro, GA     Micro     57.3%     -0.1%     53.1%     -1.6%     \$48,031     23       Stockton-Lodi, CA     Metro     60.9%								6.4%
Springfield, MO     Metro     59.6%     -3.4%     57.2%     -1.0%     \$46,905     6.1       Springfield, OH     Metro     60.3%     -0.3%     55.8%     0.5%     \$49,875     5.5       St. Cloud, MN     Metro     70.9%     -2.9%     67.1%     -3.1%     \$60,759     1.1       St. George, UT     Metro     53.7%     -3.6%     52.3%     -1.5%     \$55,333     2.       St. Lousph, MO-KS     Metro     65.4%     -0.7%     62.4%     1.8%     \$62,790     7.       State College, PA     Metro     58.8%     -0.7%     62.4%     1.8%     \$62,790     7.       State College, PA     Metro     58.8%     -0.7%     62.4%     1.8%     \$52,625     -1.       Statesboro, GA     Micro     58.9%     -1.7%     56.8%     0.0%     \$52,625     -1.       Stevens Point, WI     Micro     57.3%     -0.1%     53.1%     -1.6%     \$48,031     23       Stocktor-Lodi, CA     Metro     59.9%     -1.7%     56.8% </td <td>· · ·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>2.4%</td>	· · ·							2.4%
Springfield, OH     Metro     60.3%     -0.3%     55.8%     0.5%     \$49,875     5.       St. Cloud, MN     Metro     70.9%     -2.9%     67.1%     -3.1%     \$60,759     1.       St. George, UT     Metro     53.7%     -3.6%     52.3%     -1.5%     \$56,333     2.       St. Joseph, MO-KS     Metro     66.0%     -0.7%     62.4%     1.8%     \$62,790     7.       St. Louis, MO-IL     Metro     56.8%     -1.0%     54.8%     0.2%     \$57,333     0.       State College, PA     Metro     58.8%     -0.8%     53.0%     1.9%     \$44,179     13       Stauton-Waynesboro, VA     Metro     58.9%     -1.7%     56.8%     0.0%     \$57,452     6.       Stillwater, OK     Micro     57.3%     -0.1%     53.1%     -1.6%     \$48,031     23       Stockton-Lodi, CA     Metro     60.9%     0.3%     57.1%     4.6%     \$64,119     15       Sumbury, PA     Micro     58.7%     0.3%     57.8%	• •							6.0%
St. Cloud, MN   Metro   70.9%   -2.9%   67.1%   -3.1%   \$60,759   1.     St. George, UT   Metro   53.7%   -3.6%   52.3%   -1.5%   \$56,333   2.     St. Joseph, MO-KS   Metro   60.0%   -0.9%   57.1%   1.2%   \$53,321   9.     St. Louis, MO-IL   Metro   65.4%   -0.7%   62.4%   1.8%   \$62,790   7.     State College, PA   Metro   56.8%   -0.0%   53.0%   1.9%   \$44,179   13     Statesboro, GA   Micro   58.8%   -0.8%   53.0%   1.7%   \$56.8%   0.0%   \$57,333   0.     Statesboro, GA   Micro   58.8%   -0.8%   53.0%   1.9%   \$44,179   13     Statenon-Waynesboro, VA   Metro   65.1%   -0.5%   62.7%   1.7%   \$57,452   6.     Stillwater, OK   Micro   57.3%   -0.1%   53.1%   -1.6%   \$48,031   23     Stockton-Lodi, CA   Metro   69.1%   -1.0%   52.4%   2.1%   \$45,994   7.     Sunter, SC<	• •							5.8%
St. George, UT   Metro   53.7%   -3.6%   52.3%   -1.5%   \$56,333   2.     St. Joseph, MO-KS   Metro   60.0%   -0.9%   57.1%   1.2%   \$53,321   9.     St. Louis, MO-IL   Metro   65.4%   -0.7%   62.4%   1.8%   \$62,790   7.     State College, PA   Metro   56.8%   -1.0%   54.8%   0.2%   \$57,333   0.     Statesboro, GA   Micro   58.8%   -0.8%   53.0%   1.9%   \$44,179   13     Staunton-Waynesboro, VA   Metro   58.9%   -1.7%   56.8%   0.0%   \$52,625   -1.     Stevens Point, WI   Micro   65.1%   -0.5%   62.7%   1.7%   \$45,491   93     Stockton-Lodi, CA   Metro   59.1%   -0.1%   53.1%   -1.6%   \$46,411   93     Sumbury, PA   Metro   59.1%   -1.0%   52.4%   2.1%   \$45,994   7.     Subury, PA   Metro   61.5%   -1.6%   57.8%   0.0%   \$88,715   5.     Tallabassee, FL   Metro   62.0	• •	Metro						1.5%
St. Joseph, MO-KS   Metro   60.0%   -0.9%   57.1%   1.2%   \$53,321   9.     St. Louis, MO-IL   Metro   65.4%   -0.7%   62.4%   1.8%   \$62,790   7.     State College, PA   Metro   56.8%   -1.0%   54.8%   0.2%   \$57,333   0.     Statesboro, GA   Micro   58.8%   -0.8%   53.0%   1.9%   \$44,179   13     Stauton-Waynesboro, VA   Metro   56.1%   -0.5%   62.7%   1.7%   \$57,452   6.     Stauton-Waynesboro, VA   Metro   57.3%   -0.1%   53.1%   -1.6%   \$48,031   23     Stockton-Lodi, CA   Metro   60.9%   0.3%   57.1%   4.6%   \$64,119   15     Sumter, SC   Metro   59.1%   -1.0%   52.4%   2.1%   \$45,994   7.     Sunbury, PA   Micro   58.7%   0.3%   55.8%   1.6%   \$47,160   66.     Syracuse, NY   Metro   61.5%   -1.6%   57.8%   0.0%   \$88,715   55.     Talladega-Sylacauga, AL   Micro	St. George, UT	Metro	53.7%	-3.6%	52.3%	-1.5%		2.3%
St. Louis, MO-IL   Metro   65.4%   -0.7%   62.4%   1.8%   \$62,790   7.4     State College, PA   Metro   56.8%   -1.0%   54.8%   0.2%   \$57,333   0.0     State Sobro, GA   Micro   58.8%   -0.8%   53.0%   1.9%   \$44,179   13     Stauton-Waynesboro, VA   Metro   58.9%   -1.7%   56.8%   0.0%   \$52,625   -1.     Stevens Point, WI   Micro   65.1%   -0.5%   62.7%   1.7%   \$57,452   66.     Stillwater, OK   Micro   57.3%   -0.1%   53.1%   -1.6%   \$48,031   23     Stockton-Lodi, CA   Metro   60.9%   0.3%   57.1%   4.6%   \$64,119   15     Sumter, SC   Metro   59.1%   -1.0%   52.4%   2.1%   \$45,994   7.     Subury, PA   Micro   58.7%   0.3%   55.8%   1.6%   \$47,160   66.     Syracuse, NY   Metro   61.5%   -1.6%   57.8%   0.0%   \$58,715   5.     Tallabassee, FL   Metro   52.0% <td></td> <td></td> <td></td> <td>-0.9%</td> <td></td> <td></td> <td></td> <td>9.9%</td>				-0.9%				9.9%
Statesbor, GA     Micro     58.8%     -0.8%     53.0%     1.9%     \$44,179     13       Staunton-Waynesboro, VA     Metro     58.9%     -1.7%     56.8%     0.0%     \$52,625     -1.       Stevens Point, WI     Micro     65.1%     -0.5%     62.7%     1.7%     \$57,452     6.       Stillwater, OK     Micro     57.3%     -0.1%     53.1%     -1.6%     \$48,031     23       Stockton-Lodi, CA     Metro     60.9%     0.3%     57.1%     4.6%     \$64,119     15       Sumter, SC     Metro     59.1%     -1.0%     52.4%     2.1%     \$45,994     7.       Sunbury, PA     Micro     58.7%     0.3%     55.8%     1.6%     \$47,160     6.       Syracuse, NY     Metro     61.5%     -1.6%     57.8%     0.0%     \$58,715     5.       Talladegas-Sylacauga, AL     Micro     52.0%     -1.5%     47.8%     1.6%     \$42,026     3.       Talladegase, FL     Metro     61.7%     -2.4%     58.0%	St. Louis, MO-IL	Metro	65.4%	-0.7%	62.4%	1.8%		7.0%
Staunton-Waynesboro, VA     Metro     58.9%     -1.7%     56.8%     0.0%     \$52,625     -1.       Stevens Point, WI     Micro     65.1%     -0.5%     62.7%     1.7%     \$57,452     6.       Stillwater, OK     Micro     57.3%     -0.1%     53.1%     -1.6%     \$48,031     23       Stockton-Lodi, CA     Metro     60.9%     0.3%     57.1%     4.6%     \$64,119     15       Sumter, SC     Metro     59.1%     -1.0%     52.4%     2.1%     \$45,994     7.       Sunbury, PA     Micro     58.7%     0.3%     55.8%     1.6%     \$47,160     6.       Syracuse, NY     Metro     61.5%     -1.6%     57.8%     0.0%     \$58,715     5.       Talladega-Sylacauga, AL     Micro     52.0%     -1.5%     47.8%     1.6%     \$42,026     3.       Tallahassee, FL     Metro     61.7%     -2.4%     58.0%     1.2%     \$50,682     5.1       Tampa-St. Petersburg-Clearwater, FL     Metro     52.7%     -3.5%	State College, PA	Metro	56.8%	-1.0%	54.8%	0.2%	\$57,333	0.0%
Stevens Point, WI     Micro     65.1%     -0.5%     62.7%     1.7%     \$57,452     6.       Stillwater, OK     Micro     57.3%     -0.1%     53.1%     -1.6%     \$48,031     23       Stockton-Lodi, CA     Metro     60.9%     0.3%     57.1%     4.6%     \$64,119     15       Sumter, SC     Metro     59.1%     -1.0%     52.4%     2.1%     \$45,994     7.       Sunbury, PA     Micro     58.7%     0.3%     55.8%     1.6%     \$47,160     6.       Syracuse, NY     Metro     61.5%     -1.6%     57.8%     0.0%     \$58,715     5.       Talladega-Sylacuga, AL     Micro     52.0%     -1.5%     47.8%     1.6%     \$42,026     3.       Tallahasse, FL     Metro     61.7%     -2.4%     58.0%     1.2%     \$50,682     5.       Tampa-St. Petersburg-Clearwater, FL     Metro     59.7%     -0.4%     56.4%     5.2%     \$50,256     14       Texer Haute, IN     Metro     52.2%     -3.5%     49.1%<	Statesboro, GA	Micro	58.8%	-0.8%	53.0%	1.9%	\$44,179	13.4%
Stillwater, OKMicro57.3%-0.1%53.1%-1.6%\$48,03123Stockton-Lodi, CAMetro60.9%0.3%57.1%4.6%\$64,11915Sumter, SCMetro59.1%-1.0%52.4%2.1%\$45,9947.Sunbury, PAMicro58.7%0.3%55.8%1.6%\$47,1606.Syracuse, NYMetro61.5%-1.6%57.8%0.0%\$58,7155.Talladega-Sylacauga, ALMicro52.0%-1.5%47.8%1.6%\$42,0263.Tallahassee, FLMetro61.7%-2.4%58.0%1.2%\$50,6825.Tampa-St. Petersburg-Clearwater, FLMetro69.7%-0.4%56.3%1.8%\$54,91211Terre Haute, INMetro60.2%4.8%56.4%5.2%\$50,25614Texarkana, TX-ARMetro52.1%2.1%24.4%3.6%\$53,895-5.Toledo, OHMetro63.4%-0.1%59.5%2.6%\$51,32131.Topeka, KSMetro62.2%-1.6%59.4%0.9%\$54,6180.Torrington, CTMicro65.7%-3.8%63.0%-1.4%\$76,043-0.Traverse City, MIMicro60.7%0.7%57.9%3.0%\$62,20717Trenton, NJMetro65.7%-0.3%62.0%2.1%\$80,6325.Truckee-Grass Valley, CAMicro54.8%3.2%52.6%5.	Staunton-Waynesboro, VA	Metro	58.9%	-1.7%	56.8%	0.0%	\$52,625	-1.9%
Stockton-Lodi, CAMetro60.9%0.3%57.1%4.6%\$64,11915Sumter, SCMetro59.1%-1.0%52.4%2.1%\$45,9947.Sunbury, PAMicro58.7%0.3%55.8%1.6%\$47,1606.Syracuse, NYMetro61.5%-1.6%57.8%0.0%\$58,7155.Talladega-Sylacauga, ALMicro52.0%-1.5%47.8%1.6%\$42,0263.Tallahassee, FLMetro61.7%-2.4%58.0%1.2%\$50,6825.Tampa-St. Petersburg-Clearwater, FLMetro59.7%-0.4%56.3%1.8%\$54,91211Terre Haute, INMetro60.2%4.8%56.4%5.2%\$50,25614Texarkana, TX-ARMetro52.1%2.1%24.4%3.6%\$53,895-5.Toledo, OHMetro63.4%-0.1%59.5%2.6%\$51,32111Topeka, KSMetro62.2%-1.6%59.4%0.9%\$54,6180.Torrington, CTMicro65.7%-3.8%63.0%-1.4%\$76,043-0.Traverse City, MIMicro60.7%0.7%57.9%3.0%\$62,20717Trenton, NJMetro65.7%-0.3%62.0%2.1%\$80,6325.Truckee-Grass Valley, CAMicro54.8%3.2%52.6%5.5%\$66,29912	Stevens Point, WI	Micro	65.1%	-0.5%	62.7%	1.7%	\$57,452	6.9%
Sumter, SC     Metro     59.1%     -1.0%     52.4%     2.1%     \$45,994     7.       Sunbury, PA     Micro     58.7%     0.3%     55.8%     1.6%     \$47,160     6.       Syracuse, NY     Metro     61.5%     -1.6%     57.8%     0.0%     \$58,715     5.       Talladega-Sylacauga, AL     Micro     52.0%     -1.5%     47.8%     1.6%     \$42,026     3.       Tallahassee, FL     Metro     61.7%     -2.4%     58.0%     1.2%     \$50,682     5.       Tampa-St. Petersburg-Clearwater, FL     Metro     59.7%     -0.4%     56.3%     1.8%     \$54,912     11       Terre Haute, IN     Metro     60.2%     4.8%     56.4%     5.2%     \$50,256     14       Texarkana, TX-AR     Metro     52.1%     2.1%     24.4%     3.6%     \$53,895     -5.       Toledo, OH     Metro     63.4%     -0.1%     59.5%     2.6%     \$51,321     11       Topeka, KS     Metro     62.2%     -1.6%     59.4%	Stillwater, OK	Micro	57.3%	-0.1%	53.1%	-1.6%	\$48,031	23.5%
Sunbury, PA     Micro     58.7%     0.3%     55.8%     1.6%     \$47,160     6.       Syracuse, NY     Metro     61.5%     -1.6%     57.8%     0.0%     \$58,715     5.3       Talladega-Sylacauga, AL     Micro     52.0%     -1.5%     47.8%     1.6%     \$42,026     3.       Tallahassee, FL     Metro     61.7%     -2.4%     58.0%     1.2%     \$50,682     5.3       Tampa-St. Petersburg-Clearwater, FL     Metro     59.7%     -0.4%     56.3%     1.8%     \$54,912     11       Terre Haute, IN     Metro     60.2%     4.8%     56.4%     5.2%     \$50,256     14       Texarkana, TX-AR     Metro     52.1%     2.1%     24.4%     3.6%     \$53,895     -5.5       Toledo, OH     Metro     25.1%     2.1%     24.4%     3.6%     \$53,895     -5.5       Toledo, OH     Metro     63.4%     -0.1%     59.5%     2.6%     \$51,321     11       Topeka, KS     Metro     62.2%     -1.6%     59.4%	Stockton-Lodi, CA	Metro	60.9%	0.3%	57.1%	4.6%	\$64,119	15.7%
Syracuse, NY     Metro     61.5%     -1.6%     57.8%     0.0%     \$58,715     5.3       Talladega-Sylacauga, AL     Micro     52.0%     -1.5%     47.8%     1.6%     \$42,026     3.       Tallahassee, FL     Metro     61.7%     -2.4%     58.0%     1.2%     \$50,682     5.3       Tampa-St. Petersburg-Clearwater, FL     Metro     59.7%     -0.4%     56.3%     1.8%     \$54,912     11       Terre Haute, IN     Metro     60.2%     4.8%     56.4%     5.2%     \$50,256     14       Texarkana, TX-AR     Metro     52.2%     -3.5%     49.1%     -1.9%     \$45,212     3.       The Villages, FL     Metro     25.1%     2.1%     24.4%     3.6%     \$53,895     -5.       Toledo, OH     Metro     63.4%     -0.1%     59.5%     2.6%     \$51,321     11       Topeka, KS     Metro     62.2%     -1.6%     59.4%     0.9%     \$54,618     0.       Torrington, CT     Micro     65.7%     -3.8%     63.0	Sumter, SC	Metro	59.1%	-1.0%	52.4%	2.1%	\$45,994	7.3%
Talladega-Sylacauga, ALMicro52.0%-1.5%47.8%1.6%\$42,0263.Tallahassee, FLMetro61.7%-2.4%58.0%1.2%\$50,6825.Tampa-St. Petersburg-Clearwater, FLMetro59.7%-0.4%56.3%1.8%\$54,91211Terre Haute, INMetro60.2%4.8%56.4%5.2%\$50,25614Texarkana, TX-ARMetro52.2%-3.5%49.1%-1.9%\$45,2123.The Villages, FLMetro25.1%2.1%24.4%3.6%\$53,895-5.Toledo, OHMetro63.4%-0.1%59.5%2.6%\$51,32111Topeka, KSMetro62.2%-1.6%59.4%0.9%\$54,6180.Torrington, CTMicro65.7%-3.8%63.0%-1.4%\$76,043-0.Traverse City, MIMicro60.7%0.7%57.9%3.0%\$62,20717Trenton, NJMetro65.7%-0.3%62.0%2.1%\$80,6325.Truckee-Grass Valley, CAMicro54.8%3.2%52.6%5.5%\$66,29912	Sunbury, PA	Micro		0.3%		1.6%		6.7%
Tallahassee, FLMetro61.7%-2.4%58.0%1.2%\$50,6825.1Tampa-St. Petersburg-Clearwater, FLMetro59.7%-0.4%56.3%1.8%\$54,91211Terre Haute, INMetro60.2%4.8%56.4%5.2%\$50,25614Texarkana, TX-ARMetro52.2%-3.5%49.1%-1.9%\$45,2123.1The Villages, FLMetro25.1%2.1%24.4%3.6%\$53,895-5.5Toledo, OHMetro63.4%-0.1%59.5%2.6%\$51,32111Topeka, KSMetro62.2%-1.6%59.4%0.9%\$54,6180.1Torrington, CTMicro65.7%-3.8%63.0%-1.4%\$76,043-0.0Traverse City, MIMicro60.7%0.7%57.9%3.0%\$62,20717Trenton, NJMetro65.7%-0.3%62.0%2.1%\$80,6325.5Truckee-Grass Valley, CAMicro54.8%3.2%52.6%5.5%\$66,29912	Syracuse, NY	Metro	61.5%	-1.6%	57.8%	0.0%	\$58,715	5.8%
Tampa-St. Petersburg-Clearwater, FLMetro59.7%-0.4%56.3%1.8%\$54,91211Terre Haute, INMetro60.2%4.8%56.4%5.2%\$50,25614Texarkana, TX-ARMetro52.2%-3.5%49.1%-1.9%\$45,2123.The Villages, FLMetro25.1%2.1%24.4%3.6%\$53,895-5.Toledo, OHMetro63.4%-0.1%59.5%2.6%\$51,32111Topeka, KSMetro62.2%-1.6%59.4%0.9%\$54,6180.Torrington, CTMicro65.7%-3.8%63.0%-1.4%\$76,043-0.Traverse City, MIMicro60.7%0.7%57.9%3.0%\$62,20717Trenton, NJMetro65.7%-0.3%62.0%2.1%\$80,6325.Truckee-Grass Valley, CAMicro54.8%3.2%52.6%5.5%\$66,29912	Talladega-Sylacauga, AL	Micro	52.0%	-1.5%	47.8%	1.6%	\$42,026	3.1%
Terre Haute, INMetro60.2%4.8%56.4%5.2%\$50,25614Texarkana, TX-ARMetro52.2%-3.5%49.1%-1.9%\$45,2123.The Villages, FLMetro25.1%2.1%24.4%3.6%\$53,895-5.Toledo, OHMetro63.4%-0.1%59.5%2.6%\$51,32111Topeka, KSMetro62.2%-1.6%59.4%0.9%\$54,6180.Torrington, CTMicro65.7%-3.8%63.0%-1.4%\$76,043-0.Traverse City, MIMicro60.7%0.7%57.9%3.0%\$62,20717Trenton, NJMetro65.7%-0.3%62.0%2.1%\$80,6325.Truckee-Grass Valley, CAMicro54.8%3.2%52.6%5.5%\$66,29912		Metro		-2.4%				5.9%
Texarkana, TX-ARMetro52.2%-3.5%49.1%-1.9%\$45,2123.The Villages, FLMetro25.1%2.1%24.4%3.6%\$53,895-5.Toledo, OHMetro63.4%-0.1%59.5%2.6%\$51,32111Topeka, KSMetro62.2%-1.6%59.4%0.9%\$54,6180.Torrington, CTMicro65.7%-3.8%63.0%-1.4%\$76,043-0.Traverse City, MIMicro60.7%0.7%57.9%3.0%\$62,20717Trenton, NJMetro65.7%-0.3%62.0%2.1%\$80,6325.Truckee-Grass Valley, CAMicro54.8%3.2%52.6%5.5%\$66,29912	• •	Metro	59.7%	-0.4%	56.3%			11.0%
The Villages, FL     Metro     25.1%     2.1%     24.4%     3.6%     \$53,895     -5.       Toledo, OH     Metro     63.4%     -0.1%     59.5%     2.6%     \$51,321     11       Topeka, KS     Metro     62.2%     -1.6%     59.4%     0.9%     \$54,618     0.       Torrington, CT     Micro     65.7%     -3.8%     63.0%     -1.4%     \$76,043     -0.       Traverse City, MI     Micro     60.7%     0.7%     57.9%     3.0%     \$62,207     17       Trenton, NJ     Metro     65.7%     -0.3%     62.0%     2.1%     \$80,632     5.       Truckee-Grass Valley, CA     Micro     54.8%     3.2%     52.6%     5.5%     \$66,299     12	Terre Haute, IN	Metro		4.8%			. ,	14.8%
Toledo, OH     Metro     63.4%     -0.1%     59.5%     2.6%     \$51,321     11       Topeka, KS     Metro     62.2%     -1.6%     59.4%     0.9%     \$54,618     0.       Torrington, CT     Micro     65.7%     -3.8%     63.0%     -1.4%     \$76,043     -0.       Traverse City, MI     Micro     60.7%     0.7%     57.9%     3.0%     \$62,207     17       Trenton, NJ     Metro     65.7%     -0.3%     62.0%     2.1%     \$80,632     5.       Truckee-Grass Valley, CA     Micro     54.8%     3.2%     52.6%     5.5%     \$66,299     12								3.9%
Topeka, KS     Metro     62.2%     -1.6%     59.4%     0.9%     \$54,618     0.       Torrington, CT     Micro     65.7%     -3.8%     63.0%     -1.4%     \$76,043     -0.       Traverse City, MI     Micro     60.7%     0.7%     57.9%     3.0%     \$62,207     17       Trenton, NJ     Metro     65.7%     -0.3%     62.0%     2.1%     \$80,632     5.       Truckee-Grass Valley, CA     Micro     54.8%     3.2%     52.6%     5.5%     \$66,299     12	-	Metro						-5.5%
Torrington, CT     Micro     65.7%     -3.8%     63.0%     -1.4%     \$76,043     -0.       Traverse City, MI     Micro     60.7%     0.7%     57.9%     3.0%     \$62,207     17       Trenton, NJ     Metro     65.7%     -0.3%     62.0%     2.1%     \$80,632     5.1       Truckee-Grass Valley, CA     Micro     54.8%     3.2%     52.6%     5.5%     \$66,299     12	-	Metro			59.5%			11.3%
Traverse City, MI     Micro     60.7%     0.7%     57.9%     3.0%     \$62,207     17       Trenton, NJ     Metro     65.7%     -0.3%     62.0%     2.1%     \$80,632     5.1       Truckee-Grass Valley, CA     Micro     54.8%     3.2%     52.6%     5.5%     \$66,299     12								0.6%
Trenton, NJ     Metro     65.7%     -0.3%     62.0%     2.1%     \$80,632     5.1       Truckee-Grass Valley, CA     Micro     54.8%     3.2%     52.6%     5.5%     \$66,299     12	-							-0.6%
Truckee-Grass Valley, CA Micro 54.8% 3.2% 52.6% 5.5% \$66,299 12	· ·							17.1%
	-							5.6%
Tucson, AZ Metro 57.6% -1.9% 53.6% 1.0% \$53.464 13.	**							12.1%
	Tucson, AZ	Metro	57.6%	-1.9%	53.6%	1.0%	\$53,464	13.2%

solutions that work

Name	Metro/	Labor Force Participation		Employment/ Population		Median Household Income	
	Micro	2013-2018 Rate		Ratio	2013-2018	2018	2013-2018
	IVIICIO	Kate	Change	Katio	Change	Median	Change
Tullahoma-Manchester, TN	Micro	57.6%	-0.1%	56.1%	3.6%	\$49,370	8.3%
Tulsa, OK	Metro	63.2%	-1.0%	60.3%	0.4%	\$55,633	6.8%
Tupelo, MS	Micro	58.4%	-0.5%	54.6%	-0.6%	\$49,206	8.7%
Tuscaloosa, AL	Metro	59.3%	1.3%	56.1%	3.2%	\$50,939	5.3%
Twin Falls, ID	Micro	62.5%	-3.1%	61.2%	-0.9%	\$52,292	9.2%
Tyler, TX	Metro	61.7%	-0.9%	58.2%	0.4%	\$58,226	13.1%
Ukiah, CA	Micro	58.4%	1.4%	54.7%	4.2%	\$51,830	14.4%
Urban Honolulu, HI	Metro	67.0%	2.1%	59.7%	3.5%	\$84,423	6.7%
Utica-Rome, NY	Metro	58.0%	-1.1%	55.4%	0.9%	\$55,286	18.2%
Valdosta, GA	Metro	54.4%	-7.7%	50.0%	-1.6%	\$35,186	-7.0%
Vallejo-Fairfield, CA	Metro	64.2%	1.1%	60.5%	6.0%	\$84,395	23.3%
Victoria, TX	Metro	60.4%	-1.6%	56.7%	-2.1%	\$51,683	-8.0%
Vineland-Bridgeton, NJ	Metro	54.6%	-0.7%	50.2%	3.1%	\$52,795	6.5%
Virginia Beach-Norfolk-Newport News, VA-NC	Metro	66.3%	-0.9%	57.4%	0.2%	\$65,604	8.4%
Visalia-Porterville, CA	Metro	60.0%	1.2%	53.7%	2.7%	\$48,817	14.9%
Waco, TX	Metro	59.2%	-3.4%	56.9%	-1.7%	\$47,328	9.3%
Walla Walla, WA	Metro	55.2%	-1.4%	52.6%	2.3%	\$59,704	26.3%
Warner Robins, GA	Metro	62.7%	3.0%	57.3%	4.1%	\$54,024	3.2%
Warsaw, IN	Micro	70.0%	6.3%	67.7%	7.6%	\$55,253	0.1%
Washington-Arlington-Alexandria, DC-VA- MD-WV	Metro	71.9%	-0.4%	67.7%	1.0%	\$102,180	5.2%
Waterloo-Cedar Falls, IA	Metro	67.5%	0.5%	64.4%	2.2%	\$56,245	6.4%
Watertown-Fort Atkinson, WI	Micro	70.3%	1.9%	68.1%	3.0%	\$65,651	18.9%
Watertown-Fort Drum, NY	Metro	63.1%	-3.2%	49.3%	1.2%	\$53,146	5.6%
Wausau, WI	Metro	67.1%	-1.6%	65.5%	0.0%	\$62,890	13.0%
Weirton-Steubenville, WV-OH	Metro	53.4%	-1.0%	50.1%	-0.9%	\$43,747	3.3%
Wenatchee, WA	Metro	65.1%	1.9%	63.3%	3.4%	\$61,714	11.9%
Wheeling, WV-OH	Metro	54.3%	-2.3%	52.1%	-1.2%	\$49,749	14.6%
Whitewater-Elkhorn, WI	Micro	67.1%	-2.4%	65.4%	1.8%	\$63,800	13.7%
Wichita Falls, TX	Metro	60.6%	-1.7%	53.4%	-0.8%	\$50,309	4.4%
Wichita, KS	Metro	65.7%	-0.6%	62.5%	1.0%	\$56,909	6.7%
Williamsport, PA	Metro	58.4%	-2.1%	55.4%	0.6%	\$55,045	7.8%
Wilmington, NC	Metro	60.3%	-5.0%	57.3%	-1.4%	\$52,756	2.8%
Wilson, NC	Micro	62.7%	1.0%	58.5%	1.8%	\$42,769	-3.4%
Winchester, VA-WV	Metro	63.0%	-1.8%	61.0%	0.4%	\$65,170	9.8%
Winston-Salem, NC	Metro	59.8%	-1.3%	56.6%	1.2%	\$48,699	6.1%
Wisconsin Rapids-Marshfield, WI	Micro	62.3%	-3.6%	60.6%	-0.1%	\$55,273	7.4%
Wooster, OH	Micro	63.0%	-0.5%	61.1%	-0.1%	\$59,111	10.0%
Worcester, MA-CT	Metro	65.9%	-0.6%	62.6%	1.4%	\$70,869	6.4%
Yakima, WA	Metro	60.7%	-1.9%	57.5%	1.2%	\$51,555	14.1%
York-Hanover, PA	Metro	64.9%	-2.6%	61.9%	-0.3%	\$65,239	6.1%
Youngstown-Warren-Boardman, OH-PA	Metro	57.9%	0.5%	53.9%	1.6%	\$47,476	4.9%
Yuba City, CA	Metro	59.3%	0.6%	52.6%	4.1%	\$54,745	8.6%
Yuma, AZ	Metro	52.7%	-4.0%	46.5%	-1.1%	\$43,403	-3.4%
Zanesville, OH	Micro	60.1%	0.3%	56.7%	2.3%	\$49,602	17.4%

Source: U.S. Census, Garner Economics

Note: Median household income for 2013 was adjusted for inflation before calculating change from 2013 to 2018.

About Garner Economics: We are data driven strategists helping companies, communities and organizations, large and small, urban and rural, achieve success.

We offer location advisory services, analytical research, industry targeting, strategic planning, and organizational assessments with a wealth of expertise to companies, communities, and organizations globally. We are based in Atlanta, GA with representative offices in Europe (Berlin), Asia (Seoul), and North Carolina.

Garner Economics LLC 715 Birkdale Drive | Atlanta, GA 30215 770-716-9544 (office) http://www.garnereconomics.com info@garnereconomics.com

Jay Garner is a member of the

