

January 2015

## Metro Labor Force and Unemployment Profile

### Which U.S. metros currently have the strongest labor markets?



*In this brief we examine labor force and unemployment rate changes for 372 U.S. metropolitan areas between November 2013 and November 2014 as reported by the U.S. Bureau of Labor Statistics.*

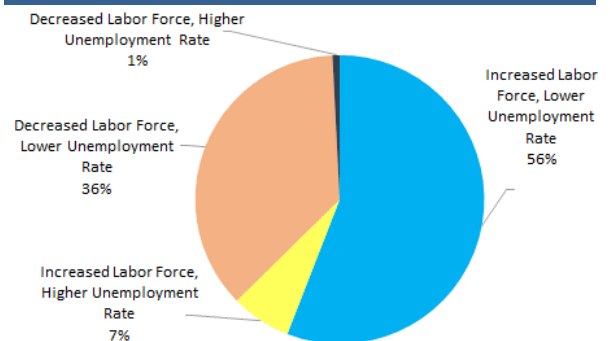
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The strong performance of the national economy in 2014 helped drive the national unemployment rate down from 6.6 percent in November 2013 to 5.5 percent in November 2014. Most U.S. metro areas have benefitted from the improved national situation. The Bureau of Labor Statistics (BLS) reports that, from November 2013 to November 2014, unemployment rates declined in 344 of the nation's 372 metro areas (92 percent). **However, in many of these regions the lower unemployment rates have been a function of declining labor forces, rather than strong job growth. During the same 12-month period, the size of the civilian labor force increased in just 233 metro areas (63 percent).**

More than half (56 percent) of U.S. metro areas have healthy labor markets, with increased labor forces and lower unemployment rates over the past year. Another 36 percent of metro areas experienced declines in the size of their labor forces in spite of lower unemployment rates. A small number (7 percent) had both increased labor forces and higher unemployment rates. Just 1 percent of metro areas had both declining labor forces and higher unemployment rates.<sup>1</sup> The 10 fastest growing labor markets in terms of percent change in labor force are listed below.

#### Change in Labor Force and Unemployment Rate by Metro Area, Nov. 2013-Nov. 2014



### Fastest Growing Labor Markets

Ranked by Percent Change in Civilian Labor Force, Nov. 2013-Nov. 2014

Metro	Labor Force, Nov. 2014 (000)	% Change Nov. 2013-14	Unemp. Rate Nov. 2014	Rate Change, Nov. 2013-14
Greeley, CO	135.2	5.6%	3.8%	-2.4%
Grand Rapids-Wyoming, MI	422.8	5.4%	3.7%	-1.9%
Holland-Grand Haven, MI	138.6	5.3%	3.8%	-1.9%
Lake Charles, LA	101.9	5.1%	5.7%	1.1%
Dubuque, IA	57.2	5.0%	3.5%	-0.2%
Phoenix-Mesa-Glendale, AZ	2,135.9	4.5%	5.9%	-0.3%
Midland, TX	100.3	4.5%	2.3%	-0.7%
Baton Rouge, LA	410.8	4.3%	5.9%	1.1%
Wenatchee-East Wenatchee, WA	60.2	4.3%	6.6%	-0.3%
Lafayette, LA	151.8	4.3%	4.9%	1.2%

Source: US Bureau of Labor Statistics, Garner Economics

<sup>1</sup> The only such areas: Atlantic City-Hammonton, NJ; Bremerton-Silverdale, WA; and Burlington-S. Burlington, VT.

Most of the fastest growing metro labor markets in the U.S. are in small to mid-sized regions, led by Greeley, CO (+5.6 percent), Grand Rapids-Wyoming, MI (+5.4 percent) and Holland-Grand Haven, MI (+5.3 percent). The only major metro area in the top 10 for fastest growth rate was Phoenix-Mesa-Glendale, AZ, with a 12-month increase of 4.5 percent. Most of the regions with rapidly growing labor forces have low unemployment: half are below 4.0 percent, and none is higher than 6.6 percent.

Unemployment rates declined from 2013 to 2014 in seven of the 10 fastest growing markets; interestingly, the three exceptions were all in Louisiana. Though Lake Charles, Baton Rouge, and Lafayette all experienced strong growth in their labor forces, all three also saw their unemployment rates increase by more than one percentage point. This trend was described by Curt Eysink of the Louisiana Workforce Commission as follows: “The higher unemployment rate seems to be a result of people entering the workforce to look for jobs, primarily because we have jobs worth looking for.”<sup>2</sup>

The 10 metros with the largest declines in unemployment rates from November 2013 to November 2014 are listed below.

### Largest Declines in Unemployment Rates, Nov. 2013-2014

Metro	Labor Force, Nov. 2014 (000)	% Change Nov. 2013-14	Unemp. Rate Nov. 2014	Rate Change, Nov. 2013-14
Danville, IL	35.2	-1.7%	8.0%	-4.3%
Decatur, IL	51.4	-2.7%	8.0%	-4.3%
Yuma, AZ	86.5	-3.5%	23.1%	-4.2%
Kankakee-Bradley, IL	55.3	-0.7%	7.6%	-3.4%
Rockford, IL	162.1	-0.3%	8.1%	-3.3%
Flint, MI	185.4	0.3%	5.7%	-3.0%
Pueblo, CO	75.0	-0.3%	5.6%	-3.0%
Lima, OH	48.4	-1.4%	4.3%	-3.0%
Toledo, OH	314.7	-1.9%	4.8%	-2.8%
Dayton, OH	397.9	-0.1%	4.5%	-2.8%

Source: US Bureau of Labor Statistics, Garner Economics

Nine of the 10 metro areas where unemployment rates declined the most also experienced declines in their civilian labor forces, meaning that their reduced unemployment was at least partially a function of job seekers leaving the workforce entirely. Unemployment rates also tend to still be very high in these regions, in spite of the recent declines. For example, Yuma, AZ, experienced a decline of 4.2 percentage points during the year, but its unemployment rate of 23.1 percent remains the highest among all U.S. metro areas. These regions are primarily smaller metros located in the upper Midwest: eight of the 10 metros on this list are in Illinois, Michigan, or Ohio, and the largest region is Dayton, OH, which has a labor force of 397,900.

The labor market and unemployment performance of the 20 largest metro areas is shown on the next page.

<sup>2</sup> [http://www.nola.com/business/baton-rouge/index.ssf/2014/10/louisiana\\_adds\\_more\\_jobs\\_thoug.html](http://www.nola.com/business/baton-rouge/index.ssf/2014/10/louisiana_adds_more_jobs_thoug.html)

## Labor Force and Unemployment in 20 Largest Metro Areas

Ranked by Size of in Civilian Labor Force, Nov. 2014

Metro	Labor Force, Nov. 2014 (000)	% Change Nov. 2013-14	Unemp. Rate Nov. 2014	Rate Change, Nov. 2013-14
New York-Northern N.J.-Long Island, NY-NJ-PA	9,591.7	0.7%	5.8%	-1.1%
Los Angeles-Long Beach-Santa Ana, CA	6,662.4	1.3%	7.2%	-1.1%
Chicago-Joliet-Naperville, IL-IN-WI	4,897.6	0.2%	5.8%	-2.5%
Dallas-Fort Worth-Arlington, TX	3,481.4	1.5%	4.6%	-1.1%
Washington-Arlington-Alexandria, DC-VA-MD-WV	3,213.8	0.5%	4.5%	-0.4%
Houston-Sugar Land-Baytown, TX	3,213.7	2.5%	4.5%	-1.2%
Miami-Fort Lauderdale-Pompano Beach, FL	3,048.3	2.9%	5.5%	-0.8%
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2,973.9	-0.7%	5.2%	-1.7%
Atlanta-Sandy Springs-Marietta, GA	2,733.4	0.2%	6.5%	-0.5%
Boston-Cambridge-Quincy, MA-NH NECTA	2,635.2	2.8%	4.7%	-1.2%
San Francisco-Oakland-Fremont, CA	2,416.2	2.5%	5.0%	-1.0%
Phoenix-Mesa-Glendale, AZ	2,135.9	4.5%	5.9%	-0.3%
Detroit-Warren-Livonia, MI	1,996.5	-1.6%	7.0%	-1.2%
Seattle-Tacoma-Bellevue, WA	1,941.0	1.7%	5.1%	-0.5%
Minneapolis-St. Paul-Bloomington, MN-WI	1,883.1	0.9%	3.0%	-1.1%
Riverside-San Bernardino-Ontario, CA	1,841.5	0.9%	8.0%	-1.3%
San Diego-Carlsbad-San Marcos, CA	1,620.1	2.2%	5.8%	-1.2%
Baltimore-Towson, MD	1,469.0	-0.3%	5.5%	-0.6%
Denver-Aurora-Broomfield, CO	1,462.2	1.6%	3.9%	-2.0%
St. Louis, MO-IL	1,418.1	1.1%	5.6%	-1.0%

Source: US Bureau of Labor Statistics, Garner Economics

Most of the largest metro areas (17 of 20) experienced growth in their labor forces between November 2013 and November 2014. The most rapid increases were in Phoenix (+4.5 percent), Miami (+2.9 percent), Boston (+2.8 percent), and Houston (+2.5 percent). The only three with reductions in their labor forces were Detroit (-1.6 percent), Philadelphia (-0.7 percent), and Baltimore (-0.3 percent). All 20 of the largest metros saw their unemployment rates decline over the year, led by Chicago (-2.5 percent) and Denver (-2.0 percent). Phoenix (-0.3 percent) had the smallest drop in its unemployment rate, which is not surprising given its strong labor force growth.

A full listing of labor force and unemployment data for all 372 U.S. metro areas is provided on the following pages.

## All U.S. Metro Areas: Labor Force and Unemployment

November 2013 to November 2014 Data from Bureau of Labor Statistics

	Labor Force	Change, Nov. 2013-2014		Unemployment Rate	
	Nov. 2014	Number	Percent	Nov. 2014	Δ from Nov. 2013
Abilene, TX	83.2	(1.1)	-1.3%	3.6%	-1.0%
Akron, OH	370.6	(3.9)	-1.0%	4.3%	-2.3%
Albany, GA	71.6	(1.2)	-1.6%	7.3%	-0.8%
Albany-Schenectady-Troy, NY	431.0	(10.9)	-2.5%	4.7%	-0.7%
Albuquerque, NM	394.1	2.1	0.5%	6.4%	-0.2%
Alexandria, LA	68.4	1.8	2.7%	6.7%	1.5%
Allentown-Bethlehem-Easton, PA-NJ	424.5	(1.4)	-0.3%	4.9%	-1.9%
Altoona, PA	64.1	(0.1)	-0.2%	4.1%	-1.9%
Amarillo, TX	133.8	(1.4)	-1.0%	3.3%	-0.9%
Ames, IA	53.6	2.0	3.9%	2.6%	-0.1%
Anchorage, AK	202.4	0.7	0.3%	5.2%	0.1%
Anderson, IN	61.4	1.4	2.3%	6.7%	-1.2%
Anderson, SC	88.2	0.7	0.8%	5.6%	0.0%
Ann Arbor, MI	190.6	4.5	2.4%	3.5%	-1.7%
Anniston-Oxford, AL	47.8	(1.6)	-3.2%	5.9%	-0.6%
Appleton, WI	126.0	2.0	1.6%	4.1%	-1.1%
Asheville, NC	219.3	2.1	1.0%	4.0%	-1.2%
Athens-Clarke County, GA	113.0	(0.8)	-0.7%	5.0%	-0.1%
Atlanta-Sandy Springs-Marietta, GA	2,733.4	4.9	0.2%	6.5%	-0.5%
Atlantic City-Hammonton, NJ	123.8	(4.6)	-3.6%	11.3%	0.7%
Auburn-Opelika, AL	70.4	0.0	0.0%	4.1%	-0.3%
Augusta-Richmond County, GA-SC	264.1	5.4	2.1%	6.6%	-0.7%
Austin-Round Rock-San Marcos, TX	1,032.1	14.9	1.5%	3.8%	-0.9%
Bakersfield-Delano, CA	396.0	3.6	0.9%	9.5%	-0.9%
Baltimore-Towson, MD	1,469.0	(3.8)	-0.3%	5.5%	-0.6%
Bangor, ME	72.8	(1.7)	-2.3%	5.2%	-0.4%
Barnstable Town, MA	134.5	3.9	3.0%	5.8%	-1.5%
Baton Rouge, LA	410.8	17.1	4.3%	5.9%	1.1%
Battle Creek, MI	66.1	1.0	1.5%	4.7%	-1.8%
Bay City, MI	52.6	1.0	1.9%	5.1%	-2.4%
Beaumont-Port Arthur, TX	182.2	(1.8)	-1.0%	6.9%	-2.5%
Bellingham, WA	105.6	1.6	1.5%	6.3%	0.3%
Bend, OR	78.7	1.1	1.4%	7.8%	-0.8%
Billings, MT	91.9	2.3	2.6%	3.0%	-0.9%
Binghamton, NY	110.8	(3.7)	-3.2%	6.0%	-0.9%
Birmingham-Hoover, AL	520.0	(7.7)	-1.5%	4.8%	-0.2%
Bismarck, ND	64.0	2.4	3.9%	2.5%	0.2%
Blacksburg-Christiansburg-Radford, VA	84.8	(0.1)	-0.1%	4.5%	-0.6%
Bloomington, IN	98.6	1.3	1.3%	5.6%	-0.7%
Bloomington-Normal, IL	87.9	(0.2)	-0.2%	5.6%	-1.7%
Boise City-Nampa, ID	312.1	2.3	0.7%	3.6%	-1.6%
Boston-Cambridge-Quincy, MA-NH	2,635.2	71.0	2.8%	4.7%	-1.2%
Boulder, CO	186.6	3.6	2.0%	3.2%	-1.6%
Bowling Green, KY	66.4	(0.2)	-0.3%	5.0%	-1.3%

	Labor Force Nov. 2014	Change, Nov. 2013-2014		Unemployment Rate	
		Number	Percent	Nov. 2014	Δ from Nov. 2013
Bremerton-Silverdale, WA	116.4	(0.1)	-0.1%	6.2%	0.3%
Bridgeport-Stamford-Norwalk, CT	488.6	18.8	4.0%	5.8%	-0.8%
Brownsville-Harlingen, TX	163.1	(1.7)	-1.0%	7.7%	-1.9%
Brunswick, GA	48.5	(0.4)	-0.8%	7.4%	-1.0%
Buffalo-Niagara Falls, NY	551.3	(17.8)	-3.1%	5.8%	-0.8%
Burlington, NC	71.9	(0.4)	-0.6%	5.1%	-1.6%
Burlington-South Burlington, VT	115.6	(0.6)	-0.5%	3.4%	0.1%
Canton-Massillon, OH	199.8	(1.6)	-0.8%	4.5%	-2.5%
Cape Coral-Fort Myers, FL	301.8	5.2	1.8%	5.5%	-0.8%
Cape Girardeau-Jackson, MO-IL	47.6	0.4	0.8%	4.8%	-1.3%
Carson City, NV	26.1	(0.4)	-1.5%	7.3%	-1.8%
Casper, WY	45.9	0.3	0.7%	3.7%	0.0%
Cedar Rapids, IA	148.4	2.0	1.4%	3.9%	-0.3%
Champaign-Urbana, IL	117.9	1.3	1.1%	5.9%	-2.1%
Charleston, WV	131.7	0.0	0.0%	5.4%	0.3%
Charleston-North Charleston-Summerville, SC	335.2	3.1	0.9%	5.6%	0.1%
Charlotte-Gastonia-Rock Hill, NC-SC	924.4	(1.2)	-0.1%	5.4%	-1.6%
Charlottesville, VA	114.0	1.7	1.5%	3.7%	-0.2%
Chattanooga, TN-GA	252.1	(2.1)	-0.8%	6.1%	-0.7%
Cheyenne, WY	47.0	0.3	0.6%	4.7%	0.4%
Chicago-Joliet-Naperville, IL-IN-WI	4,897.6	9.2	0.2%	5.8%	-2.5%
Chico, CA	104.2	(0.5)	-0.5%	7.8%	-1.2%
Cincinnati-Middletown, OH-KY-IN	1,101.9	2.4	0.2%	4.3%	-2.2%
Clarksville, TN-KY	112.0	(3.2)	-2.8%	7.0%	-1.2%
Cleveland, TN	57.0	(0.2)	-0.3%	6.0%	-0.9%
Cleveland-Elyria-Mentor, OH	1,044.6	(2.0)	-0.2%	5.4%	-1.8%
Coeur d'Alene, ID	72.8	0.3	0.4%	4.3%	-2.2%
College Station-Bryan, TX	122.9	(0.2)	-0.2%	3.5%	-1.0%
Colorado Springs, CO	307.9	(4.5)	-1.4%	5.1%	-2.2%
Columbia, MO	102.4	0.7	0.7%	3.5%	-0.3%
Columbia, SC	373.9	1.4	0.4%	5.9%	0.0%
Columbus, GA-AL	129.0	(1.8)	-1.4%	7.3%	-0.4%
Columbus, IN	43.3	1.6	3.8%	4.4%	-0.9%
Columbus, OH	986.9	(6.7)	-0.7%	3.7%	-2.1%
Corpus Christi, TX	222.4	3.4	1.6%	4.7%	-0.9%
Corvallis, OR	44.5	0.6	1.4%	5.2%	0.4%
Crestview-Fort Walton Beach-Destin, FL	99.9	2.1	2.1%	4.4%	-0.5%
Cumberland, MD-WV	49.2	(0.2)	-0.4%	5.9%	-0.6%
Dallas-Fort Worth-Arlington, TX	3,481.4	53.0	1.5%	4.6%	-1.1%
Dalton, GA	56.3	(1.5)	-2.6%	8.3%	-1.0%
Danbury, CT	94.4	3.1	3.4%	4.7%	-0.8%
Danville, IL	35.2	(0.6)	-1.7%	8.0%	-4.3%
Danville, VA	49.2	(0.8)	-1.6%	6.3%	-0.5%
Davenport-Moline-Rock Island, IA-IL	199.0	1.7	0.9%	6.0%	-0.6%
Dayton, OH	397.9	(0.5)	-0.1%	4.5%	-2.8%
Decatur, AL	69.4	(1.0)	-1.4%	5.5%	-0.2%
Decatur, IL	51.4	(1.4)	-2.7%	8.0%	-4.3%
Deltona-Daytona Beach-Ormond Beach, FL	255.7	4.4	1.8%	5.6%	-0.9%

	Labor Force		Change, Nov. 2013-2014		Unemployment Rate	
	Nov. 2014	Nov. 2014	Number	Percent	Nov. 2014	Δ from Nov. 2013
Denver-Aurora-Broomfield, CO	1,462.2		23.2	1.6%	3.9%	-2.0%
Des Moines-West Des Moines, IA	331.2		4.9	1.5%	3.8%	-0.1%
Detroit-Warren-Livonia, MI	1,996.5		(32.9)	-1.6%	7.0%	-1.2%
Dothan, AL	61.4		(0.1)	-0.2%	5.5%	-0.2%
Dover, DE	77.0		0.6	0.8%	4.9%	-1.0%
Dubuque, IA	57.2		2.7	5.0%	3.5%	-0.2%
Duluth, MN-WI	143.9		(2.0)	-1.4%	4.1%	-1.4%
Durham-Chapel Hill, NC	271.8		(1.3)	-0.5%	4.3%	-0.9%
Eau Claire, WI	93.8		1.4	1.5%	4.3%	-0.7%
El Centro, CA	81.6		1.8	2.3%	22.5%	0.0%
El Paso, TX	324.7		(1.7)	-0.5%	6.4%	-1.8%
Elizabethtown, KY	55.0		(1.6)	-2.8%	5.5%	-1.6%
Elkhart-Goshen, IN	98.6		3.8	4.0%	5.3%	-1.5%
Elmira, NY	37.4		(1.3)	-3.4%	5.9%	-1.4%
Erie, PA	138.1		(1.4)	-1.0%	4.6%	-2.2%
Eugene-Springfield, OR	176.5		2.3	1.3%	6.7%	0.1%
Evansville, IN-KY	182.7		1.7	0.9%	5.1%	-1.0%
Fairbanks, AK	46.6		1.0	2.2%	5.6%	0.1%
Fargo, ND-MN	124.6		4.6	3.8%	2.2%	-0.3%
Farmington, NM	56.2		0.4	0.7%	5.9%	-0.2%
Fayetteville, NC	159.4		(4.9)	-3.0%	6.2%	-1.9%
Fayetteville-Springdale-Rogers, AR-MO	234.8		(1.1)	-0.5%	3.9%	-1.1%
Flagstaff, AZ	73.5		2.2	3.1%	6.9%	-0.8%
Flint, MI	185.4		0.6	0.3%	5.7%	-3.0%
Florence, SC	93.2		1.0	1.1%	7.3%	-0.3%
Florence-Muscle Shoals, AL	69.3		0.7	1.0%	6.2%	0.7%
Fond du Lac, WI	56.9		0.7	1.2%	4.2%	-1.1%
Fort Collins-Loveland, CO	186.8		4.2	2.3%	3.2%	-1.8%
Fort Smith, AR-OK	126.8		(3.0)	-2.3%	5.4%	-1.7%
Fort Wayne, IN	214.3		7.1	3.4%	5.3%	-1.0%
Fresno, CA	442.7		4.3	1.0%	11.2%	-1.0%
Gadsden, AL	44.1		(0.8)	-1.8%	5.2%	-0.6%
Gainesville, FL	143.7		2.2	1.6%	4.6%	-0.4%
Gainesville, GA	91.9		0.9	1.0%	5.2%	-0.6%
Glens Falls, NY	61.7		(2.0)	-3.1%	5.8%	-0.9%
Goldsboro, NC	53.3		(0.8)	-1.5%	5.8%	-1.2%
Grand Forks, ND-MN	54.7		0.1	0.2%	2.7%	-0.2%
Grand Junction, CO	76.4		(0.8)	-1.0%	4.5%	-2.5%
Grand Rapids-Wyoming, MI	422.8		21.7	5.4%	3.7%	-1.9%
Great Falls, MT	41.6		0.2	0.5%	3.8%	-0.5%
Greeley, CO	135.2		7.2	5.6%	3.8%	-2.4%
Green Bay, WI	175.1		1.4	0.8%	4.3%	-1.2%
Greensboro-High Point, NC	361.6		(7.4)	-2.0%	5.4%	-1.8%
Greenville, NC	96.7		(1.1)	-1.1%	5.3%	-1.6%
Greenville-Mauldin-Easley, SC	320.7		5.6	1.8%	5.5%	0.1%
Gulfport-Biloxi, MS	108.1		(3.4)	-3.0%	6.3%	-0.5%
Hagerstown-Martinsburg, MD-WV	121.8		(2.5)	-2.0%	5.9%	-0.3%
Hanford-Corcoran, CA	58.9		0.2	0.3%	11.7%	-1.1%

	Labor Force Nov. 2014	Change, Nov. 2013-2014		Unemployment Rate	
		Number	Percent	Nov. 2014	Δ from Nov. 2013
Harrisburg-Carlisle, PA	284.9	(2.2)	-0.8%	3.9%	-1.7%
Harrisonburg, VA	68.3	0.9	1.3%	4.1%	-0.6%
Hartford-West Hartford-East Hartford, CT	603.2	19.3	3.3%	6.2%	-0.8%
Hattiesburg, MS	64.7	(1.3)	-2.0%	5.4%	-0.5%
Hickory-Lenoir-Morganton, NC	161.5	(4.7)	-2.8%	5.6%	-1.8%
Hinesville-Fort Stewart, GA	32.3	(0.4)	-1.2%	7.4%	-0.8%
Holland-Grand Haven, MI	138.6	7.0	5.3%	3.8%	-1.9%
Honolulu, HI	474.6	12.6	2.7%	3.8%	-0.5%
Hot Springs, AR	40.2	(0.4)	-1.0%	5.7%	-1.7%
Houma-Bayou Cane-Thibodaux, LA	114.4	4.5	4.1%	4.5%	1.1%
Houston-Sugar Land-Baytown, TX	3,213.7	78.6	2.5%	4.5%	-1.2%
Huntington-Ashland, WV-KY-OH	124.7	(1.7)	-1.3%	5.2%	-1.0%
Huntsville, AL	209.9	(0.9)	-0.4%	4.8%	-0.1%
Idaho Falls, ID	63.7	(0.4)	-0.6%	3.1%	-1.5%
Indianapolis-Carmel, IN	952.2	25.5	2.8%	5.4%	-0.8%
Iowa City, IA	99.6	3.0	3.1%	2.6%	-0.1%
Ithaca, NY	58.2	(1.2)	-2.0%	3.8%	-0.4%
Jackson, MI	70.1	0.2	0.3%	5.3%	-2.4%
Jackson, MS	252.9	(7.1)	-2.7%	5.0%	-0.7%
Jackson, TN	55.1	(0.8)	-1.4%	6.7%	-1.0%
Jacksonville, FL	726.8	22.4	3.2%	5.5%	-0.6%
Jacksonville, NC	67.8	(0.3)	-0.4%	5.6%	-1.2%
Janesville, WI	81.7	0.6	0.7%	5.5%	-1.5%
Jefferson City, MO	76.3	0.4	0.5%	4.2%	-0.8%
Johnson City, TN	93.4	(2.0)	-2.1%	6.1%	-0.8%
Johnstown, PA	65.7	(1.1)	-1.6%	5.2%	-2.3%
Jonesboro, AR	60.4	0.4	0.7%	4.8%	-1.5%
Joplin, MO	87.4	0.1	0.1%	4.3%	-0.7%
Kalamazoo-Portage, MI	164.2	5.0	3.1%	4.4%	-2.1%
Kankakee-Bradley, IL	55.3	(0.4)	-0.7%	7.6%	-3.4%
Kansas City, MO-KS	1,042.0	15.0	1.5%	5.0%	-0.5%
Kennewick-Pasco-Richland, WA	133.3	4.8	3.7%	7.8%	-0.3%
Killeen-Temple-Fort Hood, TX	173.1	0.7	0.4%	5.5%	-1.2%
Kingsport-Bristol-Bristol, TN-VA	140.8	(2.2)	-1.5%	5.9%	-0.7%
Kingston, NY	83.4	(2.4)	-2.8%	5.6%	-1.0%
Knoxville, TN	356.8	1.9	0.5%	5.3%	-0.8%
Kokomo, IN	45.5	1.5	3.4%	6.2%	-1.1%
La Crosse, WI-MN	79.6	0.7	0.9%	3.6%	-0.8%
Lafayette, IN	103.5	1.9	1.9%	5.2%	-0.9%
Lafayette, LA	151.8	6.3	4.3%	4.9%	1.2%
Lake Charles, LA	101.9	4.9	5.1%	5.7%	1.1%
Lake Havasu City-Kingman, AZ	84.3	1.3	1.6%	8.1%	-0.8%
Lakeland-Winter Haven, FL	275.3	4.4	1.6%	6.6%	-0.8%
Lancaster, PA	265.0	(3.0)	-1.1%	3.7%	-1.6%
Lansing-East Lansing, MI	241.8	6.2	2.6%	4.1%	-1.8%
Laredo, TX	102.8	0.4	0.4%	4.9%	-1.2%
Las Cruces, NM	94.7	0.3	0.3%	6.7%	-0.1%
Las Vegas-Paradise, NV	992.0	5.8	0.6%	7.1%	-1.9%

	Labor Force	Change, Nov. 2013-2014		Unemployment Rate	
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Lawrence, KS	63.5	1.5	2.4%	3.5%	-0.4%
Lawton, OK	46.4	(1.9)	-3.9%	5.2%	-1.2%
Lebanon, PA	73.3	(0.8)	-1.1%	3.7%	-1.3%
Leominster-Fitchburg-Gardner, MA	72.3	0.9	1.3%	6.8%	-1.9%
Lewiston, ID-WA	28.5	(0.2)	-0.7%	4.2%	-1.0%
Lewiston-Auburn, ME	58.2	(0.4)	-0.7%	4.8%	-1.0%
Lexington-Fayette, KY	238.6	(2.1)	-0.9%	4.9%	-1.4%
Lima, OH	48.4	(0.7)	-1.4%	4.3%	-3.0%
Lincoln, NE	180.8	4.5	2.6%	2.2%	-0.8%
Little Rock-North Little Rock-Conway, AR	335.9	(5.7)	-1.7%	4.8%	-1.4%
Logan, UT-ID	71.7	1.2	1.7%	2.5%	-0.3%
Longview, TX	118.3	2.9	2.5%	4.0%	-1.3%
Longview, WA	42.1	0.2	0.5%	8.8%	0.0%
Los Angeles-Long Beach-Santa Ana, CA	6,662.4	84.1	1.3%	7.2%	-1.1%
Louisville-Jefferson County, KY-IN	629.7	(7.7)	-1.2%	5.5%	-1.5%
Lubbock, TX	151.5	1.5	1.0%	3.5%	-1.0%
Lynchburg, VA	118.7	(1.4)	-1.2%	5.1%	-0.5%
Macon, GA	110.3	(0.8)	-0.7%	6.9%	-0.8%
Madera-Chowchilla, CA	66.6	0.1	0.2%	10.7%	-0.3%
Madison, WI	364.1	10.3	2.9%	3.4%	-0.8%
Manchester, NH	109.0	0.6	0.6%	3.7%	-1.1%
Manhattan, KS	64.3	2.4	3.9%	3.6%	-0.8%
Mankato-North Mankato, MN	60.6	1.5	2.5%	2.1%	-1.1%
Mansfield, OH	55.8	(0.8)	-1.4%	5.0%	-2.8%
McAllen-Edinburg-Mission, TX	322.4	1.7	0.5%	8.2%	-2.1%
Medford, OR	99.0	0.6	0.6%	7.9%	-0.4%
Memphis, TN-MS-AR	584.4	(14.3)	-2.4%	7.6%	-1.1%
Merced, CA	113.9	0.1	0.1%	12.3%	-1.0%
Miami-Fort Lauderdale-Pompano Beach, FL	3,048.3	86.8	2.9%	5.5%	-0.8%
Michigan City-La Porte, IN	49.0	0.1	0.2%	7.6%	-0.8%
Midland, TX	100.3	4.3	4.5%	2.3%	-0.7%
Milwaukee-Waukesha-West Allis, WI	812.3	14.6	1.8%	5.2%	-1.5%
Minneapolis-St. Paul-Bloomington, MN-WI	1,883.1	16.6	0.9%	3.0%	-1.1%
Missoula, MT	62.6	1.5	2.5%	3.7%	-1.1%
Mobile, AL	177.7	(3.9)	-2.1%	6.4%	-0.4%
Modesto, CA	236.8	1.3	0.6%	10.7%	-1.4%
Monroe, LA	85.2	3.1	3.8%	6.8%	1.6%
Monroe, MI	71.4	0.7	1.0%	4.5%	-2.3%
Montgomery, AL	162.6	(3.3)	-2.0%	5.7%	-0.3%
Morgantown, WV	69.4	1.4	2.1%	3.5%	-0.1%
Morristown, TN	59.9	(1.3)	-2.1%	7.0%	-1.3%
Mount Vernon-Anacortes, WA	55.9	0.6	1.1%	7.5%	-0.1%
Muncie, IN	55.5	0.9	1.6%	6.7%	-0.8%
Muskegon-Norton Shores, MI	84.1	1.6	1.9%	5.0%	-2.8%
Myrtle Beach-North Myrtle Beach-Conway, SC	127.6	2.4	1.9%	7.4%	-0.3%
Napa, CA	79.0	1.0	1.3%	5.3%	-0.7%
Naples-Marco Island, FL	164.2	5.3	3.3%	5.3%	-0.7%
Nashville-Davidson--Murfreesboro--Franklin, TN	850.6	5.4	0.6%	5.1%	-0.6%



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New Bedford, MA	89.5	0.8	0.9%	7.8%	-2.4%
New Haven, CT	320.5	10.1	3.3%	6.4%	-0.9%
New Orleans-Metairie-Kenner, LA	580.8	20.8	3.7%	6.4%	1.3%
New York-Northern N.J.-Long Island, NY-NJ-PA	9,591.7	62.7	0.7%	5.8%	-1.1%
Niles-Benton Harbor, MI	71.0	(0.2)	-0.3%	5.2%	-2.7%
North Port-Bradenton-Sarasota, FL	324.4	13.0	4.2%	5.4%	-0.8%
Norwich-New London, CT-RI	146.0	3.0	2.1%	6.5%	-1.0%
Ocala, FL	131.1	(0.3)	-0.2%	6.8%	-0.7%
Ocean City, NJ	51.9	(1.6)	-3.0%	12.3%	0.0%
Odessa, TX	88.5	2.8	3.3%	2.8%	-0.8%
Ogden-Clearfield, UT	273.5	0.1	0.0%	3.5%	-0.3%
Oklahoma City, OK	613.9	(3.0)	-0.5%	3.9%	-1.0%
Olympia, WA	126.9	0.3	0.2%	6.5%	0.2%
Omaha-Council Bluffs, NE-IA	461.2	2.0	0.4%	2.9%	-0.7%
Orlando-Kissimmee-Sanford, FL	1,210.3	49.7	4.3%	5.3%	-0.7%
Oshkosh-Neenah, WI	96.9	1.3	1.4%	4.2%	-1.2%
Owensboro, KY	56.6	(1.4)	-2.4%	4.9%	-1.3%
Oxnard-Thousand Oaks-Ventura, CA	438.7	4.4	1.0%	6.5%	-0.9%
Palm Bay-Melbourne-Titusville, FL	262.7	1.7	0.7%	6.1%	-1.0%
Palm Coast, FL	35.3	0.5	1.4%	8.2%	-1.3%
Panama City-Lynn Haven-Panama City Beach, FL	88.6	0.7	0.8%	5.9%	-0.5%
Parkersburg-Marietta-Vienna, WV-OH	75.4	0.3	0.4%	4.8%	-1.0%
Pascagoula, MS	69.2	(0.8)	-1.1%	6.9%	-0.9%
Pensacola-Ferry Pass-Brent, FL	214.0	4.9	2.3%	5.5%	-0.8%
Peoria, IL	192.3	(1.8)	-0.9%	6.7%	-2.7%
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2,973.9	(19.5)	-0.7%	5.2%	-1.7%
Phoenix-Mesa-Glendale, AZ	2,135.9	92.4	4.5%	5.9%	-0.3%
Pine Bluff, AR	39.7	(1.5)	-3.6%	6.8%	-2.7%
Pittsburgh, PA	1,241.5	1.5	0.1%	4.3%	-1.7%
Pittsfield, MA	38.2	0.4	1.1%	5.5%	-1.6%
Pocatello, ID	43.5	(0.4)	-0.9%	3.9%	-1.3%
Port St. Lucie, FL	195.5	1.4	0.7%	6.4%	-1.6%
Portland-South Portland-Biddeford, ME	209.7	(0.3)	-0.1%	4.2%	-0.9%
Portland-Vancouver-Hillsboro, OR-WA	1,205.9	32.5	2.8%	6.2%	-0.2%
Portsmouth, NH-ME	46.3	0.3	0.7%	3.5%	-0.9%
Poughkeepsie-Newburgh-Middletown, NY	308.3	(9.4)	-3.0%	5.1%	-0.9%
Prescott, AZ	94.4	3.8	4.2%	6.4%	-0.6%
Providence-Fall River-Warwick, RI-MA	693.2	1.3	0.2%	6.7%	-2.2%
Provo-Orem, UT	252.9	(0.4)	-0.2%	3.0%	-0.4%
Pueblo, CO	75.0	(0.2)	-0.3%	5.6%	-3.0%
Punta Gorda, FL	73.8	2.5	3.5%	5.6%	-0.8%
Racine, WI	97.9	0.4	0.4%	5.9%	-1.9%
Raleigh-Cary, NC	619.2	5.0	0.8%	4.3%	-1.1%
Rapid City, SD	67.9	2.1	3.2%	3.4%	-0.1%
Reading, PA	201.0	(2.9)	-1.4%	4.5%	-1.9%
Redding, CA	81.1	0.4	0.5%	8.1%	-1.8%
Reno-Sparks, NV	224.3	0.1	0.0%	6.4%	-1.9%
Richmond, VA	681.9	10.6	1.6%	4.8%	-0.5%

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Riverside-San Bernardino-Ontario, CA	1,841.5	1,824.7	16.8	0.9%	8.0%	-1.3%
Roanoke, VA	155.9	156.5	(1.6)	-1.0%	4.7%	-0.5%
Rochester, MN	104.8	104.7	0.1	0.1%	2.6%	-1.0%
Rochester, NY	502.5	518.3	(15.8)	-3.0%	5.4%	-0.8%
Rochester-Dover, NH-ME	84.5	85.9	(0.3)	-0.4%	3.6%	-0.9%
Rockford, IL	162.1	162.6	(0.5)	-0.3%	8.1%	-3.3%
Rocky Mount, NC	64.5	67.9	(2.4)	-3.6%	7.9%	-2.3%
Rome, GA	46.6	47.1	(0.5)	-1.1%	6.7%	-1.0%
Sacramento-Arden-Arcade-Roseville, CA	1,055.2	1,040.8	15.4	1.5%	6.7%	-1.2%
Saginaw-Saginaw Township North, MI	93.3	90.8	3.5	3.9%	5.1%	-2.7%
Salem, OR	194.0	191.6	2.7	1.4%	6.9%	-0.3%
Salinas, CA	223.9	225.2	1.3	0.6%	8.5%	-0.6%
Salisbury, MD	61.8	63.1	(1.3)	-2.1%	7.1%	-1.0%
Salt Lake City, UT	637.2	643.8	(3.7)	-0.6%	3.2%	-0.4%
San Angelo, TX	57.5	57.3	0.2	0.3%	3.7%	-0.9%
San Antonio-New Braunfels, TX	1,064.3	1,050.5	13.8	1.3%	4.3%	-1.2%
San Diego-Carlsbad-San Marcos, CA	1,620.1	1,585.6	34.5	2.2%	5.8%	-1.2%
San Francisco-Oakland-Fremont, CA	2,416.2	2,391.2	58.0	2.5%	5.0%	-1.0%
San Jose-Sunnyvale-Santa Clara, CA	978.9	952.9	26.0	2.7%	5.2%	-1.1%
San Luis Obispo-Paso Robles, CA	143.0	141.5	1.9	1.3%	5.5%	-0.7%
Sandusky, OH	39.6	40.1	(0.1)	-0.3%	4.5%	-2.8%
Santa Barbara-Santa Maria-Goleta, CA	228.2	223.2	5.0	2.2%	5.7%	-0.7%
Santa Cruz-Watsonville, CA	152.0	150.4	1.6	1.1%	7.6%	-1.1%
Santa Fe, NM	75.1	75.1	0.1	0.1%	4.9%	0.0%
Santa Rosa-Petaluma, CA	267.6	261.3	6.3	2.4%	5.1%	-0.9%
Savannah, GA	182.3	181.6	0.7	0.4%	6.1%	-0.5%
Scranton--Wilkes-Barre, PA	274.5	281.4	(4.9)	-1.8%	5.5%	-2.6%
Seattle-Tacoma-Bellevue, WA	1,941.0	1,918.3	32.7	1.7%	5.1%	-0.5%
Sebastian-Vero Beach, FL	62.7	64.4	(0.7)	-1.1%	6.5%	-1.5%
Sheboygan, WI	62.5	61.6	0.9	1.5%	4.0%	-1.2%
Sherman-Denison, TX	58.8	58.8	0.0	0.0%	4.6%	-1.2%
Shreveport-Bossier City, LA	184.3	177.7	6.6	3.7%	6.8%	1.2%
Sioux City, IA-NE-SD	79.8	78.5	1.3	1.7%	4.1%	0.1%
Sioux Falls, SD	137.4	134.6	3.8	2.8%	2.7%	-0.2%
South Bend-Mishawaka, IN-MI	152.9	151.1	1.8	1.2%	6.0%	-1.6%
Spartanburg, SC	139.6	139.2	0.4	0.3%	5.8%	-0.3%
Spokane, WA	227.2	225.5	2.7	1.2%	7.1%	0.2%
Springfield, IL	112.6	112.0	0.6	0.5%	6.0%	-1.7%
Springfield, MA-CT	350.7	342.9	8.8	2.6%	6.2%	-1.3%
Springfield, MO	223.5	223.8	0.7	0.3%	4.3%	-0.5%
Springfield, OH	69.6	71.0	0.0	0.0%	4.0%	-2.4%
St. Cloud, MN	109.7	109.0	0.7	0.6%	3.3%	-0.8%
St. George, UT	63.3	62.8	0.3	0.5%	3.6%	-0.5%
St. Joseph, MO-KS	72.7	71.9	0.8	1.1%	4.1%	-0.9%
St. Louis, MO-IL	1,418.1	1,402.3	15.8	1.1%	5.6%	-1.0%
State College, PA	78.8	78.8	0.0	0.0%	3.3%	-1.5%
Steubenville-Weirton, OH-WV	52.0	54.0	(2.0)	-3.7%	6.2%	-2.2%
Stockton, CA	294.9	293.5	1.4	0.5%	10.7%	-1.4%

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Sumter, SC	44.1	0.3	0.7%	7.0%	-0.3%
Syracuse, NY	303.6	(10.7)	-3.4%	5.8%	-0.8%
Tallahassee, FL	195.7	3.5	1.8%	5.2%	-0.4%
Tampa-St. Petersburg-Clearwater, FL	1,343.7	16.1	1.2%	5.8%	-0.7%
Terre Haute, IN	78.5	0.7	0.9%	7.3%	-1.1%
Texarkana, TX-Texarkana, AR	62.3	(0.4)	-0.6%	5.3%	-1.6%
Toledo, OH	314.7	(6.2)	-1.9%	4.8%	-2.8%
Topeka, KS	120.4	1.9	1.6%	4.2%	-0.7%
Trenton-Ewing, NJ	211.8	5.1	2.5%	4.6%	-0.8%
Tucson, AZ	462.1	14.8	3.3%	6.3%	-0.2%
Tulsa, OK	446.2	(11.9)	-2.6%	4.4%	-1.0%
Tuscaloosa, AL	102.5	1.4	1.4%	5.0%	-0.4%
Tyler, TX	103.9	(1.1)	-1.0%	4.7%	-1.4%
Utica-Rome, NY	128.9	(4.7)	-3.5%	6.1%	-0.8%
Valdosta, GA	66.1	0.3	0.5%	6.8%	-0.3%
Vallejo-Fairfield, CA	220.6	2.4	1.1%	6.5%	-1.3%
Victoria, TX	64.7	1.1	1.7%	3.6%	-1.2%
Vineland-Millville-Bridgeton, NJ	65.7	(1.3)	-1.9%	9.1%	-1.3%
Virginia Beach-Norfolk-Newport News, VA-NC	827.4	4.9	0.6%	5.0%	-0.5%
Visalia-Porterville, CA	200.2	(0.1)	0.0%	12.3%	-0.8%
Waco, TX	113.8	(1.2)	-1.0%	4.5%	-1.1%
Warner Robins, GA	67.5	(1.1)	-1.6%	6.4%	0.0%
Washington-Arlington-Alexandria, DC-VA-MD-WV	3,213.8	16.4	0.5%	4.5%	-0.4%
Waterbury, CT	102.8	2.9	2.9%	8.2%	-1.0%
Waterloo-Cedar Falls, IA	97.8	1.4	1.5%	4.5%	0.7%
Wausau, WI	72.0	(0.1)	-0.1%	4.4%	-1.4%
Wenatchee-East Wenatchee, WA	60.2	2.5	4.3%	6.6%	-0.3%
Wheeling, WV-OH	68.4	(0.1)	-0.1%	5.1%	-1.3%
Wichita Falls, TX	69.2	(1.3)	-1.8%	4.5%	-0.9%
Wichita, KS	300.3	2.5	0.8%	4.8%	-0.4%
Williamsport, PA	63.3	0.2	0.3%	4.6%	-2.2%
Wilmington, NC	183.5	(0.7)	-0.4%	5.3%	-1.9%
Winchester, VA-WV	69.0	0.4	0.6%	4.2%	-0.5%
Winston-Salem, NC	236.4	(4.9)	-2.0%	4.9%	-1.5%
Worcester, MA-CT	301.1	8.7	3.0%	5.7%	-1.5%
Yakima, WA	124.4	3.8	3.2%	9.0%	0.2%
York-Hanover, PA	224.7	0.2	0.1%	4.3%	-1.9%
Youngstown-Warren-Boardman, OH-PA	259.9	(4.2)	-1.6%	5.0%	-2.7%
Yuba City, CA	68.0	0.2	0.3%	12.1%	-1.7%
Yuma, AZ	86.5	(3.1)	-3.5%	23.1%	-4.2%



Garner Economics, LLC provides innovative economic development solutions in a competitive global market. Garner Economics offers site selection, analytical research, industry targeting, strategic planning and organizational development with a wealth of expertise to companies, communities, and organizations globally. Garner Economics is based in Atlanta, GA and has representative offices in both Europe and Asia.

Since 2003, our team has been headed by Jay Garner, with more than 35 years of experience as an award-winning economic developer, chamber of commerce CEO, and site location consultant/economic development strategist.

### Garner Economics LLC

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